



Management Knowledge

J. Kluge, W. Stein, T. Licht



Management Knowledge:

Knowledge Management for the Information Professional Taverekere Srikantaiah, Michael E. D. Koenig, 2000

Comprises 28 essays on knowledge management in a broader transorganizational context Covers five major areas overview of knowledge management background issues in knowledge management creating the culture of learning and knowledge sharing in the organization tools and technologies involved and case studies of its application in a number of contexts

Managing Organizational Knowledge Charles A. Tryon, Jr., 2012-03-08 Organizations of all sizes and types are facing a dual threat and opportunity At the very moment when global markets are becoming available these organizations are losing valuable people resources due to boomer retirements and downsizing strategies As the technologies arrive to facilitate knowledge sharing across organizational and people boundaries the desire for job security is causing many employees to hold tightly to their business knowledge as a form of job security When organizational knowledge erodes organizations lose proven capabilities and eventually customers This challenge may be one of the most significant facing organizations over the next two decades Written by an expert with more than 30 years of hands on work as a consultant and educator Managing Organizational Knowledge 3rd Generation Knowledge Management and Beyond provides a clear repeatable strategy for capturing organizational knowledge It does so by first exploring the fundamental concepts that have emerged from the new discipline of Knowledge Management KM over the past ten years It then provides several breakthroughs including A fresh practical definition of KM A definition of organizational knowledge based on data information and decision making A proven strategy and templates for creating an inventory of significant organizational knowledge A new integrated KIPPAR Model that defines how to create a sustainable KM environment A strategy where naturally occurring projects are routinely mined for contributions to an organization s pool of intellectual assets A series of implementation strategies for launching a KM initiative So what makes this book different What makes it worth reading It provides a new perspective on KM addressing the discipline from the perspective of a major organization much of the previous writings in this area confuse individual knowledge with organizational knowledge The author Chuck Tryon has been a consultant for major corporations since the early 1980s and has created tangible innovative processes to help capture vital organizational knowledge which has given him insight into the significant management challenges facing 21st century organizations how to capture transfer and share meaningful knowledge that is vital to their survival Communicating fresh concepts in this emerging field the book distills this knowledge and helps you see where KM can take you in the future *Cross-cultural Management* Nigel Holden, 2002

Advanced undergraduate and postgraduate students and researchers in international business international management and cross cultural management and all concerned with the transfer of knowledge in the global economy It will also be a valuable source of concepts and ideas to cross cultural trainers and to various categories of practitioners within knowledge management and international human resource management This book forges a break with the concept of culture that has

dominated management thinking education and research for several decades Culture rather than being presented as a source of difference and antagonism is presented as a form of organisational knowledge that can be converted into a resource for underpinning core competence This perspective based on extensive research into the operations of four major international corporations challenges traditional thinking by contending that cross cultural management is a form of knowledge management Key to this text are the four global case companies contrasting experiences presented as insightful case studies about rarely observed aspects of firms cross cultural communication behaviour

Knowledge Management Foundations Karl M. Wiig, 1993-01-01 Om viden i verden og formidlingen af den også i virksomheder

Knowledge Management and Management Learning: Walter R.J. Baets, 2005-10-27 Knowledge Management and Management Learning Extending the Horizons of Knowledge Based Management examines a range of topical considerations in the field by utilizing dynamic and non linear systems behavior or the complexity paradigm From this examination have come a number of new and promising relevant extensions to knowledge management and its practice Many of the topics have been pulled from real world situations in actual companies and therefore these topical treatments reflect quantitative and qualitative research done within the knowledge management framework of actual company experience Offered are a series of topical treatments that extend the parameters of knowledge management and examine the practical implications of these extensions The book begins with an extended introduction and theoretical framework The contributing authors have written chapters that add to both the framework and the practical consequences of knowledge management Within this context the book illustrates why and how of knowledge management is important for companies

Knowledge Management Jean-Louis Ermine, 2018-05-08 Knowledge management is a strategic issue for companies and international standards such as ISO recently integrate it into its requirements However it is still an ill defined concept and methodologies to implement it are not very well known This book is the result of over twenty years of research in different labs and application in a wide range of public or private companies around the world It gives a global and coherent view both from the theoretical and practical point of views

Introduction to Knowledge Management Todd Groff, Thomas Jones, 2012-06-25 This book introduces readers to a wide range of knowledge management KM tools techniques and terminology for enhancing innovation communication and dedication among individuals and workgroups The focus is on real world business examples using commonly available technologies The book is set out in a clear and straightforward way with definitions highlighted brief case studies included that illustrate key points dialogue sections that probe for practical applications and written exercises Each chapter concludes with discussion questions review questions and a vocabulary review An Online Instructor's Guide is available

The Foundations of Management Knowledge Paul Jeffcutt, 2008-01-28 This volume brings together a group of leading academics from Europe North America and Australasia to address a question of considerable contemporary concern the nature and management of knowledge in relation to rapidly changing arenas of theory and practice The

contributors reframe management as a dynamic creative and versatile field of knowledge that is both multidisciplinary and multi contextual The book provides a structured and informed set of readings for management educators as well as students and academics in the fields of critical management organisational behaviour human resource management and management development

(Il)logical Knowledge Management Beverly Weed-Schertzer, 2020-09-21 In finding the logical by way of the illogical in Knowledge Management strategy this book highlights key challenges and opportunities for businesses looking to improving the efficacy and extent of their knowledge management infrastructure

