

The Multinational Corporation as a Coordinated Network: Organizing and Managing Differently

Prescott C. Ensign

EXECUTIVE SUMMARY

A multinational corporation (MNC) has a number of unique advantages. Of these, the flexibility to operate as a coordinated multinational network places the strategic emphasis on resources and learning. Coordination and integration are needed to provide coherence in resource commitments. Operating as a coordinated multinational network can provide the flexibility needed to implement global strategies. A network organization results in linkages and interrelationships that require organizing and managing differentially. This article focuses on the organizational and managerial characteristics that are needed to operate as a coordinated multinational network. These characteristics include: a strong central leadership role; the flexibility to

The ideas presented in this article are organized into four sections: understanding the multinational corporation as a coordinated network; characteristics that define a coordinated multinational network; integrative systems/processes of a coordinated multinational network; and concluding recommendations for strategic management.

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