# THE RESPONSIBLE ADMINISTRATOR



An Approach to Ethics for the Administrative Role

TERRY L. COOPER

# **Responsible Administrator**

W. Bartley Hildreth, Gerald J. Miller, Jack Rabin

#### **Responsible Administrator:**

The Responsible Administrator Terry L. Cooper, 2012-01-31 Praise for the Fifth Edition of The Responsible Administrator Cooper's fifth edition is the definitive text for students and practitioners who want to have a successful administrative career Moral reasoning as Cooper so adeptly points out is essential in today s rapidly changing and complex global environment Donald C Menzel president American Society for Public Administration and professor emeritus public administration Northern Illinois University The Responsible Administrator is at once the most sophisticated and the most practical book available on public sector ethics It is conceptually clear and jargon free which is extraordinary among books on administrative ethics H George Frederickson Stone Distinguished Professor of Public Administration University of Kansas Remarkably effective in linking the science of what should be done with a prescriptive for how to actually do it the fifth edition of Cooper's book keeps pace with the dynamic changes in the field both for those who study it and those who practice it The information presented in these pages can be found nowhere else and it is information we cannot ethically afford to ignore Carole L Jurkiewicz John W Dupuy Endowed Professor and Woman s Hospital Distinguished Professor of Healthcare Management Louisiana State University E J Ourso College of Business Administration Public Administration Institute The Responsible Administrator Terry L. Cooper, 2011-04-08 Those who serve the public trust must take special care to ensure they make ethical and responsible decisions Yet the realities of bureaucracies deadlines budgets and demands for quick results make the payoffs for dealing formally with ethics seem unclear Since its original publication The Responsible Administrator has guided professionals and students alike as they grapple with the challenges of making ethical responsible decisions in real world situations This new edition includes information on coping with new demands for accountability as well as new cases and examples an examination of current issues relevant to administrative ethics and supplementary materials for professors Coopers theoretical framework and practical applications and techniques will help you consider all of the factors involved in a decision ensuring that you balance professional personal and organizational values Case studies and examples illustrate what works and what does not The Responsible Administrator helps both experienced and novice public administrators and students become effective decision makers provides them with a solid understanding of the role of ethics in public service and the framework to incorporate ethical and values based decision making in day to day management

Handbook of Administrative Ethics Terry Cooper,2019-02-21 Delineating implications for administrative ethics from other fields such as sociology psychology and philosophy this reference provides a comprehensive review of administrative ethics in the public sector Detailing the context within which contemporary ethics training has developed the book examines the effectiveness of ethics training legal and organizational devices for encouraging desired conduct and other topics of particular relevance to the political and social contexts of public administration Written by over 25 leading scholars in public administration ethics the book creates a taxonomy for administrative ethics using the categories of modern philosophy

Federal Home Loan Bank Board. Selective Service System. Veterans Administration United States. Congress. House. Committee on Appropriations. Subcommittee on HUD-Space-Science-Veterans, 1974 Public Administration Ethics for the 21st Century I. Michael Martinez, 2009-08-10 This volume establishes a foundation for a uniform code of professional ethics for public administrators in the United States Public Administration Ethics for the 21st Century lays the ethical foundations for a uniform professional code of ethics for public administrators civil servants and non profit administrators in the US Martinez synthesizes five disparate schools of ethical thought as to how public administrators can come to know the good and behave in ways that advance the values of citizenship equity and public interest within their respective organizations Using case studies he teaches American administrators how to combine the approaches of all five schools to evaluate and resolve complex ethical dilemmas within the constraints of the U S democratic values set Martinez enunciates the common ethical principles that guide public administrators in their practice within the specific ethical parameters and organizational cultures of a myriad entities at the federal state and local levels of government in the United States as well as in non profit organizations Along the way Martinez addresses a number of crucial issues including personal gain conflict of interest transparency democratic impartiality hiring hierarchical discipline media relations partisan pressure appointments by elected officials and whistle blowing The striking high profile case studies Nathan Bedford Forrest Adolph Eichmann Lieutenant William Calley and Mary Ann Wright illustrate ethical dilemmas where for better or worse the individual was at Handbook of Public Administration W. Bartley Hildreth, Gerald J. Miller, Jack odds with the organization Rabin, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resourcemanagement decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field s literature

