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Rookie Cops Guidebook How To Make A Success Of Your Police Department Career

Gerald W. Garner



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Law Enforcement Emanuel T. Prostanio,Martin L. Piccirillo,1974 *Library Book Catalog* United States. Law Enforcement Assistance Administration,1972 Library Book Catalog United States. Law Enforcement Assistance Administration. Library,1972 Leading the Small Police Department Gerald W. Garner,2023-02-14 Almost 90 percent of the police departments in the United States employ 25 officers or fewer Many agencies are staffed by fewer than ten peacekeepers The leaders of these small departments face some of the same challenges as do the bosses of larger departments but they encounter many additional problems as well and they labor in a somewhat different environment Much has been written to assist the CEO of the larger department Much less effort has been devoted to aiding the smaller agency chief in navigating the operational personnel and political landscape to be found in the smaller community to name but one of the challenges This book is intended to fill that knowledge gap The author is a 52 year veteran of law enforcement who has served as a successful police chief in cities of 8 000 23 000 and over 100 000 citizens The book is a compilation of real world experience and lessons learned bolstered by the observations of many other police chiefs Its goal is to assist the small agency chief in building and maintaining an exceptional police department It is additionally designed to assist the leader in enjoying a successful and rewarding career for as long as he or she chooses to be employed there This is not a book about leadership or management theory Rather it is a handbook focused upon providing practical time proven advice for handling the small department chief s daily fare of challenges and opportunities It will prove equally useful to the leader of a larger police department but the focus will remain on the small agency boss *Supervising Police Employees in the Twenty-First Century* Gerald W. Garner,2019 To carry out their wide array of vital duties supervisors require a whole toolbox of complex skills This handbook was created with the purpose of supplying or where already present strengthening those skills Assembled by a veteran police chief who served 15 years as a first line supervisor the book provides practical how to advice for confronting and mastering the multiple challenges of the first line supervisor s life Chances are you are already a good leader This handbook will make you better It contains the information you will need to succeed as decision maker tactician trainer counselor disciplinarian and officer safety expert It will help you accurately to evaluate your employees job performance serve as an integral part of the leadership team and lead your people to deliver exceptional customer service It will in sum serve as a true handbook for leadership success As you doubtlessly have figured out for yourself today s law enforcement employees are by no means identical in personality or work style to their predecessors of even a decade ago But they are

good people with outstanding potential They along with their more senior colleagues are waiting for a great leader to bring out their best That leader should be you This handbook will equip today s capable first line leader to excel in his or her vital role of influencing the future of policing Surely nothing is more vital to an increasingly complex and too often troubled society

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