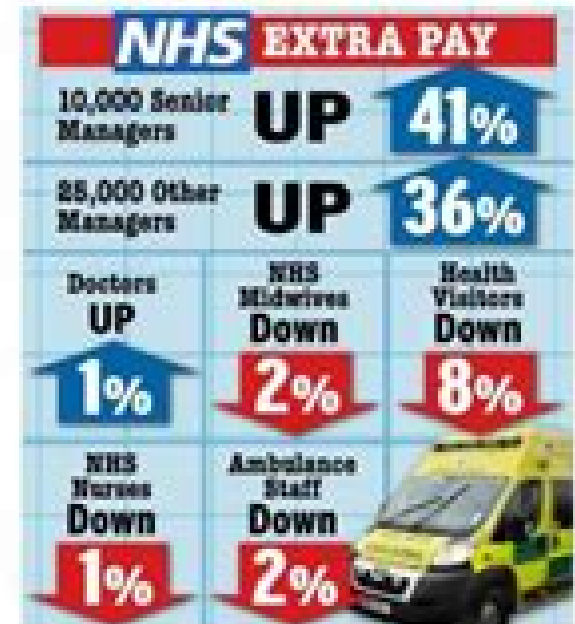


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Managing Doctors

Julie A. Jacko



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From Company Doctors to Managed Care Ivana Krajcinovic, 2012-09-24 The Welfare and Retirement Fund of the United Mine Workers of America UMWA is widely acknowledged as the most innovative effort at group health care in the United States in the twentieth century Ivana Krajcinovic describes the establishment operation and demise of the Fund that brought mining families from the backwater to the forefront of medical care in less than a decade Krajcinovic analyzes the success of the Fund over nearly three decades in providing high quality cost effective care to miners and their families She also explains the irony of its dismantlement at the very moment when its innovations gained currency among mainstream commercial plans

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Managing the Strategic Innovation Process Carmine Garzia, 2013-07-26T00:00:00+02:00 Strategic innovation is the development of new forms of positioning that enable firms to redefine the way to do business offering greater non monetary value to customers and a higher level of cost effectiveness Strategic innovators deliver their superior value proposition by developing new markets and leveraging on innovative forms of distribution and communication Strategic innovators can remain competitive and achieve profitable growth within competitive environments that are characterised by discontinuity instability and uncertainty The book investigates strategic innovation through a process model built on a multiple case study analysis of innovative firms that explains the dynamics of innovative strategy generation and implementation

Management Control in Hospitals Roman A. Lewandowski, 2023-08-24 For years problems related to health care efficiency have been at the top of the priorities of many hospitals systems and governments The growing cost of

health care and particularly hospitals is a significant factor in the increasing pressure for improvement of hospitals efficiency while maintaining a high quality of services Hospitals are recognized as organizations in which waste unnecessary administrative burdens failures of care coordination failures in execution of care processes and even fraud and abuse are frequently identified as causes Adoption of management control as a response to hospital problems is consistent with the conviction that control is a critical management function that has the greatest impact on organizational performance Research proves that the lack of adequate control adapted to modern organizational solutions causes many harmful consequences such as faulty services dissatisfied patients and employees inability to effectively compete on market low flexibility and innovativeness and consequently poor performance of the organization This book comprehensively presents issues related to management control and develops a breakthrough theory about management control in hospitals It is the result of many years of research and outlines the concept of control and related theories which are discussed in detail taking into account the unique characteristics of medical services the health care market and hospitals as public organizations Research has shown that the main elements of management control in hospitals are information systems diagnostic control interactive control innovativeness manager s trust in physicians and perceived uncertainty And that proper relationships between these elements positively influence the hospital s performance This book describes how the success of the entire control process is based on the hospital s top management and its interaction with clinical managers department heads and directors of other medical departments as well as clinicians After reading this book the implementation of the solutions suggested will help hospitals improve their performance including the quality and effectiveness of the provided medical services and patient care

