

Successful Sales Force Management



Management Of Sales Force

**Rosann Spiro, William Stanton, Gregory
Rich**

Management Of Sales Force:

Sales Force Management Joseph F. Hair, Jr., Rolph Anderson, Rajiv Mehta, Barry Babin, 2020-09-16 The second edition of Sales Force Management prepares students for professional success in the field Focused on the areas of customer loyalty customer relationship management and sales technology this practical resource integrates selling and sales management while highlighting the importance of teamwork in any sales and marketing organization The text presents core concepts using a comprehensive pedagogical framework featuring real world case studies illustrative examples and innovative exercises designed to facilitate a deeper understanding of sales management challenges and to develop stronger sales management skills Supported with a variety of essential ancillary resources for instructors and students Sales Force Management 2nd Edition includes digital multimedia PowerPoints for each chapter equipped with voice over recordings ideal for both distance and in person learning Additional assets include the instructor s manual computerized and printable test banks and a student companion site filled with glossaries flash cards crossword puzzles for reviewing key terms and more Integrating theoretical analytical and pragmatic approaches to sales management the text offers balanced coverage of a diverse range of sales concepts issues and activities This fully updated edition addresses the responsibilities central to managing sales people across multiple channels and through a variety of methods Organized into four parts the text provides an overview of personal selling and sales management discusses planning organizing and developing the sales force examines managing and directing sales force activities and explains effective methods for controlling and evaluating sales force performance

Sales Force Management Mark W. Johnston, Greg W. Marshall, 2013-05-02 In this latest edition of Sales Force Management Mark Johnston and Greg Marshall continue to build on the tradition of excellence established by Churchill Ford and Walker solidifying the book s position globally as the leading textbook in the field It s a contemporary classic fully updated for modern sales management practice Including the Churchill Ford and Walker approach the new edition also features A strong focus on leadership technology innovation ethics and global business New material integrated throughout the book on multifaceted sales communication approaches leadership and the relationship between the marketing and sales functions Continued partnership with HR Chally a global sales consultancy that supplies cutting edge data for each chapter allowing students to benefit from understanding and working with real world applications of current sales force challenges Enhanced learning features such as short and long cases to stimulate discussion leadership challenges to assess students ability to make decisions role plays to allow students to learn by doing and more Further resources for instructors and students are available at www.routledge.com/cw/johnston 9780415534628

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offered new discussions on innovative sales practices and further highlighted sales and marketing integration By identifying recent trends and applications Sales Force Management combines real world sales management best practices with cutting edge theory and empirical research in a single authoritative source Pedagogical features include Engaging breakout questions designed to spark lively discussion Leadership Challenge assignments and Minicases at the end of every chapter to help students understand and apply the principles they have learned in the classroom Leadership Innovation and Technology boxes that simulate real world challenges faced by salespeople and their managers Ethical Moment boxes in each chapter put students on the firing line of making ethical choices in sales Role Play exercises at the end of each chapter designed to enable students to learn by doing A comprehensive selection of updated and revised longer sales management case studies in the book and on the companion website This fully updated new edition offers a thorough and integrated overview of accumulated theory and research relevant to sales management translated clearly into practical applications a hallmark of Sales Force Management over the years It is an invaluable resource for students of sales management at both undergraduate and postgraduate levels The companion website features an instructor s manual PowerPoints case studies and other tools to provide additional support for students and instructors

Sales Force Management Gilbert A. Churchill, Neil M.

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Management of a Sales Force William J. Stanton, Richard H. Buskirk, Rosann L. Spiro, 1995 Readers who want a practical real world approach to sales force management that intentionally avoids models and theoretical detail will find what they are looking for here With strong coverage of the human factors in sales management such as motivation staffing and leadership as well as 42 case studies that features situations faced by real life sales managers this book's innovation advice is ideal for current and future sales managers alike

Building a Winning Sales Force Andris A. Zoltners, Prabhakant Sinha, Sally E. Lorimer, 2009-02-11 Sales force effectiveness drives every company's success but keeping a sales organization at the top of its game is a constant challenge As experts in the field Andy Zoltners and Prabha Sinha have helped sales leaders around the world perfect their sales strategy operations and execution Combining strategic insight with pragmatic advice Building a Winning Sales Force provides current and aspiring sales leaders with innovative yet practical solutions to many of the most common issues faced by today's sales organizations The book shows readers how to assess how good their sales force really is identify sales force improvement opportunities implement tools and processes that have immediate impact on sales effectiveness attract and retain the best salespeople design incentive compensation plans set goals manage sales performance motivate the sales force With practical advice and case studies of companies that have conquered even the most challenging obstacles Building a Winning Sales Force will enable every company to drive sales and stay competitive

