

David Ashton, Malcolm Maguire  
and Mark Spilsbury

# RESTRUCTURING THE LABOUR MARKET

## The Implications for Youth

# Restructuring The Labour Market Cambridge Studies In Sociology

**M. Leonard**



## **Restructuring The Labour Market Cambridge Studies In Sociology:**

**Restructuring the Labour Market** D. Ashton, M. Maguire, M. Spilsbury, 1990-06-05 This book represents an advance in our knowledge of the labour market For the first time it combines the analysis of both quantitative and qualitative data to produce an explanation of the main changes which have transformed the labour market during the recession For the first time it demonstrates the segmented character of the youth labour market and the significance of the local labour markets The result is a substantial contribution to labour market segmentation theory and to the analysis of social policy in this field

*The Vocational Quest* Helen Connell, Nicholas Lowe, Malcolm Skilbeck, Kirsten Tait, 2002-02-07 Government attempts in recent years to create a national system of vocational education and training have marked a profound shift both in educational policy and in underlying concepts of what education is for Relations between schools and the working world are changing all the time and the implementation of ideas of vocationalism has forced a blurring of the time honoured boundaries between educations concerned with concepts and training or with skills The challenge now is to define how the schools can give young people the foundations for life in a working world in which they are likely to have to change jobs and where work will fill a smaller proportion of their lives The Vocational Quest maps the evolution of vocationalism in Britain in historical terms and examines how the particular forms that have come into being in the last few years compare with developments in other parts of the world including Continental Europe Japan the United States Australia and New Zealand It argues for new forms of communication and partnership between formal education and training and the wider community in which values will be shared and no one partner will win at the expense of others

**Youth and Policy** Howard Williamson, 2019-06-04 First published in 1997 this volume is concerned primarily though not exclusively with one particular vulnerable group unqualified young men on the margins These young men whose cultures of machismo manualism and anti mentalism previously served to prepare them for the manual labour market are increasingly the careerless the jobless and the folk devils of the modern post industrial society In research they have received considerable attention though more for their capacity to be spectacular deviant and bizarre than through the deep anxieties and despondency about the future experienced by many Howard Williamson contends that the development of effective youth policy depends essentially upon a synthesis of political priorities professional agendas and young people s perspectives and responses While not quite an underclass many suffer from a tangle of pathologies which obstructs the possibility of them finding a way back into mainstream economic housing and relationship transitions

Whitaker's Books in Print ,1998 Work-place Jamie Peck, 1996-04-06 Challenging the prevailing idea that labor markets are governed by universal economic processes this significant work argues instead that labor markets develop in tandem with social and political institutions and thus function in locally specific ways Focusing on the complex social processes that lie at the heart of the labor market the author offers a provocative new perspective and proposes new ways of conducting research in the area

**Realist Perspectives on**

**Management and Organisations** Stephen Ackroyd, Steve Fleetwood, 2003-09-02 Realism has been one of the most powerful new developments in philosophy and the social sciences and is now making an increasing impact in business and management studies This is the first book length treatment of critical realism in business and management It pulls together a wide range of material which is all explicitly or implicitly rooted in philosophical realism and combines theoretical writing with substantive contributions addressing issues such as the nature of the firm and the labour process which together demonstrates that realism is a powerful alternative to postmodernism and positivism

**Immigrants and the Informal Economy in Southern Europe** Joaquin Arango, Martin Baldwin-Edwards, 2014-06-11 Illegal immigrants constitute a major issue in southern European countries This book is the first piece of published research in this area and gives a comparative analysis of southern European immigration policies Detailed accounts of each country s pattern of informal immigrant employment are located within a broader setting of contemporary immigration controls

**The Handbook for the Future of Work** Julie MacLeavy, Frederick Harry Pitts, 2024-12-26 The Handbook for the Future of Work offers a timely and critical analysis of the transformative forces shaping work and employment in the twenty first century Focusing on the past two decades the handbook explores how technological advancements automation and a shifting capitalist landscape have fundamentally reshaped work practices and labour relations Beyond simply outlining the challenges and opportunities of automation the handbook integrates these emerging realities with established discussions of work Importantly it moves beyond dominant technology centric narratives probing into broader questions about the nature of capitalism in a time of crisis and the contestation for alternative economic models With contributions from established and emerging authors based in institutions around the world the handbook offers a systematic overview of the developments that have sparked radical shifts in how we live and work and their multifaceted impacts upon social relations and identities practices and sectors politics and environments The handbook is unique in its exploration of the potential for economic transformations to reshape the centrality of work in our social and political imaginaries A useful resource for students and researchers the handbook serves as an essential guide to this new intellectual landscape

