

5 ELEMENTS OF RESPONSIBLE LEADERSHIP



Responsible Leadership In Business

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Larsson, Brigid Carroll, Michelle C.
Bligh, Olga Epitropaki**



Responsible Leadership In Business:

Responsible Leadership Nicola Pless, Thomas Maak, 2006-03-01 While there is a high demand for knowledge on responsible leadership there has been till now no source able to meet that demand Enron Worldcom and other high profile cases of management and leadership misconduct have highlighted the need for such a book to provide crucial insights on key issues including responsible leadership leadership competencies and the development of responsible leaders Meeting this need experts in the field of business and leadership ethics have now been brought together to write this vital text the first of its kind It answers the challenge of defining responsible leadership in an era of globalization and as such is highly topical and relevant to all those on the path to becoming responsible leaders Topical and timely this first rate edited collection provides the reader with insights orienting knowledge and best practice cases in the field and is essential reading for all business students academics and professionals concerned with leadership in twenty first century business Handbook on Responsible Leadership and Governance in Global Business Jonathan P. Doh, Stephen A. Stumpf, 2005 Reading these various non technical articles is undeniably valuable for any person teachers executives students who is concerned about the behaviour of major companies managers in the context of globalisation and economy liberalisation Gestion 2000 A profoundly important book for scholars and leaders alike that makes a vital timely contribution to the behavioral perspectives on leadership and governance Doh and Stumpf along with their world renowned contributors apply solidly anchored academic wisdom to offer fresh ideas on restoring faith in the integrity of American enterprise Jeffrey Sonnenfeld Yale School of Management President and CEO Chief Executive Leadership Institute and author of Leadership and Governance From The Inside Out Ethics social responsibility leadership governance These terms are heard in the classroom in the boardroom and viewed on the front page of newspapers and magazines Yet serious attention to the relationships among these concepts is lacking Although commitments to leadership ethics and social responsibility are evident individuals and companies are falling short in combining these duties into policies and cultures that guide behavior and decisions The missing element is a broad based and integrated approach to responsible leadership and governance This volume provides the leading thinking on these issues and includes a discussion of emerging areas that require future attention The contributors leading scholars in the fields of leadership governance and social responsibility summarize the state of the literature identify complementary insights and perspectives discuss areas of conflict and disagreement and include a provocative and stimulating agenda for further investigation They point up practical consequences of these perspectives in light of developments that have exposed the shortcomings in practice Several contributors focus specifically on the challenges faced by global companies in developing and maintaining leadership and governance practices that are responsive to different national institutional and cultural settings Thorough coverage and insightful discussion make this an essential reference for scholars and students of leadership corporate responsibility and professional ethics as well as for all those directly responsible for establishing the

ethical codes and practices of their organizations

Good Dividends Steve Kempster, Thomas Maak, Ken Parry, 2019-02-14

This book seeks to answer the question of leadership for what. We shall outline an answer by focusing on responsible leadership of purpose through an interdisciplinary perspective. Responsible leadership moves the axis of leadership from leader-followers to leader-stakeholders away from looking at leadership as person-centric. The qualities, abilities, and effectiveness of the leader to a focus on the purposes, responsibilities, and activities of leadership. Leadership orientation is about realising value for a range of constituencies, not just the shareholders of the business. In this way, this book offers up an alternative business model to that of dominant neo-liberal approaches to capitalism and its flow-on effect to the leadership project. This is a model that draws on a most obvious assumption: if leaders maximise the use of all the capitals of their business, they will maximise their dividends and thus deliver their responsibility to the shareholders as well as other relevant stakeholders. This book explores how five dividends based on five capitals can be developed through attention to a sixth dividend and sixth capital: the dividend from our planet and communities. The planetary dividend is the flourishing of humanity, but it is also a significant dividend to the business. For example, by engaging the business in a purpose-led orientation to enhance the planetary dividend, the dividend from human resourcefulness becomes manifest: employee sense of purpose, commitment, passion, and energy. The realisation of such can also connect with dividends from innovation, operations, and brands. For example, the business benefits from a purpose-driven brand. In short, responsible leadership of purpose outlines a case for leadership to focus on a connected portfolio of good dividends as an answer to the question: leadership for what? The book is written by academics and organisational leaders. It draws on a range of research with leaders from a variety of contexts to illustrate the challenges, but also the benefits of this argument. It is an ambitious book, ambitious in terms of moving leadership towards realising purpose, ambitious by seeking to align a range of business disciplines around responsible leadership, and ambitious because it challenges the dominant assumptions that shape business leadership. However, it is based on a simple question: why would a business not wish to generate good dividends for all its stakeholders?

