

**Sandra B. Rosenthal and
Rogene A. Buchholz**

RETHINKING BUSINESS ETHICS

A PRAGMATIC APPROACH

The Ruffin Series in Business Ethics

Rethinking Business Ethics A Pragmatic Approach

**R. Edward Freeman, Jeffrey S.
Harrison, Andrew C. Wicks, Bidhan L.
Parmar, Simone de Colle**

Rethinking Business Ethics A Pragmatic Approach:

Rethinking Business Ethics Sandra B. Rosenthal, Rogene A. Buchholz, 2000 They demonstrate that the pragmatic vision as utilized here has major implications for moral leadership in business and the education of future business leaders BOOK JACKET

Rethinking Capitalism Rogene Buchholz, 2013-02-01 Given the recent financial meltdown and continuing economic problems the country and the world are facing Rethinking Capitalism is particularly relevant With the government having bailed out banks and other financial institutions as well as automobile companies and anger over the compensation and severance packages provided to the managers of failed institutions in light of growing inequalities and continued high unemployment in American society many are wondering if self interest driven free market capitalism is still viable While there is some support for more active government regulation of financial and other institutions there is also significant opposition to such an approach as new political movements gain strength Are there other alternatives to create a more responsible capitalism that serves the entire society Rethinking Capitalism questions the individualistic assumptions of a capitalist society and offers a new way to understand capitalism that entails a new role for business based on community and responsibility Using classical American Pragmatism as a philosophical framework for capitalism Professor Buchholz analyzes the history of capitalistic thought and proposes that we recast management as a profession akin to law and medicine oriented toward serving the public rather than just maximization of shareholder wealth Buchholz challenges the way we understand capitalism with its emphasis on the creation of economic wealth and growth to the exclusion of other important goals and champions a new approach to the creation of a more sustainable and responsible functioning of the capitalistic system the corporate organization and its management

Business Ethics: An Indian Perspective A. C. Fernando, 2009 Business Ethics An Indian Perspective introduces ethical concepts that are relevant to resolving moral issues in business It sensitizes readers on ethical principles and develops reasoning and analytical skills needed to apply ethical concepts to business decisions The book is interspersed with a lot of case studies more specifically Indian scenarios making it relevant for Indian students The chapter topics cover ethical theories underlying business application of ethics in day to day business ethics and the environment and ethics in consumer protection It also features ethical issues in various managerial functions such as finance human resource and marketing A separate chapter on the IT sector specifically addresses the ethical dilemmas of today's upcoming industry

Organizational Behavior Joseph E. Champoux, 2016-07-22 Organizational Behavior concisely covers the essential theories and concepts students need to understand about behavior in organizational settings in the twenty first century Readers interested in management will find insight into their own behavior and the behavior of others to help them perform effectively in organizations Champoux has carefully selected the topics and built them into frameworks useful for explaining analyzing and diagnosing organizational processes Covering both micro and macro perspectives on organizational behavior the book includes new topics on leadership styles generational differences and technology in the

workplace as well as plenty of examples to help students understand the application of various concepts and theories Upper level students of organizational behavior will find the book a useful explanation of managerial and organizational situations A companion website featuring instructor manual test bank and PowerPoint slides provides additional support for students and instructors

Habermas and Pragmatism Mitchell Aboulafia, Myra Orbach Bookman, Cathy Kemp, 2002 Investigates the influences of pragmatism on Habermas thought The essays cover subjects including philosophy of language democracy nature of rationality and social theory

Sharing Profits J. Reynolds, 2014-12-10 Any decision by a company regarding the use of profits to pay tax remuneration or shareholder returns has ethical implications Sharing Profits reviews high profile ethical issues facing companies in how profits are used and proposes a framework for understanding the ethical implications of decisions

Stakeholder Theory R. Edward Freeman, Jeffrey S. Harrison, Andrew C. Wicks, Bidhan L. Parmar, Simone de Colle, 2010-04-01 In 1984 R Edward Freeman published his landmark book Strategic Management A Stakeholder Approach a work that set the agenda for what we now call stakeholder theory In the intervening years the literature on stakeholder theory has become vast and diverse This book examines this body of research and assesses its relevance for our understanding of modern business Beginning with a discussion of the origins and development of stakeholder theory it shows how this corpus of theory has influenced a variety of different fields including strategic management finance accounting management marketing law health care public policy and environment It also features in depth discussions of two important areas that stakeholder theory has helped to shape and define business ethics and corporate social responsibility The book concludes by arguing that we should re frame capitalism in the terms of stakeholder theory so that we come to see business as creating value for stakeholders

