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Minimising Tensions Maximising Effectiveness



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Asgeir Falch-Eriksen, Marianne Takle, Britt Slagsvold

Defence Management .2003 Generational Tensions and Solidarity Within Advanced Welfare States Asgeir Falch-Eriksen, Marianne Takle, Britt Slagsvold, 2021-09-12 This book explores generation as both a reference to family or kinship structures and a reference to cohorts or age sets The principal objective is branching out this two part concept through studies of tensions and solidarity within and between generations of advanced and robust welfare states Answering key questions using multiple disciplinary approaches the book considers how generations challenge advanced and robust welfare states how new and young generations are affected by living in an advanced welfare state with older generations how tensions or solidarity are understood when facing challenges and what the key characteristics are of certain generation types It contributes to the development of a more comprehensive generation approach within social sciences by developing the concept of generation by exploring different challenges to the welfare state such as migration digitalization environmental damages demands for sustainability and marginalization Highlighting the escalating tensions and altered versions of solidarity between generations this book shows how a comprehensive concept of a generation can create new insights into how we collectively coordinate and resolve challenges through the welfare state It will be of interest to all scholars and students of social policy sociology political science and social anthropology CORPORATE CONFLICT MANAGEMENT EIRENE LEELA ROUT, NELSON OMIKO, 2007-08-07 The classic view on conflict has always been that conflict in any form is harmful and should be avoided at all cost However modern scholars and the corporate world at large are fast realizing that conflict is not as lethal as considered to be and if maintained within certain parameters it can actually boost a company s growth This text tells exactly how and when a conflict can be translated into a successful process and when it should be checked before it spells trouble for the company The book covers cases from all the essential areas of conflict and analytically discusses every aspect while striking a clear balance between theory concept and application This book is an attempt to expose readers to varied perspectives to challenge their individual positions and ideologies and to inspire inform and train them in the field The volume is designed for the postgraduate students of management as well as those pursuing similar professional courses Besides professionals and anyone keen on learning the various aspects of conflict and its management will find this book immensely useful KEY FEATURES Cartoons and illustrations throughout the text to make it an interesting read Focus on both skill development and practical usage Chapter summary and review questions at the end of each chapter for better conceptual understanding Wholesome Leadership: Being authentic in self, school and system Tom Rees, 2018-05-28 Spanning the comprehensive perspective of self school and system this tour de force is both well informed and uplifting whilst at the same time being full of practical advice and guidance rooted in the author s front line role leading a school Tom Rees s depth of thinking and knowledge of leadership and his ability to translate that into both a structure and tone that will be relevant to leaders in schools today will resonate with leaders at levels The book is

brilliantly supplemented with the thoughts and views of colleagues spanning the whole educational spectrum including Sir David Carter Clare Sealy Daisy Christodoulou MAT CEOs Julia Kedwards Stephen Tierney and Andrew Morrish plus his very own actual dad The impact and effectiveness of ministerial reshuffles Great Britain: Parliament: House of Commons: Political and Constitutional Reform Committee, 2013-06-14 Reshuffles are damaging to the effectiveness of individual Ministers and of Government as a whole They also hinder Parliament's ability to hold Government to account Every time there is a reshuffle it is proceeded by months of speculation about who will move where which in itself causes a kind of paralysis within Government The Committee calls for Secretaries of State to be left in post for the length of a Parliament Taken together with the advent of fixed term Parliaments this should enable them to make a real difference Some reshuffling of ministers is inevitable because of resignations and illness but reshuffles have become a habit in the UK The majority of the Committee concluded that there should be a specific Minister in the Cabinet Office who is responsible for ministerial development He or she should oversee ministerial training and appraisal There should also be compulsory training for all new Ministers continuous professional development for experienced Ministers and basic ministerial training for shadow Ministers in the 12 months before the expected date of a general election Outgoing Ministers should handover directly to their successors rather than relying exclusively on the civil service to conduct handovers Destroying Sanctuary Sandra L. Bloom, Brian Farragher, 2010-10-28 For the last thirty years the nation s mental health and social service systems have been under relentless assault with dramatically rising costs and the fragmentation of service delivery rendering them incapable of ensuring the safety security and recovery of their clients The resulting organizational trauma both mirrors and magnifies the trauma related problems their clients seek relief from Just as the lives of people exposed to chronic trauma and abuse become organized around the traumatic experience so too have our social service systems become organized around the recurrent stress of trying to do more under greater pressure they become crisis oriented authoritarian disempowered and demoralized often living in the present moment haunted by the past and unable to plan for the future Complex interactions among traumatized clients stressed staff pressured organizations and a social and economic climate that is often hostile to recovery efforts recreate the very experiences that have proven so toxic to clients in the first place Healing is possible for these clients if they enter helping protective environments yet toxic stress has destroyed the sanctuary that our systems are designed to provide This thoughtful impassioned critique of business as usual begins to outline a vision for transforming our mental health and social service systems Linking trauma theory to organizational function Destroying Sanctuary provides a framework for creating truly trauma informed services The organizational change method that has become known as the Sanctuary Model lays the groundwork for establishing safe havens for individual and organizational recovery The goals are practical improve clinical outcomes increase staff satisfaction and health increase leadership competence and develop a technology for creating and sustaining healthier systems Only in this way can our mental health and social service systems