Exploring the Role of Responsible Leadership in Business and Industry Moiz Lalani, 2014. The study of responsible leadership is in its infancy stage. There is a huge demand for further understanding on responsible leadership, but most responsible leadership dimensions remain under-researched. According to a common understanding among researchers, responsible leadership addresses both the existing gap in leadership theory as well as its practical challenges. Research indicated the need for more lucidity to the definition of responsible leadership, the values and behaviors of responsible leaders, the drivers of responsible leadership, and who should be included in the network of leader-stakeholder relationships. This qualitative descriptive research study explored the role of responsible leadership by seeking clarity into the above areas and developing concepts and paradigms for preventing unethical business practices using responsible leadership and the development and implementation of responsible leadership in business and industry. The research data were collected through an online

questionnaire via the Fluid Surveys website filled by eight diverse community members and recorded telephone interviews with three business leaders and five MBA graduates The data were coded axially into different themes and subthemes using Microsoft Excel software and qualitative analysis techniques of keyword in context KWIC and word counts This research did not attempt to come up with any definitive answers but provided further insight and information on the emerging field of responsible leadership as a research interest

The Responsible Leader Tim Richardson, 2015 Responsibility as a leader is the ability to respond quickly to a complex and changing business environment It means using values to make decisions that not only affect brand trust and corporate reputation but impact upon employees and the wider community In today's increasingly interconnected world it is more important than ever that managers can achieve goals and desired results while still maintaining a degree of authenticity ethics and stewardship The Responsible Leader identifies what it means to be an authentic leader taking in intra organizational relationships role modelling and ethical practice Addressing the practical challenge of implementing a framework of corporate social responsibility in an organization that may embrace thousands of people The Responsible Leader sets out what this strategy looks like in practice and advises on creating a new and hopeful narrative for the future Drawing on in depth case studies from HSBC PwC Oasis and Marks and Spencers that chart the journey to responsible and sustainable management in challenging environments it presents a fresh vision for leadership success that goes beyond simple compliance

Responsible Leadership Steve Kempster, Brigid Carroll, 2016-03-31 It is time for the development of a new kind of business leadership Global needs call for a revision of market capitalism and a move towards moral capitalism a move from value to values from shareholders to stakeholders and from balance sheets to balanced development Kofi Annan With the challenge of this transition in mind this book argues that it is time for a new understanding of leadership a new romanticism which looks behind the overvalued heroic leadership notion The editors explore a romanticized rhetoric and situate it within current discourses of authentic distributed and ethical leadership where societal economic and environmental challenges require us to take a collective lead towards doing good and growing well Exploring this dichotomy of romantic ideal and essential requirement this book combines the insights of leading academics and with those of practitioners in the field Thought provoking and engaging it will challenge both thinking and practice and is essential reading for all those operating or researching in the field of leadership particularly those who realize the overwhelming challenges of sustainability and corporate social responsibility which the world now faces

Responsible Leadership Nicola M. Pless, Thomas Maak, 2012-11-27 These chapters on Responsible Leadership represent the latest thinking on a topic of increasing relevance in a connected world There are many challenges that still remain when it comes to establishing responsible leadership both in theory and practice Whilst offering conceptualisations for the improvement of leadership is a first and perhaps easier response what is more difficult is to facilitate the actual change to happen These chapters will not only generate interest in the emerging domain of studies on responsible leadership but also will pave the

way for future research in this area in the years to come Previously Published in the Journal of Business Ethics Volume 98 Supplement 2 2011 *Responsible Leadership in Corporate Governance* Monique Cikaliuk, Ljiljana Erakovic, Brad Jackson, Chris Noonan, Susan Watson, 2022-10-31 Responsibly led boards of directors make it possible for modern companies to survive and prosper under conditions of change Despite the importance of boards of directors their activities are often lionised or vilified by shareholders and stakeholders which obscures how boards enact responsible leadership Responsible Leadership in Corporate Governance An Integrative Approach introduces an integrative model of responsible leadership in governance that positions the board as a nexus of all corporate participants In this model responsibly led boards seek to make decisions in the best interests of the modern company as an entity that operates in a dynamic business environment This book provides a timely focus on in depth cases of board led responsible leadership Examining boards of directors in listed companies state owned enterprises and private companies the book connects insights from corporate governance and leadership to behaviours that affect boards relationships with shareholders and stakeholders In addition these insights underscore key requirements and challenges of responsible leadership in governance from the importance of purpose and the crucial role of value creation to the difficulties of ownership transition and accountability Far sighted and experienced based this book will not only help students connect to real world situations but also will benefit those that interact with and support boards of directors