Sales Management John B Ford, Earl Honeycutt, Antonis Simintiras, 2003-12-08 As sales managers are encouraged to manage increasingly global territories the art of selling becomes complicated and the rules of negotiation more diverse This absorbing book considers the many facets of cross cultural sales management to provide salespeople and managers with a guide to making the most of the global sales force Topics covered include cross cultural negotiations hiring training motivating and evaluating the international sales force Customer Relationship Management CRM sales territory design and management Included in the book are ten international case studies designed to give sales students salespeople and their managers an explanation of diverse cultures and the dilemmas situations and opportunities that arise when selling across borders The experienced international authors have brought together the most up to date information on the global marketplace a subject neglected by many other texts While still tackling sales from a managerial perspective its cross cultural approach makes it essential reading for those wishing to succeed in global sales

Sales Force Management Gregory Rich, 2023-12-13 Formerly published by Chicago Business Press now published by Sage Written in an engaging and student friendly manner Sales Force Management provides a blend of cutting edge research and practical strategies Author Gregory A Rich delves into the challenges faced by today's sales managers covering topics such as technology globalization and social selling keeping your students up to date with the latest developments in the field

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The Complete Guide to Accelerating Sales Force Performance Andris A. Zoltners, Prabhakant Sinha, Greggor A. Zoltners, 2001 To boost your sales group's performance give your salespeople very specific assessments and instructions as per authors Andris A Zoltners Prabhakant Sinha and Greggor A Zoltners The trouble here is that the instructions are not only detailed they are highly technical You have to see sales as a science to make the best use of the graphs charts lists diagrams and formulas If you can make your way through the academic writing you'll find some useful hard data such as statistical evidence that backs the need for precise sales performance assessments Despite its lengthy retelling of some very basic sales principles getAbstract.com recommends this manual to the audience its authors suggest sales managers top managers salespeople who want to advance professionally divisional presidents and business owners plus business school students If you're going to be academic you might as well learn something

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The Complete Guide to Sales Force Incentive Compensation Andris A. Zoltners, Prabhakant Sinha, Sally E. Lorimer, 2006 Designing an incentive plan to turn sales reps into sales superstars If you're like most sales leaders your incentive program is a constant challenge as you try to jumpstart sales energize a geographically dispersed and autonomous workforce and motivate salespeople to achieve ambitious revenue goals And sometimes it seems like you just don't know what works your products and markets are changing the incentive program that was so successful last year no longer produces the desired results or perhaps the generous incentive program you created has yielded a corps of highly paid salespeople who spend most of their time on existing clients and minimal time generating new business and threaten to walk away with your customer base if you scale back paychecks Incentive programs are seductively powerful but complicated instruments Without careful planning and implementation they can be too stingy to motivate too complex to understand too quick to reward mediocre results and too difficult to implement But a well designed and implemented incentive program is an essential tool for building a motivated highly effective sales force that delivers the results you need The Complete Guide to Sales Force Incentive Compensation is a practical accessible detailed roadmap to building a compensation system that gets it right by creating motivating incentives that produce positive outcomes Packed with hundreds of real life examples of what works and what doesn't this important guide helps you Understand the value of building an incentive plan that is aligned with your company's goals and culture Avoid the common trap of overusing incentives to solve too many sales management problems Measure the effectiveness of your current incentive program employing easy to use tools and metrics for pinpointing its weak spots Design a compensation plan that attracts and retains successful salespeople including guidelines for determining the correct pay level the best salary incentive mix the proper performance measures and the right performance payout relationship Select an incentive compensation plan that works for your organization then test the plan before it is launched Set territory level goals that are fair and realistic and avoid overpaying the sales force because goals are too easy or demoralizing salespeople by having goals that are too difficult or not fairly assigned Create and manage sales contests SPIFFs Special Performance Incentive for Field Force and recognition programs that consistently deliver the intended results Manage a successful transition to a new compensation plan and build efficient administration systems to support your plan Every year corporations spend 200 billion compensating their sales forces with extremely mixed results Make sure every dollar you spend is helping to achieve your goal of creating an empowered effective sales force that drives your company's success Packed with ready to use formulas and assessment tools and a wealth of insights from frontline sales managers and executives The Complete Guide to Sales Force Incentive

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