As with the first edition this practical book is dedicated to building organizations of integrity It has been written for students contemplating careers in public service elected and appointed officials administrators and career public servants in America and abroad Concise and comprehensive Ethics Management for Public Administrators takes a public management perspective toward constructing ethical organizations It includes an introduction to ethics management a discussion of the U S Constitutional and administrative environment in which officials carry out their duties descriptions and assessments of the tools available to elected and appointed officials who are committed to building ethical organizations a review of existing ethics management programs in American cities and counties an overview of legislative and administrative measures taken by Congress presidents the judiciary and the fifty states to foster ethical governance unique coverage of ethics management around the world with a focus on Europe and Asia hands on skill building exercises that conclude each chapter with active learning opportunities Changes in the second edition include updated text and references new examples and new boxes and exhibits that appear throughout the text Handbook of Public Administration, Second Edition W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 1997-09-19 This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five great concepts or theories framing each topic including public budgeting financial management decision making public law and regulation and political economy. The American Reference Books Annual calls this stimulating and thought provoking thorough and inclusive a valuable contribution and Canadian Public Administration said it is impressive an extremely useful reference tool the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries **International Encyclopedia of Public Policy and Administration Volume 4** Jay Shafritz, 2019-03-01 This is the fourth volume of a four volume encyclopaedia which combines public administration and policy and contains approximately 900 articles by over 300 specialists This Volume covers entries from R to Z It covers all of the core concepts terms and processes of applied behavioural science budgeting comparative public administration devel **Veterans' Administration Policy Concerning Medical Care for Veterans** United States. Congress. Senate. Committee on Labor and Public Welfare, 1951 Defining Public Administration Jay M. Shafritz, Jr., 2018-03-05 This anthology Defining Public Administration is designed to assist beginning and intermediate level students of public policy and to stir the imaginations of readers concerned with public policy and administration The forty five articles included in the text are all reprinted from the International Encyclopedia of Public Policy and Administration and these accessible interesting articles have been assembled to offer a sample of the riches to be found within the larger work The articles provide definitions of the vocabulary of public policy and administration as it is used throughout the world from the smallest towns to the largest national bureaucracies Defining Public Administration is organized into twelve parts Each part focuses on a domain pertinent to the study of public administration including overviews policy making intergovernmental relations bureaucracy organization behavior public management strategic management performance

management human resource management financial management auditing and accountability and ethics Accountability in Public Management and Administration in Bangladesh Talib A. Younis, Igbal Md. Mostafa, 2017-11-01 This title was first published in 2000 This timely volume makes a valuable contribution to our understanding of the issues faced by developing countries embarking on the path of democracy and economic development Accountability in public management and administration is an essential element in the decision making process It provides a comprehensive study of public institutions and their management in a developing context **The Social Construction of Public Administration** Jong S. Jun, 2007-06-01 Challenges the limitations of modern public administration theories The Public Administration Workbook Dennis Dresang, 2016-08-05 Public administration is a craft that demands real world application of concepts and theories often learned in a classroom Yet many students find it difficult to make the leap from theory to practice completely unaided The Public Administration Workbook 8e is specifically designed with the theoretically grounded practice minded student in mind It reviews scholarship in political science law industrial psychology and the sociology of organizations and then allows students to see how these intellectual fields inform the analytical and managerial tasks that comprise public administration Where standard public administration textbooks examine the nature of public agencies and explain how bureaucracies relate to other institutions this workbook promotes a more effective way of learning by doing and more directly prepares those who will pursue careers in public agencies Each chapter begins with a discussion of relevant concepts and scholarship before moving into a hands on exercise analyzing core analytical and management challenges This edition includes an all new exercise on contract negotiation many international examples interwoven throughout the book and a fully updated HRM section to reflect alternative ranking and compensation systems Each chapter is further supported by a detailed Instructor's Manual written by the author to guide instructors on solutions explanations and ideas for using or modifying the exercises to fit a variety of course needs as well as downloadable datasets and exercises providing students with a unique opportunity to apply and test classroom concepts outside of the job Handbook of Comparative and **Development Public Administration** Ali Farazmand, 2001-06-29 With contributions from nearly 80 international experts this comprehensive resource covers diverse issues aspects and features of public administration and policy around the world It focuses on bureaucracy and bureaucratic politics in developing and industrialized countries and emphasizing administrative performance and policy implementation as well as political system maintenance and regime enhancement The book covers the history of public administration and bureaucracy in Persia Greece Rome and Byzantium and among the Aztecs Incas and Mayas public administration in small island states Eastern Europe and ethics and other contemporary issues in public administration Ethics Management for Public and Nonprofit Managers Donald C Menzel, 2016-06-10 This practical book is dedicated to building ethical organizations It has been written for college students preparing for careers in public service as well as for elected and appointed officials administrators and career public servants in the United States

and elsewhere Concise and comprehensive Ethics Management for Public and Nonprofit Managers takes a managerial ethics approach to building and leading ethical public organizations. It includes a discussion of the U.S. constitutional and administrative environment in which officials carry out their duties descriptions and assessments of the tools available to elected and appointed officials who are committed to building ethical organizations an overview of legislative and administrative measures taken by Congress presidents the judiciary and the fifty states to foster ethical governance unique coverage of ethics management around the world with a focus on the US Europe and Asia and hands on skill building exercises with active learning opportunities that conclude each chapter This third edition includes a new chapter on achieving ethical competence exploring a wide range of ethical issues that confront public and nonprofit managers in their efforts to lead and build organizations of integrity Examples and cases from both the public and the nonprofit sectors are incorporated throughout the third edition so that the book acts as a kind of field guide for ethical behavior with descriptions and assessments of the tools available to elected and appointed officials at every level Accompanying the third edition text is a series of exercises that build ethical competence skills asking the reader to judge the ethical competence of key actors in cases drawn from recent headlines.

Graduate Study in Public Administration United States. Education Office, 1961

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