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Psychiatric Consultation In The Workplace

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Psychiatric Consultation In The Workplace:

Psychiatric Consultation in the Workplace Len Sperry, 1993-01-01 This book is designed for the clinical psychiatrist who wants to translate his or her current knowledge and skills to the occupational setting. It provides a comprehensive up to date overview of the practice of psychiatry in the workplace. *Psychiatric Consultation in the Workplace* details several professional opportunities available to psychiatrists in the world of work. These opportunities range from clinical or consulting work with rank and file employees to senior executives from clinical work in the psychiatrist's own office to consultation at the work site and from minimal involvement with work issues of individual clinical patients to increasing degrees of involvement in a part or full time capacity. Work and the workplace have a significant impact on mental health and well being. There is a clear match between what today's workplace needs and what psychiatry can provide. *Psychiatric Consultation in the Workplace* will help clinical psychiatrists translate and extend their current clinical expertise to meet the expectations and demands of workplace psychiatry. BOOK JACKET Title Summary field provided by Blackwell North America Inc. All Rights Reserved *Psychiatric Consultation in the Workplace* Len Sperry, 1993 *Psychiatry of Workplace Dysfunction* Group for Advancement of Psychiatry Committee on Work and Organizations, 2017-11-17 Work is essential to healthy and adaptive human psychological functioning. The work ethic couples work and reward in order to endow work with meaning and a healthy workplace supports relationships and behaviors that promote a strong work ethic and cohesive group function, therefore both accomplishing the overall goals of the workplace and enhancing the mental health of individual workers. Research has shown that attending to workplace relationships and engaging employees increases productivity, creativity and loyalty, yielding both short term and long term benefits. Disruptions of these relationships can lead to significant impairment in performance and deterioration in workers' mental health. However, the tools that managers once relied upon to restore relationships have been weakened in part because of technology, globalization and litigation. *Psychiatry of Workplace Dysfunction* describes key drivers that disrupt the workplace environment and provides strategies and tools to address problematic behaviors and emotions that place the mental health of employees at risk and reduce the effectiveness of the organization. The principles discussed in this book are designed to foster high functioning workplace relationships and the authors' psychiatric training coupled with the breadth of their collective years of business and legal consultation experience offers unique wisdom about developing and sustaining a relationship focused perspective at work. These insights integrate cutting edge information with existing research and understanding of the psychological dynamics of the workplace, all clearly presented to speak to an audience of mental health professionals, managers and employees alike. Career Pathways in Psychiatry Arthur Lazarus, 2013-06-17 Career transitions in psychiatry have rarely been discussed openly. Yet in the light of health care reform and other forces affecting clinical practice, it is more important than ever that psychiatrists have information about the career options within their specialty. *Career Pathways in Psychiatry: Transition in Changing Times*

serves that purpose It explores the professional development and career choices of prominent American psychiatrists each of whom is identified with a particular career track and many of whom have themselves experienced one or more career transitions The autobiographical accounts of the contributors survey a wide range of career pathways in psychiatry including clinical practice HMO practice research administration entrepreneurism psychoanalysis organized medicine the pharmaceutical industry public psychiatry occupational psychiatry forensic psychiatry and military psychiatry These accounts are as engaging as they are informative their anecdotal nature and conversational tone make for pleasurable reading References at the end of each chapter serve as recommended reading for those who wish to learn more about specific career options Intended for psychiatric residents and psychiatrists early in their careers Career Pathways in Psychiatry will also appeal to their more experienced colleagues including seasoned clinicians who have contemplated career changes With a preface summarizing research on career transitions in medicine and numerous chapters shedding light on factors contributing to resistance to change this book will also be of interest to social scientists mental health administrators and professional recruiters

Forensic Psychiatry, An Issue of Psychiatric Clinics Charles Scott, 2012-12-28 This subject written for psychiatrists is of importance and relevance to psychiatrists dealing with aspects of the practice that cross with legal professionals and with school and corporate professionals This subject of Forensic Psychiatry presents topics on Psychopharmacologic treatment of aggression Assessment of blackouts and claimed amnesia Forensic assessment of bullying Testamentary capacity and guardianship assessments Psychological testing and the assessment of malingering Child murder by parents Mass murderers who are they and how might we stop them Child pornography and the Internet Do's and don'ts of depositions Juvenile offenders Updates on competency and culpability The role of the forensic psychiatrist in the immigration process and Psychiatric Management of the Problematic Employee The topics are presented to include coverage of Nature and Definition of the Problem Physical Examination Evaluation Competency Evaluation Clinical Assessment Strategies Psychiatric Testing Strategies Reaching an Opinion with Key Points of every topic

