

# Shrinking the Federal Government: The Effect of Cutbacks on Five Federal Agencies

Rubin, Irene S.

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# Shrinking The Federal Government The Effect Of Cutbacks On Five Federal Agencies

**Irene S. Rubin**



## **Shrinking The Federal Government The Effect Of Cutbacks On Five Federal Agencies:**

Shrinking the Federal Government Irene Rubin,1985 In this study of the Reagan cutbacks Rubin provides a description of the economic and political factors that contributed to the retrenchment program She identifies four basic themes in the politics of cutbacks managing the Federal government controlling the bureaucracy the President s ability to influence Congress and the role of interest groups The author presents case studies to illustrate the cutback process in five Federal agencies how the President took control of an agency whether the agency defended itself against cutbacks and how bureaucratic opposition was surmounted what the nature of political support was how the interest groups intervened what the nature of the relationship between the President and the Congress was during the period of the cutbacks and what the effects on the quality of management were ISBN 0 582 28473 2 pbk 14 95      Downsizing the Federal Government Vernon D

Jones,2016-07-01 The main focus of downsizing has shifted from the private to the public sector The cutbacks began in the Department of Defense Now the goal is a federal civilian workforce reduction of 12 percent by the year 2000 This pioneering study looks at the management of workforce reductions in the public sector both in theory and in practice Three case studies of the Defense Logistics Agency the Bureau of Reclamation and the Food and Drug Administration illustrate the organizational managerial and human dimensions of attempting to improve performance with reduced resources The author draws on extensive interviews with senior executives and middle managers in the three agencies at the General Accounting Office the Office of Personnel Management and the National Performance Review the Senior Executives Association and the Federal Managers Association and scholars and researchers In a larger sense this work pushes the boundaries of knowledge concerning organizational change and makes a significant contribution to organization theory It offers important new insights not only for public sector managers but for organization theorists and management specialists whose work on downsizing has been presumed but not shown to be applicable to the public sector      **Shrinking the Federal Government**

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more New Directions in Budget Theory Irene S. Rubin, 1988-04-07 This collection is the first book length work in many years to provide new theoretical direction to budget theory Written by several of the most respected people in budgeting including Allen Schick Naomi Caiden and Lance LeLoup it explores such current topics as the scope of budgeting the degree and source of variation in budgeting and changes in budgeting process over time New Directions will help to build a framework that is less confining than incrementalism and will stimulate and guide future research Some of the essays deal with the implications of looking at budgeting from a multi year perspective and the importance of allocating sources other than money such as personnel ceilings others pose questions about what a budget theory should look like and how many budget theories are needed

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**Workforce Reductions** Thomas Hickok, 1999 Annotation Brings together the prevailing thinking surrounding the issue of workforce reduction to help managers and executives ensure a successful transition to a more robust and effective organization Articles and books reviewed were found in both practitioner oriented sources such as magazines and popular books as well as scholarly journals Sources were selected for annotation based on their perceived relevance to the body of literature their unique perspective and their general interest Entries are in depth with many a page or more in length Annotations are organized in three sections on the organizational the organization individual relationship and the individual perspectives Section introductions summarize key themes Hickok holds a Doctor of Public Administration degree from the University of Southern California and is a consultant to the US Defense Intelligence Agency Annotation c Book News Inc Portland OR booknews.com

*What Motivates Bureaucrats?* Marissa Martino Golden, 2000-10-06 Political Science Quarterly

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