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Managing Health Services Organizations and Systems



Managing Health Care Organizations

William N. Zelman, Michael J.
McCue, Noah D. Glick, Marci S. Thomas

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Strategic Management of Health Care Organizations Linda E. Swayne, W. Jack Duncan, Peter M. Ginter, 2012-07-10 The 6th edition of this established text is streamlined to a more manageable format with the Appendices moved to the web site and a significant shortening of the main text There is a greater focus on the global analysis of industry and competition and analysis of the internal environment In consultation with feedback from their adopters the authors have concentrated on the fundamentals of strategy analysis and the underlying sources of profit This reflects waning interest among senior executives in the pursuit of short term shareholder value As ever students are provided with the guidance they need to strategic planning analysis of the health services environment internal and external and lessons on implementation with additional discussionssion of organizational capability deeper treatment of sustainability and corporate social responsibility and more coverage of the sources of organizational inertia and competency traps This edition is rich in new examples from real world health care organizations Chapters are brought to life by the Introductory Incidents Learning Objectives Perspectives Strategy Capsules useful chapter summaries and questions for class discussion All cases and examples have been updated or replaced In this edition the teaching materials and web supplements have been greatly enhanced with The Strategic Management of Health Care Organizations Peter M. power point slides to give lecturers a unique resource Ginter, W. Jack Duncan, Linda E. Swayne, 2018-01-16 A comprehensive guide to effective strategic management of health care organizations Strategic Management of Health Care Organizations provides essential guidance for leading health care organizations through strategic management This structured approach to strategic management examines the processes of strategic thinking consensus building and documentation of that thinking into a strategic plan and creating and maintaining strategic momentum all essential for coping with the rapidly evolving health care industry Strategic Management of Health Care Organizations fully explains how strategic managers must become strategic thinkers with the ability to evaluate a changing industry analyze data question assumptions and develop new ideas The book guides readers through the strategic

planning process demonstrating how to incorporate strategic thinking and create and document a clear and coherent plan of action In addition the all important processes of creating and maintaining the strategic momentum of the organization are fully described Finally the text demonstrates how strategic managers in carrying out the strategic plan must evaluate its success learn more about what works and incorporate new strategic thinking into operations and subsequent planning This strategic management approach has become the de facto standard for health care management as leadership and strategic management are more critical than ever in coping with an industry in flux This book provides heath care management students as well as health care administrators with foundational guidance on strategic management concepts and practices tailored to the unique needs of the health care industry Included are a clear discussion of health services external analysis organizational internal analysis the development of directional strategies strategy alternative identification and evaluation and the development and management of implementation strategies providing an informative and insightful resource for anyone in the field This new eighth edition has been fully updated to reflect new insights into strategic thinking new methods to conceptualize and document critical environmental issues practical steps for carrying out each of the strategic management processes industry and management essentials for strategic thinkers and new case studies for applying the strategic management processes More specifically readers of this edition will be able to Create a process for developing a strategic plan for a health care organization Map and analyze external issues trends and events in the general environment the health care system and the service area Conduct a comprehensive service area competitor analysis Perform an internal analysis and determine the competitive advantages and competitive disadvantages Develop directional strategies Identify strategic alternatives and make rational strategic decisions for a health care organization Develop a comprehensive strategy for a health care organization Create effective value adding service delivery and support strategies Translate service delivery and support plans into specific action plans The health care industry s revolutionary change remains ongoing and organizational success depends on leadership Strategic management has become the single clearest manifestation of effective leadership of health care organizations and the strategic management framework s strengths are needed now more than ever The Strategic Management of Health Care Organizations provides comprehensive guidance and up to date practices to help leaders keep their organizations on track Managing Health Care Business Strategy George B. Moseley III,2017-03-20 Managing Health Care Business Strategy is the definitive textbook on strategic planning and management for healthcare organizations It offers all the basic information on strategic planning and management within the unique context of organizations concerned with the delivery and financing of health care It does this by noting the singular strategic environment in health care explaining the special procedures and options available to health care organizations and providing real life examples in the form of case studies It includes not only a description of the basic multi step process of creating and then managing a strategic plan but also a detailed look at the role played by the key business functions finance

