

**RESEARCH IN
ORGANIZATIONAL BEHAVIOR**
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ESSAYS AND CRITICAL REVIEWS

VOLUME 23

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Research In Organizational Behavior Volume 23

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Ottenbacher, Markus Schuckert**



Research In Organizational Behavior Volume 23:

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creative thinking performance and attitudes vary across and within countries and economies It examines differences in performance by student characteristics including gender and socio economic status as well as school characteristics The volume also offers an insight into school leader and teacher attitudes towards creative thinking how opportunities for students to engage in creative thinking vary across schools and how these factors are associated with student outcomes

Well-being and Performance at Work Marc van Veldhoven,Riccardo Peccei,2014-11-13 Psychology has been interested in the well being and performance of people at work for over a century but our knowledge about both issues and how they relate to each other is still evolving This important new collection provides new understandings on what it means to work productively while also feeling happy socially related and healthy Including contributions from a range of international experts the book begins with a conceptual framework for understanding both concepts before showing how a variety of different contexts both organizational and personal impact upon well being and performance The book includes chapters on specific job roles from creative work to service positions as well as the importance of HR policies and how the individual worker can determine their own well being and performance Also featuring a chapter on researching this fascinating area *Well being and Performance at Work* will be essential reading for all students and researchers of organizational or occupational psychology HRM and business and management It is also hugely relevant for any professionals interested in the productivity and well being of their organizations

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