Responsible Leadership Nicola Pless, Thomas Maak, 2021-12-30 The second edition of Responsible Leadership offers orienting knowledge on how to lead in a world of contested values a world where leadership work extends beyond leaders and direct reports to a whole range of stakeholders inside and outside an organization The new edition comes at a time where leaders face growing expectations to do better and more and where leadership challenges such as the ethical tragedy of climate change and global pandemics highlight the urgency of collective action Updated and significantly extended the second edition of this much acclaimed volume assembles leading scholars and practitioners in the field It includes new chapters on inclusive leadership the study of responsible leadership the purpose of organizations authenticity and values virtuous leadership irresponsible leadership the paradoxical nature of responsible leadership responsible leadership in context and in Asia artistic expression to enable responsible leadership responsible leadership measurement and new directions for responsible leadership This volume offers rich and functional insights into the concept and practice of responsible leadership It will appeal to academics and practitioners alike with a wide array of perspectives grounded in pioneering scholarship and best practice

Responsible Leadership in Business, 2006 Responsible Leadership Mark Moody-Stuart, 2017-09-08 As Chairman of the Royal Dutch Shell Group from 1991 2001 and Anglo American plc from 2002 2009 Sir Mark Moody Stuart is as qualified as anyone on the planet to discuss the realities dilemmas and lessons to be learnt from the last 20 years of corporate engagement with sustainability ethics and responsibility In this unique book part memoir part confessional part manifesto for leadership we hear a unique voice from the front line of

corporate responsibility Moody Stuart retraces the steps of a remarkable journey from being a postgraduate geologist to being at the helm of two of the largest corporations in the world We hear of dealings with dictators and prime ministers colleagues and NGOs rivals and friends We travel from Syria to Nigeria Iraq to Downing Street and from the machinations of the United Nations to those inside the boardroom of Shell We see Shell's annus horribilis in 1995 unfold through the eyes of an insider and how Brent Spar and the execution of Ken Saro Wiwa sent shockwaves through the company resulting in a complete reappraisal of its mission and principles We hear about the oil and mining sectors and their complicated development role in areas of conflict and corruption the way that markets have failed us on climate change and corruption and how governments need to step up to the global challenges we face We hear how Deepwater Horizon could have been avoided what Shell were asked to do by Tony Blair during the UK fuel blockades of 2000 and why they declined why China is too important to ignore and why the Global Compact is too important to fail We hear lessons from a life spent living in 10 different countries and we come to realize that for corporations trying to do the right thing can sometimes be almost impossible We also come to know a deeply ethical and thoughtful leader who has always tried to do exactly that

Responsible Leadership Mike Saks, 2022-11-30 With a range of well respected voices from across the business political third sector and research spectrum this important book provides an accessible insight into responsible leadership It represents the most comprehensive and informed work on responsible leadership linked to the United Nations UN Sustainable Development Goals SDGs produced to date This carefully edited volume based on a collaborative partnership between the Institute for Responsible Leadership IRL and the United Nations Institute for Training and Research UNITAR contains twenty chapters in seven parts which address the relationship between responsible leadership and the UN Sustainable Development Goals These original and accessible contributions discuss progress in a variety of areas relevant to the goals including climate change and biodiversity global health cybercrime human trafficking corporate social responsibility gender education and social cohesion The world leading expert contributors are drawn from a wide range of societies and continents and cover key aspects of responsible leadership in a lively and impactful fashion This book is for leaders at every level in the public private and third sectors students concerned with responsible leadership academics and researchers studying leadership in different disciplinary fields and all those committed to sustainable development and progressing the UN SDGs

Responsible Leadership Systems Erik Gunnar Hansen, 2010-08-16 Based on literature in corporate responsibility and formal leadership systems Erik G Hansen develops a conceptual Responsible Leadership Systems Framework structuring leadership instruments and tools into seven interconnected key areas The framework is applied in qualitative multi case studies in seven of the largest German stock corporations