marketing human resources information technology and law as well as specific strategic options merger acquisition reorganization joint venture and some of the popular tools for analyzing strategic situations balanced scorecard Six Sigma Managing Human Resources in Health Care Organizations Leivu Shi, 2006-05-22 With contributions by **SWOT** authors from a diversity of current health care settings this is the first textbook to focus on the practice of human resource management within a health care organization Light on complex theoretical language this relevant accessible text provides a hands on approach to studying human resources in various health care systems such as hospitals integrated health care systems managed care settings private practices and public health clinics **Management of Healthcare Organizations** Peter C. Olden, 2015 Instructor Resources Test bank PowerPoint slides answers to discussion questions and a transition guide to the new edition Management of Healthcare Organizations An Introduction provides an integrated approach to management for a wide variety of healthcare organizations HCOs Written by one author with extensive knowledge from both professional and academic careers the book explains fundamental principles theories and tools along with contemporary methods for applying them The book s 15 chapters are interrelated and sequenced into a cohesive body of knowledge that provides a solid foundation for planning organizing staffing leading and controlling performance in an HCO Written in an engaging and conversational style this book provides those new to healthcare administration with the management skills and principles they need to succeed in the changing healthcare environment Building on a successful first edition this new edition has been extensively updated and expanded Excerpts from a new case study introduce each chapter to enhance student learning with an example of managers doing the topic of focus in the chapter Developments in management of HCOs are described such as physician alignment and medical staff relationships project management population health decision making and staffing Additional topics are discussed such as the governing body institutional theory and Porter's model of competitive advantage The final chapter on communication is broadened to include sections on professionalism emotional intelligence cultural competence and communication Three new supporting cases and updated end of chapter discussion and case study questions provide practical applications Each chapter helps facilitate learning by incorporating the 3 E s examples exercises and exhibits Chapter summaries learning objectives discussion questions key points suggested web links and case study questions are provided to further assist in development Key terms are defined in the margins and a glossary is included

Financial Management of Health Care Organizations William N. Zelman, Michael J. McCue, Noah D. Glick, Marci S. Thomas, 2013-12-17 This new Fourth Edition of Financial Management of Health Care Organizations offers an introduction to the most used tools and techniques of health care financial management including health care accounting and financial statements managing cash billings and collections making major capital investments determining cost and using cost information in decision making budgeting and performance measurement and pricing New to this edition The Perspectives sections and the glossary have been updated The book features a cutting edge view of the health care landscape in 2013 and

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services environment internal and external and lessons on implementation with additional discussionssion of organizational capability deeper treatment of sustainability and corporate social responsibility and more coverageof the sources of organizational inertia and competency traps This edition is rich in new examples from real world health care organizations Chapters are brought to life by the Introductory Incidents Learning Objectives Perspectives Strategy Capsules useful chapter summaries and questions for class discussion All cases and examples have been updated or replaced In this edition the teaching materials and web supplements have been greatly enhanced with power point slides to give lecturers a unique Managing Health Organizations for Quality and Performance L. Fleming Fallon (Jr.), James W. Begun, William Joseph Riley, 2013 Managing Health Organizations for Quality and Performance looks at health care management from the perspective of quality improvement Suitable for undergraduates or first year graduate students the book reflects the importance of creating quality and value in public health and health services organizations It introduces complex and important topics but is written in a highly accessible manner Key Features Covers the basic subject areas required of managers working in the broad arena that encompasses various forms of health The chapters stand alone allowing instructors to arrange topics as they prefer to present them The framework is based on four management functions rather than management roles or simply presenting facts Includes material related to customer service and satisfaction as well as organizational and programmatic quality Takes a systems approach with examples of systems thinking applied to both management and guality issues Provides opportunities for communicating and connecting among many topics and the methodological tools and disciplines epidemiology biostatistics nutrition maternal and child health on which they can be applied The Strategic Management of Health Care Organizations Peter M. Ginter, 2013-03-05 A structured strategic management approach is what s needed to tackle the revolutionary change the health care system has been experiencing Today health care organizations have almost universally embraced the strategic perspective first developed in the business sector and now have developed strategic management processes that are uniquely their own Health care leaders have found that strategic thinking planning and managing strategic momentum are essential for coping with the dynamics of the health care industry Strategic Management has become the single clearest manifestation of effective leadership of health care organizations The 7th edition of this leading text has been revised and updated to include a greater focus on the global analysis of industry and competition and analysis of the internal environment It provides guidance on strategic planning analysis of the health services environment both internal and external and lessons on implementation It also looks at organizational capability sustainability CSR and the sources of organizational inertia and competency traps Management Handbook for Health Care Organizations, 3 Volume Set ,2011-01-06 Continuing its superiority in the health care risk management field this sixth edition of The Risk Management Handbook for Health Care Organizations is written by the key practitioners and consultant in the field It contains more practical chapters and health care examples and

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