Workplace Bullying and Mobbing in the United States Maureen Duffy, David C. Yamada, 2018-01-04 Offering multidisciplinary research and analysis on workplace bullying and mobbing this two volume set explores the prevalence of these behaviors in sectors ranging from K 12 education to corporate environments and exposes their effects on both individuals and organizations Workplace Bullying and Mobbing in the United States provides a comprehensive overview of the nature and scope of the problem of workplace bullying and mobbing By tapping the knowledge of a breadth of subject experts and interpreting contemporary survey data this resource examines the impact of bullying and mobbing on targets identifies what constitutes effective prevention and intervention surveys the legal landscape for addressing the problem from both American and for multinational employers transnational perspectives and provides an analysis of key employment sectors with practical recommendations for prevention and amelioration of these behaviors The contributors to this outstanding work include researchers practitioners

and policy and subject matter experts who are widely recognized as authorities on workplace bullying and mobbing including Drs Gary and Ruth Namie cofounders of the U S workplace anti bullying movement Drs Maureen Duffy and Len Sperry internationally recognized authorities on workplace mobbing and professor David Yamada leading expert on the legal aspects of workplace bullying The set s content will be of particular value to scholars and practitioners in disciplines that overlap with American labor and employee relations industrial organizational psychology and mental health and law and conflict resolution

Consultation in Mental Health and Related Fields Fortune Vincent Mannino,1969 *Occupational and Environmental Health* Barry S. Levy,David H. Wegman,Sherry L. Baron,Rosemary K. Sokas,2011-01-25 Occupational and environmental health is the public health and multidisciplinary approach to the recognition diagnosis treatment prevention and control of disease injuries and other adverse health conditions resulting from hazardous environmental exposures in the workplace the home or the community These are essential elements of public health practice and the core course in Environmental Health in Masters of Public Health programs Thoroughly updated and expanded upon the sixth edition of Occupational and Environmental Health provides comprehensive coverage and a clear understanding of occupational and environmental health and its relationships to public health environmental science and governmental policy New chapters include Toxicology Risk Communication Health Equity and Social Justice Occupational and Environmental Health Surveillance Food Safety Protecting Disaster Rescue and Recovery Workers Implementing Programs and Policies for a Healthy Workforce and Addressing the Built Environment and Health The authors also expand on chapters included in previous chapters and the book features practical case studies numerous tables graphs and photos and annotated bibliographies Reviews for previous editions This text goes a long way in meeting the need for a brief overview of the entire field The quality of writing is in general excellent and this is a physically attractive book Chapters are concise and to the point The use of illustrative cases in many of the chapters is a definite plus This an excellent book and a mainstay for introductory courses in the field The American Journal of Industrial Medicine It achieves a good blend of practical application together with the elements of the supporting sciences such as toxicology and epidemiology as well the social context It is a useful text to inform and support day to day practice to educate students and to help with examinations If I had not received a reviewer s copy i would have bought the book out of my own pocket Occupational and Environmental Medicine The book is geared primarily to medical personnel and professionals but it contains many chapters that would be of use to nearly everyone It is a delight to read Journal of Community Health *Mental Health in the Workplace* Michelle B. Riba,Sagar V. Parikh,John F. Greden,2019-02-13 This book offers a guide to better understanding models of workplace mental health as well as best practices for mental health professionals employee assistance groups employers and employees alike The cost of depression at the workplace is staggering both in terms of absenteeism and productivity loss while at work and in terms of human and family suffering Depression is highly prevalent and affects employees concentration decision making skills and

memory contributing to accidents and quality issues Analyses indicate that the returns on investment for workplace mental health programs are significant with employers reporting lower productivity related financial losses and less need staff turnover due to mental health conditions The book also addresses substance use and misuse and ways to address such problems

