Longitudinal Field Research Methods

Studying Processes of Organizational Change

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Organization Science

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Research in Organizational Change and Development William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging leaders in better understanding the reactions of employees to strategic change efforts Beer Jazz as a metaphor for organizational improvisation Bernstein and new theories for understanding change processes Gomez Ballard Handbook of Research Methods in Corporate Social Responsibility David Crowther, Linne Lauesen, 2017-12-29 Corporate social responsibility now touches upon most aspects of the interaction between business and society The approaches taken to

research in this area are as varied as the topics that are researched yet this is the first book to address the whole range of methods available The book identifies the methods available evaluates their use and discusses the circumstances in which they might be appropriate It also includes forward thinking guidance from experienced academics on the future directions of Handbook of Research Methods in Organizational Change David B. Szabla, David Coghlan, William Pasmore, Jennifer Kim, 2023-08-14 The Handbook of Research Methods in Organizational Change offers innovative and practical information to aid in the successful implementation of research methodologies Written by a collective of experienced scholars it provides inspiration for future academics wishing to advance research into human **Researching Operations Management**, Peace Corps and Citizen Diplomacy Stephen M. Magu, 2018-03-13 For over 50 years more than 225 000 Peace Corps volunteers have been placed in over 140 countries around the world with the goals of helping the recipient countries need for trained men and women to promote a better understanding of Americans for the foreign nationals and to promote a better understanding of other peoples on the part of Americans The Peace Corps program proposed during a 2 a m campaign stop on October 14 1960 by America's Camelot was part idealism part belief that the United States could help Global South countries becoming independent At the height of the Cold War the US and USSR were racing each other to the moon missiles in Turkey and in Cuba and walls in Berlin consumed the archrivals sending American graduates to remote villages seemed ill informed Kennedy's Kiddie Korps was derided as ineffectual the volunteers accused of being CIA spies and often their work made no sense to locals The program would fall victim to the vagaries of global geopolitics in Peru Yawar Malku Blood of the Condor depicting American activities in the country led to volunteers being bundled out unceremoniously in Tanzania they were excluded over Tanzania s objection to the Vietnam War Despite these challenges the Peace Corps program shaped newly independent countries in significant ways in Ethiopia they constituted half the secondary school teachers in 1961 in Tanzania they helped survey and build roads in Ghana and Nigeria they were integral in the education systems alongside other programs Even in the Philippines formerly a U S colony Peace Corps volunteers were welcomed Aside from these outcomes the program had a foreign policy component advancing U S interests in the recipient countries Data shows that countries receiving volunteers demonstrated congruence in foreign policy preferences with the U S shown by voting behavior at the United Nations a forum where countries actions and preferences and signaling is evident Volunteer recipient countries particularly voted with the U S on Key Votes Thus Peace Corps volunteers who function as citizen diplomats helped countries shape their foreign policy towards the U S demonstrating the viability of soft power in international relations Research in Organizational Change and **Development** Debra Noumair, Abraham B. (Rami) Shani, 2018-08-10 This volume provides new conceptual insights to help organizations improve health and wellbeing in society Some chapters do this by addressing macro level change some by highlighting evidence based change at the micro level and others by extending theory and integrating perspectives that

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management books Patrick Dawson uses the views and experiences of people from the shop floor to the upper reaches of executive management to further our understanding of complex organizational change processes Between Entrepreneurship, Environment and Education Alain Favolle, 2008-01-01 The book does exactly what the editors say it does it delivers a rich variety of European research it comprehensively inspires important and worthwhile dialogue Anne M J Smith International Journal of Entrepreneurship Innovation This overview of the current research in the field will provide academics researchers and policy makers with new insights through which to understand the contextual dimensions and the broadening aspects of the current state of the art in European research International Journal of Sustainability in Higher Education The authors of the chapters offer a broad variety of topics and approaches that significantly contribute to the understanding of changes in society and the diversity of the contexts in which entrepreneurship occurs I am convinced that the book will inspire a dialogue not only among researchers but also between research and policy makers in order that the changes and dynamics of society be better understood From the foreword by Hans Landstr m Lund University Sweden This book introduces the expanding European dialogue between entrepreneurship environment and education It considers the shape dimensions and horizon of this multidisciplinary landscape in entrepreneurship research The striking differences and contradictions in entrepreneurial activities readiness and innovativeness within European countries and the proactive attitude and activities of European competitors impose a demand for a better understanding of the complex dynamics The Dynamics between Entrepreneurship Environment and Education reflects how the European landscape of entrepreneurship research is now more complex than ever It presents an overview of the current state of entrepreneurship research in Europe and also reflects on the future directions of research in this field The dynamics between entrepreneurship and society are evaluated and the discussion is then continued from an education perspective The authors also focus on the ability and capability of different kinds of ventures to compete in different contexts This comprehensive overview of the current research in the field will provide academics researchers and policy makers with new insights through which to understand the contextual dimensions and the broadening aspects of the current state of the art in European research **Enhancing Qualitative and Mixed Methods Research with Technology** Hai-Jew, Shalin, 2014-09-30 In light of the expensive nature of quantitative research such as experiments researchers must seek other methods of understanding the world around them As such new qualitative methods are gaining ground in the modern research community Enhancing Qualitative and Mixed Methods Research with Technology explores the integration of new digital tools into the research process Including current information on data visualization research design information capture as well as social media analysis this publication serves as an ideal reference source for academicians scientists information specialists business managers and upper level students involved in interdisciplinary research The Organizational Embeddedness of Communities of Practice Benjamin Schulte, 2020-11-23 This dissertation uncovers

how informal and self organized communities of practice as a source of learning and adaptability are embedded in their formal organizational surroundings Based on an interpretative case study of three communities of practice within the German Federal Armed Forces the author theorizes this embeddedness as shaped through cultural dynamics and leadership processes In particular the author draws on a practice lens and complexity leadership theory in explaining how communities of practice generate new resources i e adaptability produce and reproduce broader socio cultural structures and are enabled as well as influenced by formal leadership

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