

The

Reengineering Revolution

Critical studies
of corporate change

Edited by **David Knights** and **Hugh Willmott**

Reengineering Revolution Critical Studies Of Corporate Change

**Federico Rotini, Yuri
Borgianni, Gaetano Cascini**



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The Reengineering Revolution? David Knights, Hugh Willmott, 2000 This text reviews the significance of the business process reengineering trend for management practice The authors show how term and practice shaped the adopted policies of downsizing restructuring and emphasis on process rather than task

The Reengineering Revolution David Knights, Hugh Willmott, 2000-01-26 The Reengineering Revolution reviews the significance of the Business Process Reengineering trend for management practice since the early 1990 s Combining empirical and theoretical perspectives David Knights and Hugh Willmott show how both term and practice shaped the recent widely adopted policies of downsizing restructuring and emphasis on process rather than task Well known contributors analyze the impact of Business Process Reengineering in a number of settings supermarkets and the food chain the public sector banks The theoretical history of Business Process Reengineering is also detailed in relation to ideas about bureaucracy hierarchy transformation and design

Business Communication Peter Hartley, Clive Bruckmann, 2008-01-28 This is a wide ranging up to date introduction to modern business communication which integrates communication theory and practice and challenges many orthodox views of the communication process As well as developing their own practical skills readers will be able to understand and apply principles of modern business communication Among the subjects covered are interpersonal communication including the use and analysis of nonverbal communication group communication including practical techniques to support discussion and meetings written presentation including the full range of paper and electronic documents oral presentation including the use of electronic media corporate communication including strategies and media The book also offers guidelines on how communication must respond to important organizational issues including the impact of information technology changes in organizational structures and cultures and the diverse multicultural composition of modern organizations This is an ideal text for undergraduates and postgraduates studying business communication and through its direct style and practical relevance it will also satisfy professional readers wishing to develop their understanding and skills

Governing Higher Education: National Perspectives on Institutional Governance Alberto Amaral, Glen Jones, B. Karseth, 2013-11-11 Over the last decades higher education has gone through an unprecedented growth period and as a result the average university or college has now more students and a larger output than ever before At the same time the socio economic and political demands with respect to higher education have grown dramatically These developments have taken place without a proportional increase of the budgets and facilities of the higher education institutions This has created an imbalance between the expectations with respect to higher education and the institutional capacities in the sector One of the underlying trends is that the traditional pact between higher education and society has become problematic Society no longer accepts the rather special and protected position that universities have had for a very long time in our societies The knowledge based social and cultural missions of higher education institutions are no longer taken for granted as the main legitimacy bases for public investments

in higher education Universities and colleges are at present expected to function efficiently to contribute to sustainable economic growth at various levels and to add to national and even supranational trade balances On top of this they have to prove that they maintain a high level of quality in their primary activities i e teaching research and services while adapting and responding to the expectations expressed so vehemently in their environments and to a decreasing per capita funding basis

Re-engineering of Products and Processes Federico Rotini, Yuri Borgianni, Gaetano Cascini, 2012-04-23 Whilst previous methods for business process reengineering have focused on time and cost reduction policies to preserve competitive services and products Re engineering of Products and Processes How to Achieve Global Success in the Changing Marketplace presents a new approach which aims to include aspects that impact the customer perceived value This method supports business reengineering initiatives by identifying process bottlenecks as well as new products and services viable to overcome market competition This original approach is described step by step explaining the theory through examples of performable tasks and the selection of relevant tools according to the nature of the problem Supported by illustrations tables and diagrams Re engineering of Products and Processes How to Achieve Global Success in the Changing Marketplace clearly explains a method which is then applied to several case studies across different industrial sectors Re engineering of Products and Processes How to Achieve Global Success in the Changing Marketplace provides a scientific reference for researchers and PhD students working in several fields of the Industrial Engineering mechanical electric electronic sectors and more in general all the industrial areas where there are needs to design innovative products The step by step description on how to employ the proposed method and its application to practical examples make the book a key resource for industry consultants and managers who look to increase the value of their products and services for new and existing customers **Management**

Consultancy Joe O'Mahoney, 2010-02-11 Providing a balance between critical analysis and practical skills Management Consultancy provides insights into industry trends client engagements and consultancy careers to ensure you have all the information and guidance you require to become a successful management consultant Book Jacket *Narrative*