Ethics and Governance Timothy L. Fort, 2001-07-19 This book argues that ethical business behavior can be enhanced by taking fuller account of human nature particularly with respect to the need for creating relatively small communities within the corporation Timothy Fort discusses this premise in relation to the three predominant theories of business ethics stakeholder virtue and contract Drawing heavily from philosophy he analyzes traditional business ethics and legal theory Overall his work provides a good example of how to integrate normative and empirical studies in business ethics a task that often receives substantial discussion in academic journals

Praxiology and Pragmatism F. Nahser, 2018-05-11 Volume 10 in this distinguished series addresses two distinct but interrelated philosophical movements which exemplify different approaches to the study of ethics Praxiology an unique Central European philosophical movement embraces the study of purposeful and conscious action and the elements essential to each action act and causative act Pragmatism an uniquely American philosophical movement was founded by Charles S Peirce and William James and is based on the meaning of conceptions defined in their practical bearings that guides actions and measures them by practical consequences of belief The chapters in this volume are grouped in a section on Praxiology and one on Pragmatism Each section defines the historical origins of their respective philosophical movements describes their

methodology and interrelates their impact on human conduct and contemporary society The section on Praxiology presents for the first time in English a seminal study The ABC of Practicality written in 1972 by Tadeusz Kotarbinski the father of modern Polish praxiology Wojciech W Gasparski offers an interpretative analysis of Praxiology Daryl Koehn explores the nature of practical judgment and Timo Airaksinen applies praxiological efficiency in professional ethics The section devoted directly to Pragmatism includes scholarly contributions by eight academics on the relevance of pragmatism to management Juan Fontrodona business ethics Sandra Rosenthal law Fred Kellogg and pragmatic inquiry F Byron Nahser The contribution of Max Scheler to pragmatism Manfred Frings and the influence of William James on business ethics Dennis McCann are groundbreaking contributions to the study of pragmatism The volume also includes a teaching model for a classroom application of pragmatism Jack Ruhe and concludes with an evaluation of the renaissance of interest in pragmatism in Europe Jacek Sojka Leo V Ryan C S V professor of management DePaul University is past president of the Society for Business Ethics He is co editor of Human Action in Business Vol 5 and Business Students Focus on Ethics Vol 8 of the Praxiology series F Byron Nahser is chairman and CEO Globe Group Chicago the originator of Pathfinder Pragmatic Inquiry Method and author of Learning to Read the Signs Reclaiming Pragmatism in Business Wojciech W Gasparski is professor of humanities at the Institute of Philosophy and Sociology the Polish Academy of Sciences Warsaw and editor in chief of the Praxiological series He has published numerous volumes and over two hundred articles and conference papers

Works about John Dewey, 1886-2012 Barbara Levine, 2013-11-05 Works of John Dewey 1886 2012 is an invaluable and meticulously compiled resource for the growing number of scholars and researchers seeking a deeper understanding of the work of the prominent American philosopher psychologist and educational reformer Dewey 1859 1952 an influential philosopher credited with the founding of pragmatism and also recognized as a pioneer in functional psychology and the progressive moment in education was hailed by Life magazine in 1990 as one of the one hundred most important Americans of the twentieth century This rich and continually expanding compendium of historical and more recent essays research and references is a testament to the growing interest in Dewey's intellectual work and his measurable impact in the United States and throughout the world In Works of John Dewey 1886 2012 some four thousand new entries are presented in ebook format in addition to those from earlier print and electronic editions dating back to 1995 Copies of most of the works have been obtained and are stored at the Center for Dewey Studies For the first time users can access all items from all editions in one user friendly format Jump links to alphabetical sections facilitate movement through the vast collection of entries Users can search by keyword and author

Handbook of Workplace Spirituality and Organizational Performance Robert A. Giacalone, Carole L. Jurkiewicz, 2003 A comprehensive research based interdisciplinary and action oriented approach to spirituality in organizational life It defines workplace spirituality as all aspects of the workplace that promote individual feelings of satisfaction through a sense of connection to a larger force

