

Restructuring the Labour Market: The South African Challenge (An ILO country review)

Standing, Guy

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Restructuring The Labour Market The South African Challenge An Ilo Country Review

Xiang Xie



Restructuring The Labour Market The South African Challenge An Ilo Country Review:

Restructuring the Labour Market Guy Standing, John Sender, John Weeks, 1996 **Reforms and Nigerian Labour and Employment Relations** Dafe Otobo, 2016-07-25 This collection of papers from twenty seven chapters is on aspects of reforms and labour and employment relations in Nigeria over the past three decades **Development Policy in the Twenty-First Century** Ben Fine, Costas Lapavistas, Jonathan Pincus, 2023-05-09 This excellent book newly available in paperback addresses the growing dissatisfaction with the neo liberal post Washington consensus The concern of the contributors in writing this collection was that this consensus has established itself as a new orthodoxy more powerful and widespread than its predecessor This broad ranging critique explains that without a much broader political economy the consensus is unlikely to provide a coherent framework for successful development policies Development Policy in the 21st Century is unique in its depth and assesses the postures of the new consensus topic by topic whilst posing strong alternatives It will improve and stimulate the reader's understanding of this important area and is required reading for any student academic or interested reader that wishes to understand one of the most important issues in international economics

Democratising Development Peris Jones, Kristian Stokke, 2005 What are the prospects and means of achieving development through a democratic politics of socio economic rights Starting from the position that socio economic rights are as legally and normatively valid as civil and political rights this anthology explores the politics of acquiring and transforming socio economic rights in South Africa The post apartheid South African experience shows that democracy is not a guarantee for elimination of poverty and inequality but also that democratic institutions and politics may provide means for addressing past and present injustices Thus it is argued that democratic politics of socio economic rights democratises development while also developing democracy **Transforming Further Education and Training in South Africa: Qualitative findings and analysis** Andre Kraak, Graham Hall, 1999 This book contains eight papers from a detailed study of technical college provision in KwaZulu Natal South Africa that raised the following four issues relevant to the transformation of technical colleges across South Africa 1 the teaching and learning environment at technical colleges is suboptimal 2 social relations at the technical colleges are tense with few institutions having successfully come to terms with the rapid deracialization of student enrollments in recent years 3 the labor market surrounding technical colleges appears totally dysfunctional with few students obtaining employment after technical college training and 4 the separate development policies of the past necessitate institutional restructuring The following papers are included A Study of Technical Colleges in KwaZulu Natal A Methodological Introduction Andre Kraak Graham Hall Problems Facing Further Education and Training Andre Kraak Planning Imperative New Policy Framework in FET Further Education and Training Andre Kraak Socio Economic and Educational Profile of KwaZulu Natal Nisaar Mahomed Quantitative Overview of the Technical Colleges of KwaZulu Natal Graham Hall Learning Teaching and Management Environment Evidence from Qualitative Studies Andre

Kraak Autonomy and Responsiveness Evidence from the Qualitative Case Studies Andre Kraak and Critical Overview The Need for Labour Market and Institutional Reform Andre Kraak The bibliography contains 52 references MN **Unfinished Business** Christo Thesnaar, Len Hansen, 2020-07-31 This publication takes one back to the Truth and Reconciliation Commission's TRC Faith Communities Hearings in 1997 and the re enactment of those hearings in 2014 Some communities revisit their support of those in power and their change of heart Others revisit their struggle against the regime and its ideology All also revisit promises made in 1997 to work together individually and collectively toward a new society post 1994 After twenty years the same faith communities and some additional ones and some prominent South Africans who played leading roles in the run up to and during the hearings ask what faith communities promised at the time and whether this has been achieved by 2014 Over two days together with local and international observers they again face the past but also the unfinished business in the present and future of a just reconciled and transformed South Africa so clearly envisioned by the TRC in 1997 The Experience of Economic Redistribution Clarence Tshitereke, 2006-10-09 This book provides an analysis of the country's political economy in transition It documents the history of the gold mining industry's involvement in shaping the political landscape of South Africa and shows the degree to which the political transition was induced to put in place a new mode of regulation for capital accumulation In the process the victims of apartheid have now become victims of democracy's neo liberalism as the government is constrained from being developmental interventionist and redistributive