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Managing to Nurse Janet M. Rankin, Marie L. Campbell, 2006-12-15 How does the contemporary restructuring of health care affect nursing practice Increasingly since the 1970s and more intensively under recent reforms Canadian health care is the focus of information supported professionally based management In *Managing to Nurse* Janet M Rankin and Marie L Campbell probe the operation of this new form of hospital and its effect management on nurses and nursing Written from the nurse's perspective this institutional ethnography discovers a major transformation in the nature of nursing and associated patient care the work is now organized according to an accounting logic that embeds a cost orientation into care related activities Rankin and Campbell illustrate how nurses adapt to this new reality just as they themselves perpetuate it how they learn to recognize their adaptations as professionally correct and as an adequate basis for nursing judgement Although *Managing to Nurse* may contradict contemporary beliefs about health care reform the insiders account that it provides is undeniable evidence that nurses caring work is being undermined and patient care is being eroded sometimes dangerously by current health care agendas Oxford Professional Practice: Handbook of Medical Leadership and Management Paula Murphy, Bradley Hillier, Peter Lachman, 2023 The *Handbook of Medical Leadership and Management* couples the essentials of clinical leadership with a practical approach to help readers be effective clinical leaders and managers Beginning with a theoretical analysis it then focuses on practical ways of being a good manager and leader and the day to day requirements of a consultant working within a multi professional clinical team This is an essential resource for all those leading and managing a clinical team which covers a broad understanding of the requirements of effective leadership This includes

quality care patient safety ensuring good outcomes using data for improvement commissioning services and developing business cases as well as the development of person centred care as well as the education of the next generation of leaders

Managing the National Health Service Stephen Harrison,2013-11-11 **The Transformation of American Health Insurance** Troyen A. Brennan,2024-07-30 Can American health insurance survive In The Transformation of American Health Insurance Troyen A Brennan traces the historical evolution of public and private health insurance in the United States from the first Blue Cross plans in the late 1930s to reforms under the Biden administration In analyzing this evolution he finds long term trends that form the basis for his central argument that employer sponsored insurance is becoming unsustainably expensive and Medicare for All will emerge as the sole source of health insurance over the next two decades After thirty years of leadership in health care and academia Brennan argues that Medicare for All could act as a single payer program or become a government regulated program of competing health plans like today s Medicare Advantage The choice between these two options will depend on how private insurers adapt and behave in today s changing health policy environment This critical evolution in the system of financing health care is important to employers health insurance executives government officials and health care providers who are grappling with difficult strategic choices It is equally important to all Americans as they face an inscrutable health insurance system and wonder what the future might hold for them regarding affordable coverage

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Handbook of Physician Mental Health Clare Gerada, 2024-07-22 This definitive textbook on Practitioner Health mixes academic rigour with practitioner and patient experiences The book covers all aspects of care relevant to any regulated health professional focusing on the care of doctors and nurses with mental illness The book builds on themes introduced in the award winning publication *Beneath the White Coat Doctors Their Minds and Mental Health* from the same author It provides an invaluable how to manage companion to supplement and enhance the broader issues relating to doctors and mental illness addressed in that first book Key Features Creates a thorough framework on how to assess a health professional with mental illness Includes evidence based guidance on the diagnosis and management of common mental health problems in health professionals Supports an understanding of how the workplace affects mental health and how mental health affects work in the context of doctors working in a variety of settings Provides an understanding of the regulatory framework governing different health professionals Offers practical advice and guidance on primary prevention measures including how to spot doctors in distress how to approach a doctor colleague to express concern and how time and space can be developed within a department to address stress and burnout Drawing together 15 years of expertise in caring for more than 30 000 doctors with mental illness the book is relevant to any health professional working in clinical practice and will be essential reading for those who regulate appraise train and support health practitioners across various disciplines

Managed Service Restructuring in Health Care William Winston, Robert L Goldman, Sanjib K Mukherjee, 2019-05-20 Survival in the growing managed care environment requires the integration of financial analysis market appraisal and administrative management The authors of *Managed Service Restructuring in Health Care* provide a unique tool for readers to enable them to make these successful management decisions in restructuring services The unique approach in this book assists health care managers and prospective managers as they seek to solve the problem of how to deal with health care services that appear to be no longer productive In *Managed Service Restructuring in Health Care* the authors provide a solid theoretical base for what they have developed in MSR

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