become empowered to make a more effective contribution to the overall health of the nation Destroying Sanctuary is a stirring call for reform and recovery required reading for anyone concerned with removing the formidable barriers to mental health and social services from clinicians and administrators to consumer advocates **Conflict and Governance** Susan Brown, 2005 The Authors interrogate the manner in which South Africas changing economy is re shaping the political and the social landscape Based on in depth analysis of the data suggestions are made for future policy development the Atomic Scientists, 1993-11 The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security Founded by Manhattan Project Scientists the Bulletin's iconic Doomsday Clock stimulates solutions for a safer world Mindful Leadership For Dummies Juliet Adams, 2016-06-02 The easy way to become a more mindful leader Want to become a more mindful leader With Mindful Leadership For Dummies you ll find accessible and authoritative guidance for cultivating focus clarity and creativity from within your colleagues Packed full of useful tips this friendly how to guide will help you incorporate mindfulness in your leadership style to manage and reap the benefits of a more attentive working life all while nurturing compassion in the service of others You ll discover how mindfulness can help improve decision making and communication skills manage modern workday challenges and so much more Mindful leadership is currently a high trending topic in the self help business world making headlines in such prominent publications as Forbes Time magazine and The Guardian and even earning a dedicated blog on Huffington Post And all for good reason the benefits of practicing mindfulness in the workplace are far reaching and as we begin to uncover more research that supports its effectiveness it s no wonder business leaders are jumping aboard this positive bandwagon Includes tips on incorporating mindfulness into your leadership style Shows you how mindfulness can help develop and deepen your leadership qualities Explains how mindfulness enhances productivity and minimizes the effects of stress in the workplace Outlines how adding mindfulness to your leadership approach will enable you to make positive choices that support your well being If you re a businessperson looking to add mindfulness to your leadership tool belt Mindful Leadership For Dummies has everything you need to get started today Report to Congress on Administration of Ocean Dumping Activities. Public Law 92-532, Marine Protection, Research, and Sanctuaries Act of 1972 United States. Army. Corps of Engineers, 1979 Developing a Keyword Extractor and Document Classifier: Emerging Research and **Opportunities** Paul, Dimple Valayil, 2021-01-08 The main problems that prevent fast and high quality document processing in electronic document management systems are insufficient and unstructured information information redundancy and the presence of large amounts of undesirable user information The human factor has a significant impact on the efficiency of document search An average user is not aware of the advanced option of a query language and uses typical queries Development of a specialized software toolkit intended for information systems and electronic document management systems can be an effective solution of the tasks listed above Such toolkits should be based on the means and methods of

automatic keyword extraction and text classification The categorization or classification of texts into predefined categories has witnessed a booming interest in the last 10 years due to the increased availability of documents in digital form and the ensuing need to organize them Thus research on keyword extraction advancements in the field and possible future solutions is of great importance in current times Developing a Keyword Extractor and Document Classifier Emerging Research and Opportunities presents an information extraction mechanism that can process many kinds of inputs realize the type of text and understand the percentage of the keywords that has to be stored This mechanism then supports information extraction and information categorization mechanisms. This module is used to support a text summarization mechanism which leads with the help of the keyword extraction module to text categorization It employs lexical and information retrieval techniques to extract phrases from the document text that are likely to characterize it and determines the category of the retrieved text to present a summary to the users This book is ideal for practitioners stakeholders researchers academicians and students who are interested in the development of a new keyword extractor and document classifier method **Cumulated Index** Mental Health Law in China Bo Chen, 2022-05-01 This book provides an important critique of mental **Medicus** .1999 health law and practice in China with a focus on involuntary detention and treatment The work explores China's mental health law reform regarding treatment decision making in the new era of the UN Convention on the Rights of Persons with Disabilities CRPD It adopts a socio legal approach not only by undertaking a comprehensive desk based analysis of the reforms introduced by China's Mental Health Law MHL but also examining its implementation based on evidence from practice The book seeks to investigate whether China's first national MHL takes a step closer to the requirements of the UN Convention on the Rights of Persons with Disabilities on mental health treatment decision making and if not why not The book will be of interest to those working in the areas of mental health law and policy medical law and disability human rights law and Asian Studies Parasitic Plants M. Press, J. Graves, 1995-11-30 Parasitic plants are of great economic importance and cause huge crop losses worldwide They present unique biological aspects and control problems This title provides full coverage relating to the biology diversity and control of parasitic flowering plants and will be of great use to plant scientists agricultural and environmental scientists Logistics Management and Strategy Alan Harrison, Heather Skipworth, Remko I. van Hoek, James Aitken, 2019 Family Health Care Nursing Melissa Robinson, Deborah Padgett Coehlo, Paul S. Smith, 2022-01-26 The 7th Edition of a multiple AJN Book of the Year Award Winner Prepare for the real world of family nursing care Explore family nursing the way it s practiced today in the United States and Canada with a theory guided evidence based approach to care throughout the family life cycle that responds to the needs of families and adapts to the changing dynamics of the health care system From health promotion to end of life a streamlined organization delivers the clinical guidance you need to care for today s families Access more online Redeem the code inside new printed texts to gain access to the answers to the NCLEX style questions in the book plus reference resources and The Friedman Family