Temporary Work, Agencies and Unfree Labour Judy Fudge, Kendra Strauss, 2013-08-29 Unfree labor has not disappeared from advanced capitalist economies In this sense the debates among and between Marxist and orthodox economic historians about the incompatibility of capitalism and unfree labor are moot the International Labour Organisation has identified forced coerced and unfree labor as a contemporary issue of global concern Previously hidden forms of unfree labor have emerged in parallel with several other well documented trends affecting labor conditions rights and modes of regulation These evolving types of unfree labor include the increasing normalization of contingent work and by extension the undermining of the standard contract of employment and an increase in labor intermediation The normative political and numerical rise of temporary employment agencies in many countries in the last three decades is indicative of these trends It is in the context of this rapidly changing landscape that this book consolidates and expands on research designed to understand new institutions for work in the global era This edited collection provides a theoretical and empirical exploration of the links between unfree labor intermediation and modes of regulation with particular focus on the evolving institutional forms and political economic contexts that have been implicated in and shaped by the ascendancy of temp agencies What is distinctive about this collection is this bifocal lens it makes a substantial theoretical contribution by linking disparate literatures on and debates about the co evolution of contingent work and unfree labor new forms of labor intermediation and different regulatory approaches but it further lays the foundation for this theory in a series of empirically rich and

geographically diverse case studies This integrative approach is grounded in a cross national comparative framework using this approach as the basis for assessing how and to what extent temporary agency work can be considered unfree wage labor

The political economy of the Gauteng City-Region Stephen Greenberg,2010-07-30 The Gauteng city region GCR is a relatively new concept for South Africa although the model has been growing in other parts of the world for over a decade This paper considers some of the global debates about the importance of city regions in the current economic and political context It provides an overview of the concept and the context within which it has been deployed Debates about the role of cities in the global economy are regarded Some critical reflections on the city region both conceptually and in practice are made along economic social ecological and governance dimensions This forms the backdrop for an analysis of the growth of the GCR again both conceptually and practically along the same dimensions with an emphasis on two key drivers of the city region transportation and housing settlement *Thabo Mbeki and the Battle for the Soul of the ANC* William Mervin Gumede,2013-02-07 As a spokesman for a country a continent and the developing world Thabo Mbeki played a crucial role in world politics but to many people he remained an enigma throughout his presidency Is this simply because he was a secretive man or were there complicated political factors at play Who was the real Mbeki In this book multiple award winning journalist William Mervin Gumede chronicles Mbeki s spectacular rise to dominate Africa s oldest liberation movement He explores the complex position that Mbeki occupied following in Nelson Mandela s footsteps holding together an alliance with deep ideological differences and ruling an intensely divided country Revealing the political and personal tensions behind the scenes Gumede explains how Mbeki sought to mould the ANC into his image through tight control and exposes the intrigues behind the battle for succession Covering Mbeki s attempts to modernise the economy and kick start an African Renaissance and investigating his controversial stance on issues from AIDS to Zimbabwe the book offers invaluable insights into the arcane machinations behind political decisions that touch the lives of millions every day *The Palgrave Handbook of Agricultural and Rural Development in Africa* Evans S. Osabuohien,2020-07-06 This handbook examines agricultural and rural development in Africa from theoretical empirical and policy stand points It discusses the challenges of the United Nations Sustainable Development Goals SDGs and assesses how poverty and other development concerns can be addressed in rural communities through agricultural transformation Additionally the handbook extends the Post 2015 Development Agenda and it emphasizes the importance of the agricultural sector as it is closely related to the issues of food sustainability poverty reduction and employment creation The contributors suggest multiple evidence based policies to develop the rural areas through the transformation of the agricultural sector which can significantly benefit the African continent *Towards Employment-Intensive Growth in South Africa* Anthony Black,2016-07-01 South Africa s high rate of unemployment 26.4% makes it a complete outlier compared with other middle income countries Indeed the unemployment rate rises to 36% if discouraged workers are taken into account It underpins extreme poverty and inequality and is a major contributor to social

dislocation If it were not for increased social payments poverty would have continued to increase since the advent of democracy in 1994 Unemployment also represents a huge cost to growth This book focuses on the growth path of the economy The starting point is that while more rapid economic expansion is an important objective at any given level of growth the economy as a whole needs to become more labour absorbing The central question posed is how to bring about changes in the economic structure and pattern of development which would lead to the attainment of this objective The authors argue that employment needs to be much more centrally positioned within the economic and social policy arena They emphasise innovative approaches within a broader focus on the growth path and employment intensive growth And they posit that the negative impact of previous distortions requires much more than a levelling of the playing field via market based reforms Apart from presenting an alternative growth path which could start to shift the economy in new directions the book tackles themes which have received only limited attention such as wage subsidies youth unemployment and employment growth in rural areas