**Russian Workers** Sarah Ashwin, 1999 This volume examines the issue of workers organizations in Russia in the transition from communism and why Russian workers have tolerated the huge fall in living standards since Yeltsin s rise to power

**The Making of Women Trade Unionists** Gill Kirton, 2017-03-02 In what will be essential reading for all industrial relations scholars Gill Kirton considers the social construction of women s trade union participation in the context of male dominated trade unions Exploring the making and progress of women s trade union careers this book locates the issues within the context of their experiences of three interlocking social institutions the union work and family The book examines how and why women embark on trade union careers the social processes which shape women s gender and union identities and the combined influences of union work family contexts on the trajectory of women s union careers Additionally the book offers a historical overview of the

development of women's trade union education and separate organizing with original analysis and historical data

**Canada and the Global Economy** John N.H. Britton, 1996-05-01 The contributors explore four central themes: the locational impacts of the openness of the Canadian economy; Canada's relatively simple economic geography in terms of regional variations in resources and urban development; the problems of keeping pace with rapid advances in technology and the role of government in maintaining a national market and assisting economic development. They outline the essential elements of Canada's contemporary economic geography, highlight the origins and spatial imprint of change in the Canadian economy and provide an assessment of Canada's participation in significant international patterns of economic change. Canada and the Global Economy is concerned not only with the economic size and location of consumption and production but also with institutional changes and shifts in employment, the sectoral composition of economic activity and the organizational structure and locational behaviour of particular industries and firms. Special attention is given to the technological development of both established industries and new service and manufacturing activities. A timely addition to the field, it provides a geographic perspective on significant changes in jobs and types of work that result from the transformation of economic activities. Contributors: Trevor J. Barnes UBC; John N. H. Britton Toronto; James B. Cannon Queen's; William J. Coffey Montr. al.; J. Tait Davis York; Geoffrey Dobilas Toronto; William C. Found York; Meric S. Gertler Toronto; James M. Gilmour consultant Ottawa; Roger Hayter Simon Fraser; John Holmes Queen's; Anthony C. Lea Compusearch Toronto; Ian MacLachlan Lethbridge; Alan D. MacPherson SUNY at Buffalo; Glen B. Norcliffe York; D. Michael Ray formerly Carleton; Tod Rutherford Waterloo; R. Keith Semple Saskatchewan; James W. Simmons Toronto; William Smith Auckland; Guy P. F. Steed formerly Science Council of Canada; Iain Wallace Carleton; and Nigel Waters Calgary. **Routledge Library Editions:**

**Labour Economics** Various, 2021-07-29 The 13 volumes in this set, originally published between 1920 and 1991, draw together research by leading academics in the area of labour economics and provides a rigorous examination of related key issues. The volumes examine housing and labour markets, labour supply and labour migration. This set will be of particular interest to students of Economics and Business Studies. **Temporary Agency Work and Globalisation** Huiyan

Fu, 2016-03-03 Despite its geographic and industry expansion as part of the ongoing globalisation of service activity, temporary agency work (TAW) is relatively understudied. TAW is characterised by a distinct triangular structure where workers are typically hired by staffing or employment agencies while being dispatched to firms that use them as a type of temporary or non-regular labour. This agency-mediated labour dispatching as a newly institutionalised industry has registered rapid growth rates over recent decades across vast swathes of the globe. To a great degree, TAW is part of a wider structural transformation of work and employment under neoliberalism. Arguably, controversy over the expanding non-regular workforce is at its most acute when it comes to unsavoury labour-selling practices. In this connection, TAW is an exemplary field in which to examine today's flexible capitalism and its concomitant phenomenon, i.e. inequality. Featuring holistic and interdisciplinary

perspectives this edited collection provides a comprehensive overview of TAW in an international context It reveals how the TAW industry is intertwined with the changing relationship between the state corporations and labour unions at the institutional structural level and also the perceptions and experiences of ordinary workers in everyday practice By combining global and local forces macro and micro levels of analysis and theoretical and empirical investigations the book offers fresh insights into recurring issues of labour flexibility and inequality contributes to practical applications and facilitates fruitful cross national collaborations