Management in Corporate Japan Chie Yorozu, 2015-11-19 Scandals and failures in some of the best known international Japanese owned companies have shown that there is sometimes a considerable difference between the public and internal narratives of Japanese firms This book explores the extent to which Japanese firms public claims reflect wider reality Exploring how and why corporate narrative management is accepted or rejected by external and internal audiences in Japan the book clarifies what narrative management means for Japanese organizations It argues that the role of narrative management has become much more prevalent in Japan in recent years but that it does not serve quite the same role as it does in the Western environments where the theory and practice first emerged The author presents interview based case studies within four very different large Japanese organisations all of which have deployed and loudly announced new restructuring plans based largely on Western models of corporate best practice The book aims to describe and account for

these Japanese corporate narratives and asks what they are why they are deployed and who believes in them As the first narrative related work in the Japanese context this volume provides an insight into the development of Japanese narrative management It will appeal to students and scholars of Japanese Business International Business and Organizational Studies

The Shame of Reason in Organizational Change Naud van der Ven, 2011-06-03 Rational thought according to Levinas has the merit of making the world lucid and controllable But at the same time it strips things and people of their identity and incorporates them in a homogenized rational order Illusory but nonetheless oppressive Rationality's totalitarian character can provoke resistance and grief with people who are enlisted by it This can lead to a shameful confrontation in which the thinker is being confronted with his victim's resistance and sees himself and his thinking made questionable By proceeding along this route thinking can be brought to self criticism and to revision of standpoints This description by Levinas of rational thinking shows similarity to what managers do in organizations They make their business controllable but at the same time with their planning and schemes they create a totalitarian straitjacket This similarity suggests that also the reactions to imperialistic rationality from Levinas's description ought to be found in organizations Is it indeed possible to indicate there the kind of resistance and grief Levinas speaks about Does that give rise to confrontations between managers and their co workers who are supposed to subordinate to their schemes Do managers then feel shame And do those shameful confrontations consequently lead to self reflection and change Desk research suggests that the above elements are partly to be found in the literature of management theory Interviews with managers show that Levinas's line of thought can also be found in its completeness within organizations At the same time it becomes clear that becoming conscious of the elements of that line of thought that rationality is all conquering that it provokes resistance that that can lead to shame as well as to a new beginning this is a difficult path to travel The related experiences are easily forgotten and sometimes difficult to excavate Translation of Levinas's thinking into terms of management and organization can help us spot them where they play their role in organizations

Management Lives David Knights, Hugh Willmott, 1999-08-30 The authors bring a spark of vitality and life to an area that could be cynically viewed as a series of conflicting fads and fashions I would recommend anyone in the process of reviewing or designing an entrepreneurship development course to consider the benefits that this book would bring to the teaching process Entrepreneurship and Innovation Using fiction in the classroom as an approach to stimulating the study of people in organizations is well established What this book contributes is a way of exploring some of the existential elements of life in organizations which are typically difficult to study It will be on my reading lists Hopefully this example and regrettably few others which exist will contribute in the long term to the reformulation of how the lived experience of organizational life may be explored in the classroom Leadership consumption and bureaucracy rational choice and meaning all through the medium of characters and situations in contemporary literature The clear theoretical framework supported by footnotes summaries and further reading guides makes this an introduction to management the student will

find useful as well as enjoyable **Management, Organization, and Childbirth** Gabriella Piscopo, Margherita Ruberto, 2022-12-27 Management Organization and Childbirth Towards a New Model for the Birth Path explores the complex topic of the birth path with a multidisciplinary magnifying glass on the paradigms languages and tools critical to the organization management and clinical science The work consists of five chapters The first chapter provides a multidimensional analysis of childbirth The second chapter presents an organizational analysis that moves in unison with different models of health The third chapter studies the birth path in organizational and cynical terms by describing it in its core processes The fourth chapter proposes a study conducted in the Italian context which identifies some useful determinants for redesigning the birth path The fifth chapter formulates a proposal for redesigning the birth path based on a new health paradigm The proposed model offers useful insights for multiple categories of readers To students of medicine and higher education tracks in healthcare management it can offer opportunities to raise awareness not only regarding multi professional practice but also regarding confrontation with complementary disciplines To practitioners and policy makers it can provide useful stimuli to promote rational and informed decisions around the childbirth To researchers studying the health context within different disciplinary domains the model can offer unexplored research spaces within the new business complex system

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