Jewish Ethics as Dialogue M. Pava, 2009-09-28

Blending the deep traditions of Jewish humanism with modern philosophical expressions this book argues that Jewish values are not fixed propositions embedded in written form that can be easily handed off from one generation to the next

Democracy and the Post-Totalitarian Experience ,2005-01-01 This book presents the work of Polish and American philosophers about Poland s transition from Communist domination to democracy Among their topics are nationalism liberalism law and justice academic freedom religion fascism and anti-Semitism Beyond their insights into the ongoing situation in Poland these essays have broader implications inspiring reflection on dealing with needed social changes

Handbook of Workplace Spirituality and Organizational Performance Giacalone,2015-05-18 An explanation of how and why the economic downturn of 2007 became the Great Recession of 2008 and 2009 It explores the root causes of the cycle of boom and bust of the economy It describes social equity in terms of its arguments and claims in political economic and social circumstances

Ethics and the Full-Breasted Richness of Life Richard P. Mullin,2019-12-18 American philosophers around the turn of the twentieth century offer a treasure of principles that can usefully guide us to a fuller life In a personal letter to philosopher Josiah Royce the pragmatic philosopher Charles Pierce admitted that while his logic provided security by avoiding error it lacked the quality of liberty or being life giving Royce developed a view that would lead us to practice the good of harmony over chaotic disharmony An important neglected gem in our undertaking of an ethical life is the importance of loyalty to a cause which goes beyond our narrow egos Understanding this and reaching for a higher reference point of having loyalty to loyalties respecting the diversity of causes that people have offers a working solution for the many thorny moral problems which have polarized society Read this book if you want to learn how to make choices for the good in varied aspects of your lives from friendship to business dealings The end goal which this portrayal of ethics elaborate is to obtain personhood which enables you to live a fuller life and to enable others to do the same

Morality & Markets Edward Soule,2003 This is the first book to apply liberal political philosophy to commercial life as a whole

Encyclopedia of Information Science and Technology, Third Edition Khosrow-Pour, D.B.A., Mehdi,2014-07-31 This 10 volume compilation of authoritative research based articles contributed by thousands of researchers and experts from all over the world emphasized modern issues and the presentation of potential opportunities prospective solutions and future directions in the field of information science and technology Provided by publisher

The Soul of Classical American Philosophy Richard P. Mullin,2012-02-01 The Soul of Classical American Philosophy is an introduction to the thought of William James Josiah Royce and Charles Sanders Peirce particularly in terms of the ethical and the spiritual Writing for the nonspecialist in a straightforward style Richard P Mullin brings together the central ideas of these three key figures of classical American Pragmatism and explores their engagement with issues of truth the meaning of self free will moral values community scientific thinking and the relationship with the transcendent He also addresses the growing international interest in American philosophy and sheds light on a defining movement in its history

Reason in the City of Difference Gary

Bridge,2005 This book re establishes a notion of conscious agency in our understanding of urban life Using empirical examples and drawing on pragmatist ideas of experience and rationality this text offers a new alternative reading of the city

Perspectives on Philosophy of Management and Business Ethics Jacob Dahl Rendtorff,2017-01-05 This book presents a selection of articles with focus on the theoretical foundations of business ethics and in particular on the philosophy of management and on human rights and business This implies identifying and discussing conflicts as well as agreement with regard to the philosophical and other foundations of business and management Despite the general interest in corporate social responsibility and business ethics the contemporary discussion rarely touches upon the normative core and philosophical foundations of business There is a need to discuss the theoretical basis of business ethics and of business and human rights Even though the actions and activities of business may be discussed from a moral perspective not least in the media the judgments and opinions relating to business and management often lack deeper moral reflection and consistency Partly for this reason business ethicists are constantly challenged to provide such moral and philosophical foundations for business ethics and for business and human rights and to communicate them in an understandable manner Such a challenge is also of scientific kind Positions and opinions in the academic field need to be substantiated by thorough moral and theoretical reflection to underpin normative approaches Far too often business ethicists may agree on matters which they approach from different and sometimes irreconcilable philosophical standpoints resulting in superficial agreement but deeper lying disagreement In other cases it may be of high relevance to identify philosophical standpoints that despite conflicting fundamentals may arrive at conclusions acceptable to everyone

Rethinking Business Ethics A Pragmatic Approach Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Rethinking Business Ethics A Pragmatic Approach**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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