Assessment Model short form Updated Revised Expanded Incorporating the science and evidence based knowledge that reflects the changes in families family health health policy and the environment which affect the health of families today New Practice and reflection questions for every case study to help nursing students develop their ability to reflect on their practice of working with families which can challenge their own assumptions beliefs and biases New Chapter Environmental Health and Families Revised Relational Nursing and Family Nursing in Canada now appearing in the text rather than online New NCLEX style questions in the Appendix to develop critical thinking and clinical judgment skills related to family nursing A comprehensive overview of family nursing linking family theory and research to clinical implementation An evidence based clinical focus emphasizing today s families Case studies with family genograms and ecomaps Three family nursing theories Family Systems Theory Developmental and Family Life Cycle Theory and Bioecological Theory are threaded throughout the book and are applied in many of the chapter case studies Canadian specific content throughout Coverage of families dealing with end of life issues Family Health Care Nursing Joanna Rowe Kaakinen, Deborah Padgett Coehlo, Rose Steele, Melissa Robinson, 2018-02-01 Prepare for the real world of family nursing care Explore family nursing the way it s practiced today with a theory guided evidence based approach to care throughout the family life cycle that responds to the needs of families and adapts to the changing dynamics of the health care system From health promotion to end of life a streamlined organization delivers the clinical guidance you need to care for families Significantly updated and thoroughly revised the 6th Edition reflects the art and science of family nursing practice in today s rapidly evolving healthcare Free Trade and Cultural Diversity in International Law Jingxia Shi,2013-04-30 This book attempts to environments reconcile the concept of free trade with a key non trade social value cultural diversity in an era of economic globalisation It first shows how we can look at culture in many different ways and explains why we should care about cultural diversity The book then examines the challenges that policymakers are faced with in formulating cultural measures in the new media environment and analyses UNESCO s theories and approaches to cultural diversity This is followed by a comprehensive examination of the treatment of culture in global and regional trade agreements including the framework of the GATT WTO system the WTO s judicial practice involving cultural products and the treatment of culture under the EC EU and NAFTA This identifies the challenges trade norms encounter in dealing with cultural products The author seeks to formulate a balanced view of the challenge of protecting and promoting cultural diversity while also recognising the important goal of trade liberalisation To this end Professor Shi proposes a dual method through which the norms found in WTO agreements and in UNESCO cultural instruments may be brought into alignment the first highlighting the compatibility of cultural policy measures with trade obligations on a domestic level the second suggesting potential linkages between the WTO rules and the UNESCO Convention from the perspectives of treaty interpretation **Histories of Urban Planning and Political Power** Victoria Grau, Max Welch Guerra, 2024-06-10 Urban planning has always been a preeminent instrument of political power In

this volume contributions from Europe and Latin America provide insight into the functions of planning under very different political and societal constellations over the last hundred years dictatorships parliamentary democracies and illiberalism capitalism and state socialism state interventionism and neoliberalism societies in times of peace and societies marked by colonial civil world or cold wars The dictatorships of the 1920s and 1930s made extensive use of the potential of planning for economic growth for brutal repression but also for the integration of certain population groups and as an effective means of propaganda The legacy of these dictatorships still characterizes many European cities today and confronts planning with complex tasks Dictatorial state socialism planned to establish a new social order with a particular technocratic rationality which did not however cancel completely the tendential autonomy of the professional planning sphere Parliamentary democracies and illiberal regimes have developed specific new practices of using planning to rebuild cities in the interests of neoliberal economic growth and populistic legitimization of power Histories of Urban Planning and Political Power takes the next steps in significantly expanding our understanding of planning and politics. The book will be of interest to students and scholars of urbanism urban town planning spatial planning spatial politics urban development urban policies and planning history and European history of the 20th century The Open Access version of this book available at http www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 Mortality Rates in Middle and Low-Income Countries Umar Bacha, 2022-09-28 Mortality Rates in Middle and Low license Income Countries describes causes and factors leading to high mortality as well as presents the latest developments in the field of healthcare with best practices to reduce mortality in all ages It addresses mortality and related health outcomes in economically poor countries and presents a new matric index for measuring healthcare effectiveness and monitoring levels It also discusses the burden of non communicable diseases NCDs and the challenges of implementing prevention measures in developing countries The information in this book can be adopted at various levels to bolster the quality of healthcare systems across the globe

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