Consultation Skills for Mental Health Professionals Richard W. Sears, John Rudisill, Carrie Mason-Sears, 2012-06-26 Consultation interventions are an increasingly popular alternative to clinical practice allowing the practitioner to interact with and affect many different individuals and organizations This type of work challenges mental health professionals drawing on all the skills and resources they may possess yet also offers some of the greatest rewards and opportunities for service Filled with numerous case examples and checklists Consultation Skills for Mental Health Professionals contains a wealth of information on this important area of practice It provides a comprehensive source for working with a diverse clientele in a variety of settings discussing both traditional mental health consultation models and the fast growing field of organizational consulting The guide is divided into four parts Individual Level Consulting Issues takes up individual career assessment and counseling along with how organizational contexts affect individual jobs leadership management and supervision executive assessment selection interviewing and development and executive coaching Consulting to Small Systems discusses working with teams and groups planning and conducting training and teambuilding diversity in the workplace and in consultation Consulting to Large Systems covers how to work with large organizations including organizational structure terms culture and concepts as well as processes such as change and resistance how to assess organizations and the characteristics of healthy and dysfunctional workplaces and issues involved in organizational intervention Special Consulting Topics include issues such as the practical aspects of running a consulting practice the skills required for successful clinical consultation consultation services for special populations and crisis consultation including critical incident stress management psychological first aid disaster recovery media communication and school crisis response

Promoting Mental Health at Work: New Insights and Practical Implications Elisabeth Schramm, Claas Lahmann, Christine Allwang, Kai G. Kahl, Undine E. Lang, 2021-09-14

The Practice of Mental Health Consultation Fortune Vincent Mannino, Beryce W. MacLennan, Milton F. Shore, 1975

Evaluating Mental Health Disability in the Workplace Liza Gold, Daniel W. Shuman, 2009-06-23 As many as one in four adults in the workforce will suffer from psychiatric illness in a given year Such illness can have serious consequences job loss lawsuits workplace violence yet the effects of mental health issues on job functioning are rarely covered in clinical training In addition clinicians are often asked to provide opinions on an employee s fitness for work or an evaluation for disability benefits only to find themselves embroiled in complex legal and administrative conflicts A unique collaboration between a renowned clinical professor of psychiatry and a noted legal expert Evaluating Mental Health Disability in the Workplace approaches the topic from two distinct areas the legal context and issues relevant to disability and disability related evaluations and the interplay of factors

in the relationship between work and psychiatric illness From this dual perspective the authors advocate for higher professional standards ensuring that employers evaluatees or third parties are provided with the most reliable information Key features of the book A robust assessment model of psychological disability in the workplace Practice guidelines for conducting workplace mental health disability evaluations Legal and ethical aspects of employment evaluations especially as they differ from clinical procedure Examination of the process of psychiatric disability development Issues specific to evaluations for Social Security Workers Compensation and other disability benefit programs Review of relevant administrative and case law As an introduction to these complex issues or for the further improvement of evaluation skills Evaluating Mental Health Disability in the Workplace is a timely reference for psychiatrists psychologists forensic mental health specialists and attorneys in this field The Scope of Community Mental Health Consultation and Education National Institute of Mental Health (U.S.),1971 Consultation Research in Mental Health and Related Fields Fortune Vincent Mannino,Milton F. Shore,1971 Models of Emergency Psychiatric Services That Work Mary Jo Fitz-Gerald,Junji Takeshita,2020-08-27 This book describes a spectrum of possible solutions to providing comprehensive emergency psychiatric care It discusses in detail all components of emergency psychiatric care such as triage security management of suicide risk violent patients interdisciplinary treatment teams administration and telepsychiatry It has been written by and is of interest to psychiatrists emergency medicine physicians nurses social workers administrators the police and security staff

Consultation in Community, School, and Organizational Practice William P. Erchul,1993 First Published in 1993 Routledge is an imprint of Taylor Francis an informa company Mobbing Maureen Duffy,Len Sperry,2012-02-03 Mobbing Causes Consequences and Solutions addresses the devastating impact that mobbing has on victims their families and the organizations in which it occurs The book provides a fascinating analysis of how organizations can foster mobbing and what can be done to help mobbing victims and their organizations to heal *The Outlook for Women in Social Case Work in a Psychiatric Setting* Marguerite Wykoff Zapoleon,1950 *Occupational Exposure to Cresol* National Institute for Occupational Safety and Health,1978

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