The Routledge Companion to Knowledge Management Jin Chen, Ikujiro Nonaka, 2022-05-22 Knowledge when properly leveraged and harnessed contributes to effective organizational performance How much an organization benefits from knowledge would depend on how well knowledge has been managed There have been challenges to implementing knowledge management in today s dramatically different world from before This comprehensive reference work is a timely guide to understanding knowledge management The book covers key themes of knowledge management which includes the basic framework of knowledge management and helps readers to understand the state of art of knowledge management both from the aspects of theory and practice from the perspectives of strategy organization resources as well as institution and organizational culture This reference work reflects the increasingly important role of both philosophy and digital technologies in knowledge management research and practice This handbook will be an essential resource for knowledge management scholars researchers and graduate students

Enterprise Knowledge Management David Loshin, 2001 This volume presents a methodology for defining measuring and improving data quality It lays out an economic framework for understanding the value of data quality then outlines data quality rules and domain and mapping based approaches to consolidating enterprise knowledge

Knowledge Unplugged J. Kluge, W. Stein, T. Licht, 2001-07-27 Knowledge Unplugged announces the results of a major survey on knowledge management practice within the most influential companies in the world by the most influential management consultancy group in the world The McKinsey Knowledge Management team interviewed top executives and also investigated how far their plans were implemented in practise in 40 companies in the US Europe and Japan In many companies they discovered a significant gap between the vision at the top and the reality on the shop floor Knowledge Unplugged draws together their findings and presents a practical guide to improving knowledge building and sharing at all levels within an organisation vividly illustrated with case studies of best practice and common pitfalls It also goes further and challenges companies to abandon convention and to liberate Knowledge Management from the hands of the IT department They argue that Knowledge management is much more than simply installing a new database and can only be successful when it is at the heart of everyday personal exchanges personal incentives and personal responsibilities at every level of the firm

People-focused Knowledge Management Karl M. Wiig, 2004 Knowledge management is an increasingly important part of any corporate strategy but until now the available literature has tended to focus on technology systems or culture This book

goes a step further and explores how people use knowledge in the course of their working lives *Knowledge Management as a Strategic Asset* Jon-Arild Johannessen, 2018-11-01 Jon Arild Johannessen examines the history of knowledge management in order to highlight the contributions that the discipline can make to twenty first century strategic challenges **Personal Knowledge Management** Dr David J Pauleen, Professor G E Gorman, 2012-08-28 Individuals need to survive and grow in changing and sometimes turbulent organizational environments while organizations and societies want individuals to have the knowledge skills and abilities that will enable them to prosper and thrive Personal Knowledge Management PKM is a means of coping with complex environmental changes and developments it is a form of sophisticated career and life management Personal Knowledge Management is an evolving concept that focuses on the importance of individual growth and learning as much as on the technology and management processes traditionally associated with organizational knowledge management This book looks at the emergence of PKM from a multi disciplinary perspective and its contributors reflect the diverse fields of study that touch upon it Relatively little research or major conceptual development has so far been focused on PKM but already significant questions are being asked such as is there an inherent conflict between personal and organizational knowledge management and how best do we harmonize individual and organizational goals This book will inform stimulate and challenge every reader By delving both deeply and broadly into its subject the distinguished authors help all those concerned with knowledge work and knowledge workers to see how PKM supports and affects individuals organizations and society as a whole to better understand the concepts involved and to benefit from relevant research in this important area Supply Chain Project Management. James B. Ayers, 2009-10-14 Improving supply chain efficiency especially in an unsettled business climate requires that managers go beyond doing business as usual They must apply inspiration and perspiration in a structured collaborative and measurable approach that blends project management with supply chain management knowledge and practice Supply Chain Project Ma *The Essentials of Knowledge Management* John S. Edwards, 2015-09-22 This book reviews the field of Knowledge Management taking a holistic approach that includes both soft and hard aspects It provides a broad perspective on the field rather than one based on a single viewpoints from Computer Science or Organizational Learning offering a comprehensive and integrated conception of Knowledge Management The chapters represent the best Knowledge Management articles published in the 21st century in Knowledge Management Research Practice and the European Journal of Information Systems with contributors including Ikujiro Nonaka Frada Burstein and David Schwartz Most of the chapters contribute significantly to practise as well as theory The OR Essentials series presents a unique cross section of high quality research work fundamental to understanding contemporary issues and research across a range of Operational Research topics It brings together some of the best research papers from the highly respected journals of the Operational Research Society also published by Palgrave Macmillan **The Wiley Blackwell Handbook of the Psychology of Training, Development, and Performance Improvement** Kurt

Kraiger,Jonathan Passmore,Nuno Rebelo dos Santos,Sigmar Malvezzi,2014-11-17 The latest Wiley Blackwell Handbook of Organizational Psychology uses a psychological perspective and a uniquely global focus to review the latest literature and research in the interconnected fields of training development and performance appraisal Maintains a truly global focus on the field with top international contributors exploring research and practice from around the world Offers researchers and professionals essential information for building a talented organization a critical and challenging task for organizational success in the 21st century Covers a diverse range of topics including needs analysis job design active learning self regulation simulation approaches 360 degree feedback and virtual learning environments , *The AMA Handbook of Project Management* Paul C. Dinsmore,Jeannette Cabanis-Brewin,2014-06-12 A must read for any project management professional or student Projects are the life blood of any organization Revised to reflect the latest changes to A Guide to the Project Management Body of Knowledge PMBOK R and the Project Management Professional Exam R the fourth edition of The AMA Handbook of Project Management provides readers with a clear overview of a complex discipline Covering everything from individual projects to programs and strategic alignment it addresses Project initiation and planning Communication and interpersonal skills Scheduling budgeting and meeting business objectives Managing political and resource issues Implementing a PMO Measuring value and competencies The book compiles essays and advice from the field s top professionals and features new chapters on stakeholder management agile project management program management project governance knowledge management and more Updated with fresh examples case studies and solutions to specific project management dilemmas it remains an essential reference to the critical concepts and theories all project managers must master

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