**Gender Segregation** Lena Gonäs, Jan Karlsson, 2006 This insightful volume asks if and to what extent gender divisions in working life are changing Research from several European countries is presented as well as from the US to provide comparative and international perspectives A wide range of relate

**Hispanics in the Labor Force** Edwin Melendez, Clara Rodriguez, Janis B. Figueroa, 2013-11-21 The bright side of the 1980s or the Hispanic decade as it was dubbed early on may ironically turn out to be the detail and sophistication with which the economic and social reversals affecting most Latinos in this period have been tracked with a fresh cohort of Latino scholars playing an increasingly prominent role in this endeavor As this volume conveys these analyses are steadily probing more deeply into the fine grain of the processes bearing on the social conditions of U S Latinos and particularly into the diversity of the experiences of the several Latino origin nationalities until recently generally treated in the aggregate as Hispanics Though still fragmented and tentative in perspective as are the disciplines on which they draw and the research apparatus on which they rest the quest among these new voices for a unifying perspective also comes across in this collection of essays There is manifestly more under way here than a simple demand for inclusion of neglected instances on the margin of supposedly well understood larger or mainstream dynamics The 1990s open with a more confident assertion of the centrality of the Latino presence and Latino actors in the overarching transformations reshaping U S society and especially in the playing out of these restructurings in the regions and cities of Latino concentration

**Women and the Labour Market** Teresa Rees, 2022-08-24 The labour market was undergoing considerable change In particular the advance of new technology and the development of positive action training for women had the potential to change patterns of gender segregation in the workplace Originally published in 1992 Teresa Rees draws on a wide range of international studies of these issues and discusses them in the context of current theoretical and political debate Based on work carried out by the author in Britain Germany and Australia Women and the Labour Market focuses on education and training policy changes in labour supply and changes in the nature and size of labour demand It highlights the obstacles to equality at work showing how the ideology of the family the limitations of material reality and the exclusionary mechanisms operated by men have had an adverse impact upon women's experiences of paid work As well as underlining the power of patriarchy in shaping the labour market Women and the Labour Market also discusses the development of policy measures which might have some effect on breaking down gender inequalities An important contribution to debates at the time the study puts forward practical suggestions for

adjusting the system at the key points of recruitment training and work organisation      Flexibility and Stability in Working Life B. Furaker, K. Hakansson, J. Karlsson, 2007-03-14 Flexibility is an ambiguous concept This book contributes to expounding the importance of clearer concepts in the debates on economic systems labour markets and work organization The authors place flexibility in a new theoretical context as juxtaposed to stability Much terminological confusion and is resolved by this suggestion      Invisible Work, Invisible Workers M. Leonard, 1998-10-07 The purpose of this book is to highlight contemporary changes in the world of work and employment by exploring the importance of the informal economy in Western Europe and the United States The book examines the myriad of ways in which individuals households and communities turn to informal economic activities in order to achieve some level of economic security in precarious economic environments Madeleine Leonard also illustrates the continued ambiguous nature of work and the ever changing boundaries between formal and informal economic activity      **The Contextual Challenges of Occupational Sex Segregation** Stephanie Steinmetz, 2011-12-15 This study untangles the complex interplay of individual and contextual factors shaping cross national differences in horizontal and vertical occupational sex segregation It relates the individual factors affecting occupational decisions to the broader social and economic context within a given society Following this approach Stephanie Steinmetz provides a comprehensive overview of the development and causes of cross national differences in occupational sex segregation She offers insights into the positioning of 21 EU Member States particularly of former CEE countries Based on advanced multi level models the study shows that institutional factors such as the organization of educational systems post industrial developments social policies and the national gender culture play a crucial role in shaping sex segregation processes apart from individual factors The author clarifies that a distinct set of institutional factors is relevant to each of the two dimensions of occupational sex segregation and that these factors operate in different directions some reduce horizontal segregation while at the same time aggravating the vertical aspect Finally the study assesses the empirical findings from a political perspective by addressing the future contextual challenges of EU Member States seeking to attain higher gender equality on the labour market      **Gender, Work and Space** Susan Hanson, Geraldine Pratt, 2003-09-02 Gender Work and Space explores how social boundaries are constructed between women and men and among women living in different places Focusing on work the segregation of men and women into different occupations and variations in women's work experiences in different parts of the city the authors argue that these differences are grounded constituted in and through space place and situated social networks The sheer range and depth of this extraordinary study throws new light on the construction of social geographic economic and symbolic boundaries in ordinary lives

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