

# Gender Equality



The average full-time weekly wage for a woman is

**15.3%**

less than a man's.<sup>1</sup>

85c



In 2015-2016, average superannuation balances for women aged 60-64 were **just over half (58%)** those of men.<sup>2</sup>



**WOMEN ON THE BOARDS OF ASX 200 LISTED COMPANIES HAS GROWN FROM**



**8.3%** in 2009 to **26.2%** in 2018<sup>3</sup>



**1 in 2**

women have experienced sexual harassment during their lifetime



**1 in 3**

women have experienced physical or sexual violence since the age of 15



**1 in 5**

women have experienced violence by a partner since the age of 15<sup>5</sup>

**1 in 2**

mothers reported experiencing workplace discrimination as a result of their pregnancy, parental leave or on return to work, while

**1 in 5**

mothers indicated that they were made redundant, restructured, dismissed, or that their contract was not renewed<sup>4</sup>



**68%**



**70%**

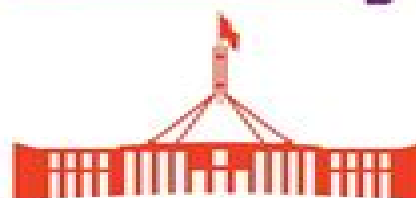


**58%**

Australian women account for:

- ▶ 68% of primary carers
- ▶ 70% of primary unpaid carers for children
- ▶ 58% of primary unpaid carers for the elderly and people with disability or long-term health condition<sup>6</sup>

Women spend almost twice as many hours each day performing unpaid care work compared to men<sup>7</sup>



64.4% of the total work day for women



36.1% of the total work day for men

Australia ranks 48th in the world in terms of female political empowerment (the representation of women in politics). This is down from 32nd in 2006<sup>8</sup>.

# National Politics And Sex Discrimination In Education

**Ian Pickup**



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