

# REAUTHORIZATION OF THE PERFORMANCE MANAGEMENT AND RECOGNITION SYSTEM

Hearings Before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, House of Representatives, One Hundred Third Congress, First Session; June 24; July 1, 1993; Serial No. 103-15



# Reauthorization Of The Performance Management And Recognition System Hearings

United States. Congress. House.
Committee on Post Office and Civil
Service. Subcommittee on
Compensation and Employee Benefits

# Reauthorization Of The Performance Management And Recognition System Hearings:

**Reauthorization of the Performance Management and Recognition System** United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits, 1994

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such as gainsharing continue to receive the most attention as evidenced by the number of books and articles on this topic in the popular press In response to the frequent use of merit pay in organizations and the growing body of research a book length treatment of merit pay was needed What we hope to do with this second edition beyond updating is to link merit pay with the many changes going on in total compensation or reward management R Heneman 2001a 2002 We also will argue that even among all the challenges and changes that organizations currently face there is still merit in appropriately conceived and implemented merit pay plans Bates 2003c BNA's Employee Relations Weekly ,1993 Congressional Record Index ,1989 Includes history of bills and resolutions Congressional Hearings Calendar ,1993

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