Skill Formation and Globalization Marcus Powell, 2019-06-04 Originally published in 2005 Countries at different stages of social cultural and economic development approach the process of skill formation in different ways In this enlightening collection Marcus Powell uses empirical evidence to document how different nations formulate their training strategy including how labour market information is used to inform decision making and the role stakeholders play in the process Drawing on unique practical and research based experience from a variety of authors all of whom have been employed as senior advisors or consultants to national governments or multilateral donor agencies it provides unparalleled access to the expertise of key professionals and their knowledge about skill formation

Rural Wage Employment in Developing Countries Carlos Oya, Nicola Pontara, 2015-05-22 There is a striking scarcity of work conducted on rural labour markets in the developing world particularly in Africa This book aims to fill this gap by bringing together a group of contributors who boast substantial field experience researching rural wage employment in various developing countries It provides critical perspectives on mainstream approaches to rural agrarian development and analysis of agrarian change and rural transformations from a long term perspective This book challenges the notion that rural areas in low and middle income countries are dominated by self employment It purports that this conventional view is largely due to the application of conceptual frameworks and statistical conventions that are ill equipped to capture labour market participation The contributions in this book offer a variety of methodological lessons for the study of rural labour markets focusing in particular on the use of mixed methods in micro level field research and more emphasis on capturing occupation multiplicity The emphasis on context history and specific configurations of power relations affecting rural labour market outcomes are key and reoccurring features of this book This analysis will help readers think about policy options to improve the quantity and quality of rural wage employment their impact on the poorest rural people and their political feasibility in each context

State of the Nation John Daniel, Adam Habib, Roger Southall, 2003 This anthology provides insightful

political analysis of post apartheid South Africa Written by leading South African intellectuals these analyses cover topics such as unemployment trade unionism race relations land reform education international relations and the South Africanisation of the African economy Within each work the inherited apartheid legacy the policies introduced to overcome those legacies and the effectiveness of those policies are addressed

The Limits of Transition: The South African Truth and Reconciliation Commission 20 Years on Mia Swart, Karin van Marle, 2017-08-28 The South African Truth and Reconciliation Commission was a noble attempt to begin to address the continuing traumatic legacy of Apartheid This interdisciplinary collection critiques the work of the TRC 20 years since its establishment Taking the paralysing political and social crises of the mid 1990s in South Africa as starting point the book contains a collection of responses to the TRC that considers the notions of crisis judgment and social justice It asks whether the current political and social crises in South Africa are linked to the country's post apartheid transitional mechanisms specifically the TRC The fact that the material conditions of the lives of many Apartheid victims have not improved forms a major theme of the book Collectively the book considers the unfinished business of the TRC

The Global Labour Market Roger Blanpain, Michele Tiraboschi, Pablo Arellano Ortiz, 2008-01-01 As global power relations increasingly favour international capital it becomes crucial for labour and employment lawyers to center their field in a supranational context As long as wages social security and taxes remain national matters states compete at this level in order to attract foreign investment This does not bode well for employees or the self employed Most ameliorative measures come in the form of unenforceable and soft law and guidelines and recommendations The conference recorded in this vitally important book confronts this losing battle of local responses to global challenges The book reprints the papers submitted to that conference by twenty three outstanding scholars from fourteen countries Among the many critical issues they expose and discuss are the following and the proliferation of varieties of non standard employment and protection of migrant workers and rights by regional organizations and global and regional trends in the human resources function and work training and education policy and effectiveness of equality and non discrimination standards and involvement of employees in workplace decisionmaking and the need for an equitable social safety net In the course of the discussion the authors examine cases from many countries including not only EU Member States both West and East and the U S but also Japan Chile South Africa and Indonesia With a focus on the nexus of multinational enterprises and international standards the book provides both a sharp image of where labour law stands in today's world and revealing serious social problems in a clearer light than is usually encountered and a very valuable guide to directions to pursue and potential solutions offered by some of the most engaged and committed minds in the field It is an indispensable resource for legal workers in this and eye of the storm and of globalization

Activities of the ILO 1996-97 International Labour Office, 1998

Labour Market Theory Ben Fine, 2002-09-11 This book is a commanding assessment of labour market theory across the social sciences It provides a radically original critique of labour market theory which draws constructively

but critically on existing literature The work contributes to the debates on key issues in labour economics such as unemployment gender equal pay and the minimum theory illustrates the policy implications in empirical studies supplements existing orthodox labour market theory texts **A South African Labour Market Bibliography** Faldie Esau,Dudley Horner,1997

The Enigmatic Realm of **Restructuring The Labour Market The South African Challenge An Ilo Country Review**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **Restructuring The Labour Market The South African Challenge An Ilo Country Review** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those that partake in its reading experience.

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