

PIERRE J. GENDRON et CHRISTIANE FAUCHER

Les nouvelles **stratégies** de coaching

Comment devenir un meilleur gestionnaire

Nouvelles Strategies De Coaching Comment Devenir Un Meilleur Gestionnaire

Fabrice Carlier



Nouvelles Strategies De Coaching Comment Devenir Un Meilleur Gestionnaire:

Les nouvelles stratégies de coaching Pierre J. Gendron, Christiane Faucher, 2002-01 Ce livre sera utile tous les gestionnaires qui souhaitent améliorer leur performance celle de leur entreprise et celle de leurs collaborateurs Il décrit les six grandes responsabilités que les gestionnaires coachs doivent assumer pour mobiliser et responsabiliser leur personnel et ainsi contribuer à la réussite de leur entreprise Les auteurs mettent à disposition de tous les gestionnaires coachs des outils et des stratégies concrètes qui ont fait leurs preuves dans plusieurs entreprises Présentés dans un langage simple et précis ces outils et ces stratégies permettent de mobiliser et de responsabiliser le personnel d'identifier les objectifs à atteindre de créer une organisation de travail orientée sur l'atteinte des résultats de développer les compétences de gérer la performance et l'amélioration continue puis d'accroître l'efficacité personnelle des gestionnaires coachs et de leurs collaborateurs **Gérer, c'est créer au quotidien** Normand Wener, Solange Cormier, 2011-04-22T00:00:00-04:00 Ce petit guide pratique est destiné à toutes les personnes qui occupent des postes de gestion quel que soit le secteur d'activités Il propose des points de repère dans le parcours d'une carrière des outils pour mieux comprendre son environnement et des références pour approfondir certaines situations cruciales **Dénouer les conflits relationnels en milieu de travail** Solange

Cormier, 2004-01-04T00:00:00-05:00 Les gestionnaires consacrent près de 80% de leur temps à contenir ou gérer des conflits qui se traduisent souvent en absences prolongées en ratés dans la transmission de l'information en complication de faire des horaires etc. Contenir le conflit fournir une réponse inadéquate ou renvoyer les personnes elles-mêmes sont des pratiques très souvent utilisées mais qui n'apportent souvent qu'une solution partielle du conflit et peuvent même conduire à l'émergence de conflits relationnels très difficiles à nouer Pour développer ses compétences en matière de gestion des conflits le gestionnaire a besoin à la fois d'idées de modèles et d'expériences Dans cet ouvrage Solange Cormier propose des pistes et des outils qui permettent d'aller au-delà de la simple résolution de problèmes et aident le gestionnaire à réfléchir sur le potentiel de développement personnel et organisationnel que représentent les conflits Livres de France ,2006 Livres hebdo ,2007

Un coach peut-il m'aider et comment ? Françoise Depéry, Nathalie Ducrot, 2013-04-10 Petit guide pratique l'ouvrage explique la personne sur ce qu'est un coaching et son utilité Il aidera ainsi le candidat potentiel au coaching à savoir ce qu'il peut en retirer clarifier sa demande et trouver un bon coach Il permettra au prescripteur de coaching manager RH proche de bien comprendre l'aide qu'il peut apporter Les coachs professionnels pourront aussi l'utiliser pour préciser leur client les possibilités et les limites d'un coaching *Soft skills : Les nouvelles clés du succès* Jérôme

Hoarau, 2024-09-28T00:00:00+02:00 Découvrez comment les soft skills peuvent révolutionner votre carrière professionnelle Les soft skills ou compétences comportementales sont devenues incontournables si vous souhaitez évoluer professionnellement dans le monde d'aujourd'hui Soft skills hard impact vous plonge au cœur de ces compétences essentielles du XXI^e siècle à travers une série de contributions pratiques sur le leadership la communication et la gestion de carrière Au fil des pages vous

d couvrirez Des m thodes pour lib rer votre potentiel et sortir de votre zone de confort Comment la cr ativit peut tre une soft skill puissante pour r aliser vos projets Des strat gies pour b tir un avenir solide sur des bases de vision et de valeurs L importance de l enthousiasme dans toutes les circonstances Et bien plus encore sur la communication empathique l art du feedback et les cl s pour une carri re enrichissante Chaque chapitre est con u pour vous fournir des connaissances pratiques et des exercices directement applicables vous aidant d velopper une palette de soft skills indispensable pour naviguer avec succ s dans le paysage professionnel moderne Et si ton meilleur coach c'était toi ? Gabriel Ramirez Morales,2025-08-04 Et si les cl s du changement taient d j en vous Cet ouvrage vous invite explorer les ressources du coaching et de l auto coaching travers des approches vari es m lant philosophie neurosciences terrain et introspection Accessible tous sans m thode rigide ni recette miracle il ouvre des pistes concr tes pour mieux se conna tre prendre du recul et agir en conscience Une lecture inspirante pour redevenir pleinement acteur de sa vie PROPOS DE L AUTEUR Coach et formateur Gabriel Ramirez Morales puise son approche dans le sport de haut niveau o il fut athl te et entra neur national Sp cialiste de l accompagnement des dirigeants comme des personnes en difficult il allie rigueur humanit et passion p dagogique Inspir par la philosophie les neurosciences et la physique quantique il explore les leviers de la transformation personnelle pour aider chacun r v ler ses ressources int rieures et redevenir acteur de sa vie Le Grand Livre de la RSE Stéphane Trébucq,Rémi Demersseman,2023-10-25 Prix Turgot des ouvrages collectifs 2024 Ouvrage labellis FNEGE cat gorie Ouvrage de recherche collectif Depuis sa premi re reconnaissance internationale avec la norme ISO 26000 en 2010 la RSE ou responsabilit soci tale des entreprises s est complexifi e Il existe d sormais de nombreuses d clinaisons notamment sur l ensemble des fonctions cl s de l entreprise et aupr s d une vari t d acteurs h pitaux administrations associations universit s Cet ouvrage permet aux tudients aux enseignants et aux professionnels de revenir aux sources historiques et culturelles de la RSE tout en d taillant les approches fonctionnelles dans les domaines cl s comme la strat gie la finance le contr le de gestion et la comptabilit la gestion des ressources humaines et le coaching le marketing et la communication ou encore les achats Vous y retrouverez une synth se de la litt rature acad mique l int gration de l actualit juridico conomique et les cl s de lecture du d ploiment et de la mise en oeuvre d une politique RSE succ s Enfin une partie est consacr e une approche critique permettant de mieux identifier les limites et perspectives d avenir de la RSE CE QUE VOUS ALLEZ APPRENDRE Comprendre les diff rences internationales de la RSE Acqu rir une connaissance des d clinaisons fonctionnelles de la RSE S initier des cas d application de la RSE D velopper une approche critique de la RSE **Réussir mon premier business plan** Fabrice Carlier,2023-10-20 Un business plan est un pr alable indispensable pour convaincre de l int r t d un d veloppement d une cr ation ou d un changement Pouvez vous concevoir de d ployer une strat gie et d engager des investissements sans avoir d fini un objectif une feuille de route des actions et des moyens mettre en uvre Concret direct ce livre vous apporte des m thodes et des outils pour d finir conduire piloter et d fendre vos projets Vous allez aimer planifier

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