Responsible Leadership for Sustainability in Uncertain Times Tanuja Sharma, Rupamanjari Sinha Ray, Nayan Mitra, 2022-10-05 This book contains compilation of emerging discourses on responsible leadership for sustainability in uncertain times Uncertainty is looming

large at global level due to COVID climatic disruptions and persisting social discriminations especially since the pandemic which have disrupted economies at both local and global levels Technology was a boon to mitigate hardships emerging from such disruptions The book documents the leadership roles welfare issues best practices and innovations that help organizations to sustain in a VUCA world Economic social and environmental concerns and their mitigation as documented in this book will be relevant for future planning and execution for sustainable existence A blend of research by practitioners and academicians capturing organizational experiences through case studies makes it attractive for a wide range of readership Business leaders will find this book extremely helpful to understand the nuances and insights for responsible leadership and innovative strategies for stakeholder management and engagement for sustained businesses Practitioners would get insights into responsible leadership for improving existing sustainable practices and speed up the transition which is necessitated due to disruptions Prospective entrepreneurs may find that book helpful for creating responsible organizations which are sustainable due to responsible management of resources employees and environment Students and researchers can learn from the cases and documentation on responsible leadership social and environmental concerns and sustainability in this book

Responsible Leadership in Projects Alessia Amato, Nicholas Clarke, Malcolm Higgs, Ramesh Vahidi, 2018-02-05 Until now there has only been a shallow understanding of how the leadership actions of project managers interact with ethics and social responsibility The is the first study to investigate how the relationships among managers team members and other stakeholders can bring about personal and ethical conflicts that impact decision making They examine the factors that enable and constrain responsible leadership looking at the issues faced by project managers as they interact with team members and other stakeholders Responsible Leadership also provides new insights into how project managers view the moral implications of conflicts that occur as they conduct their work and is a valuable addition to the project management toolkit

Responsible Corporate Leadership Towards Attainment of Sustainable Development Goals Sonali Bhattacharya, V. G. Venkatesh, Samir Ranjan Chatterjee, 2024-09-30 This book looks into responsible leadership as leader s proactive actions towards attainment of sustainable development goals and overall wellbeing of organization and society The book covers both theoretical and practical approaches towards responsible leadership in the first module The second module consists of chapters linking responsible leadership with various aspects of sustainable business practices such as sustainable supply chain management green marketing green HRM green finance and sustainable education through digitization The third module covers challenges to responsible leadership in various sectors such as education agriculture services renewable energy and urban and rural development under a dynamic business environment The fourth section discusses leadership roles in strategizing and implementing sustainable practices within the organization Finally the concluding module contains critical reviews and interpretations of the perspectives on harnessing powerof HR transformation for long term sustainability and well being

Globally Responsible Leadership Joanne T. Lawrence, Paul W. Beamish, 2013 What does a truly global

manager today need to know to lead responsibly How does he or she develop the core management competencies needed Globally Responsible Leadership Managing According to the UN Global Compact uses the UN Global Compact and its Ten Principles as an overarching framework for understanding the issues facing business managers today Drawing on the knowledge of contributors from different parts of the world the book shows readers the intersection between business and the major global issues of our time human rights labor the environment anti corruption and bribery and most critically how to address these issues in the day to day running of their operations The SAGE Handbook of Leadership Doris

Schedlitzki,Magnus Larsson,Brigid Carroll,Michelle C. Bligh,Olga Epitropaki,2023-02-01 The Second Edition of The SAGE Handbook of Leadership provides not only an in depth overview the current field of leadership studies but also a map into the future debates innovations and priorities of where the field will move to Featuring all new chapters from a global community of leading and emerging scholars each chapter offers a comprehensive critical overview of an aspect of leadership a discussion of key debates and research and a review of the emerging issues in its area Featuring an innovative structure divided by prepositions this brand new edition moves away from essentializing boundaries and instead seeks to create synergies between different schools of leadership A key feature of the second edition is the attention to sensemaking exploring the current themes structures and ideas that comprise each topic and sensebreaking disrupting critiquing and refreshing each topic Suitable for students and researchers alike this second edition is a critical site of reference for the study of leadership PART 1 Between Leadership as a Social Socio cognitive and Practical Phenomenon PART 2 About Exploring the Individual and Interpersonal Facets of Leadership PART 3 Through Leadership Seen Through Contemporary Frames PART 4 Within Leadership as a Contextually Bound Phenomenon PART 5 But A Critical Examination of Leadership

Responsible Leadership and Ethical Decision-Making Sunil Savur,Sukhbir Sandhu,2017-05-19 The volume brings to life a number of the conference themes including corporate social responsibility culture academic integrity vulnerability health military ethics education leadership sustainability and philosophy and addresses concerns of many leading applied ethicists **Proceedings of the 20th European Conference on Management, Leadership and Governance** Mafalda Patuleia,2024

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