MANAGEMENT AND COMPLEX ORGANIZATIONS IN COMPARATIVE PERSPECTIVE

Edited by RAJ P. MOHAN

<u>Management And Complex Organizations In</u> <u>Comparative Perspective</u>

Arthur G. Bedeian

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Management and Complex Organizations in Comparative Perspective Raj P. Mohan,1979-09-17 Mohan has enlisted the expertise of scholars from Italy Yugoslavia Japan Poland and the U S to consider the large scale organization as the decisive institution in contemporary society whether of a Communist or Capitalist type Management and Complex Organizations in Comparative Perspective Raj P. Mohan,1979-09-17 Mohan has enlisted the expertise of scholars from Italy Yugoslavia Japan Poland and the U S to consider the large scale organization as the decisive institution in contemporary society whether of a Communist or Capitalist type Organizations, Theory and Analysis Arthur G. Bedeian,1980

Studying Differences Between Organizations Brayden King, Teppo Felin, David A. Whetten, 2009-06-09 Presents a comparative analysis as a means to explain and describe organizational heterogeneity at varying levels and contexts This title consists of two sections an introductory essay section and a section that focuses on specific theoretical methodological and The Rush to Policy Peter William House, Roger Roger Don Shull, Rush to Policy explores the appropriate role of technical analysis in policy formulation The authors ask when and how the use of sophisticated analytic techniques in decision making benefits the nation They argues that these techniques are too often used in situations where they may not be needed or understood by the decision maker where they may not be to answer the questions raised but are nonetheless required by law House and Shull provide an excellent empirical base for describing the impact of politics on policies policy analysis and policy analysts They examine cost benefit analysis risk analysis and decision analysis and assess their ability to substitute for the current decision making process in the public sector They examine the political basis of public sector decision making how individuals and organizations make decisions and the ways decisions are made in the federal sector Also they discuss the mandate to use these methods in the policy formulation process The book is written by two practicing federal policy analysts who in a decade of service as policy researchers developed sophisticated quantitative analytic and decision making techniques They then spent several years trying to use them in the real world Success and failures are described in illuminating detail providing insight not commonly found in such critiques The authors delineate the interaction of politics and technical issues Their book describes policy analysis as it is not how it ought to be Peter W House is the director of policy research and analysis at the National Science Foundation He is the author of ten books on multidisciplinary science and technology policy research and analyses in government private and university sectors including The Art of Public Policy Analysis and with Roger D Shull Regulatory Reform Politics and the Environment and Regulations and Science Management of Research on Demand Roger D Shull is a senior analyst at the Division of Policy Research and Analysis National Science Foundation The Polish Sociological Bulletin ,1981 The Oxford Handbook of **Organization Theory** Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what

forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge **Policymaking** Under Adversity Yehezkel Dror, 2017-09-29 This groundbreaking study systematically treats recent policymaking trends starting with a reconsideration of salient theoretical issues of policymaking and its study and culminating with a survey of current policy related predicaments in various countries Dror proposes that the task for social science research is to uncover underlying causes of policymaking inadequacies Standard research methods Dror states have been unable to uncover the realities of important decisions made inside governments In order to gain an understanding of pressing predicaments he believes that policymakers need to examine the foundations of contemporary practices of present assumptions and that they need a multiplicity of approaches to policymaking After prescribing a set of requirements that policymaking must satisfy in order to adequately respond to challenges Dror posits several improvements needed in education and in policy decision making The book concludes with an extensive bibliography including numerous important German works not found in other English language studies This book supplements the earlier basic theory and models propounded in Dror's Public Policymaking Reexamined by dealing with current trends As a guide to public policy literature and related works it will be Organizational Control Sim B. Sitkin, Laura B. Cardinal, Katinka M. invaluable to students and practitioners Bijlsma-Frankema, 2010-09-16 Organization scholars have long acknowledged that control processes are integral to the way in which organizations function While control theory research spans many decades and draws on several rich traditions theoretical limitations have kept it from generating consistent and interpretable empirical findings and from reaching consensus concerning the nature of key relationships This book reveals how we can overcome such problems by synthesising diverse yet complementary streams of control research into a theoretical framework and empirical tests that more fully describe how types of control mechanisms e g the use of rules norms direct supervision or monitoring aimed at particular control targets e g input behavior output are applied within particular types of control systems i e market clan bureaucracy integrative Written by a team of distinguished scholars this book not only sheds light on the long neglected phenomenon of organizational control it also provides important directions for future research **Governance Networks in Public** Administration and Public Policy Christopher J. Koliba, Jack W. Meek, Asim Zia, Russell W. Mills, 2018-09-03 What do public

administrators and policy analysts have in common Their work is undertaken within networks formed when different organizations align to accomplish a policy function This second edition of Governance Networks in Public Administration and Public Policy offers a conceptual framework for describing governance networks and provides a theoretical and empirical foundation in their construction Based on research and real life experience the book highlights the interplay between public actors and policy tools details the skills and functions of public administrators in the context of networked relationships and identifies the reforms and trends in governing that lead to governance networks This practical text makes complex concepts accessible so that readers can engage in them apply them and deepen their understanding of the dynamics unfolding around them This second edition includes A dedicated chapter on complexity friendly meso level theories to examine core questions facing governance network analysis New applications drawn from the authors own work in watershed governance transportation planning food systems development electric energy distribution the regulation of energy and response and recovery from natural disasters as well as from unique computational modeling of governance networks Instructor and student support materials including PowerPoint presentations and writable case study templates may be found on an accompanying eResource page Governance Networks in Public Administration and Public Policy 2e is an indispensable core text for graduate and postgraduate courses on governance and collaboration in schools of Public Administration Management Studying Political Parties as Organizations Emil Husted, 2024-06-25 This book outlines what it and Public Policy means to study political parties as organizations by developing and applying four theoretical perspectives to the case of an unconventional Green party in Denmark called Alternativet meaning the alternative Drawing on an ethnographic study the book tracks the party s humble origins in 2013 as a social movement through its inaugural term until the 2022 national elections spotlighting Alternativet's unprecedented organizational dynamics By dissecting this party that did not want to be a party through classical configurational comparative and cultural lenses the author opens a new area of enquiry to scholars in organization and management studies **Administrative Reform and National Economic Development** Kuotsai Tom Liou, 2017-10-19 This was first published in 2000 Economic development has become one of the popular public policies in many developing and economic transforming countries for the past few decades Public policy makers and researchers have recognized that an effective administrative system is critical to the success of economic development and administrative reform is necessary to promote economic development. This book studies economic development policy by focusing on the relationship between administrative reform and economic development Routledge Handbook of Corruption in Asia Ting Gong, Ian Scott, 2016-11-25 Corruption in Asia ranges from the venal rent seeking of local officials to the million dollar bribes received by corrupt politicians from excessive position related consumption to future job offers in the private sector for compliant public servants from money laundering to white elephant projects that do little more than line the pockets of developers and their political partners The Routledge Handbook of Corruption in Asia addresses the theories issues and

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