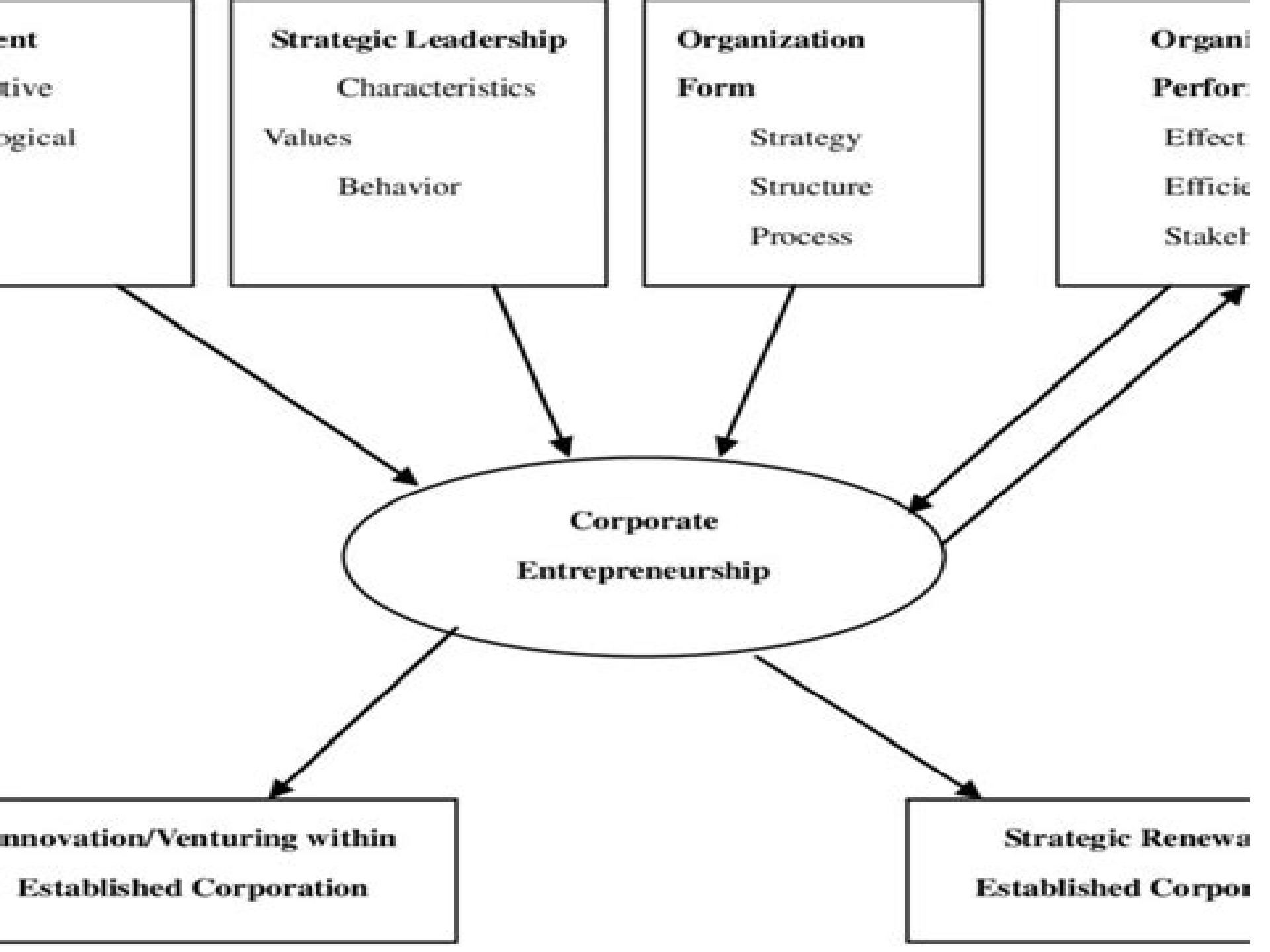
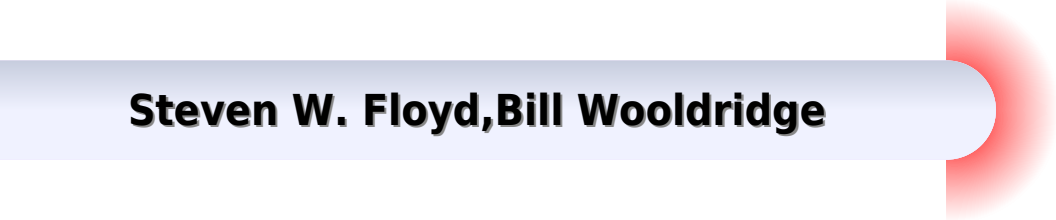




Organizational Entrepreneurship A Strategic Management Perspective

Steven W. Floyd, Bill Wooldridge



Organizational Entrepreneurship A Strategic Management Perspective:

Research Handbook on Strategic Entrepreneurship Gupta, Vishal K., Goktan, A. B., Shirokova, Galina V., Karna, Amit, 2022-02-15 This Research Handbook provides a solid foundation for exploring the vibrant field of strategic entrepreneurship with an examination of important topics from theoretical psychological and economic perspectives PhD students scholars and researchers alike who want to investigate further into strategic entrepreneurship in depth as well as uncharted territories will find this Research Handbook a valuable resource *Measuring Organizational Performance* Robert B. Carton, Charles W. Hofer, 2006-01-01 This exciting and innovative book will find its audience in researchers and scholars at many levels of academe in the fields of entrepreneurship and strategic management organizational theory and accounting and finance *Handbook of Research on Strategic Management in Small and Medium Enterprises* Todorov, Kiril, Smallbone, David, 2014-04-30 As the global economy continues to develop and new entrepreneurs take advantage of emerging markets the small business sector plays a greater role of economic development in the international arena The Handbook of Research on Strategic Management in Small and Medium Enterprises contributes new research to the current array of literature on small business management under diverse geographic economic and socio cultural conditions By exploring existing theories in tandem with fresh viewpoints this book will serve as a valuable reference to students lecturers researchers entrepreneurs and policy makers investigating the use of strategic management in various scenarios and situations **Strategic Management: Competitiveness and Globalisation** Dallas Hanson, Michael A. Hitt, R. Duane Ireland, Robert E. Hoskisson, 2016-09-29 With an emphasis on global advantage the text offers a comprehensive examination of regional and international issues to provide a complete accurate and up to date explanation of the strategic management process New coverage on environmental concerns and emerging technologies as well as examples and cases from Australia New Zealand and Asia Pacific serve to engage students while updated international content demonstrates how strategic management is used in the global economy The text takes a resource based approach which requires the examining of a firm's unique bundling of its internal resources This text is appropriate for upper level undergrad usually third year post grad in Masters courses **The Oxford Handbook of Creativity, Innovation, and Entrepreneurship** Christina Ellen Shalley, Michael A. Hitt, Jing Zhou, 2015 A great deal of research has been conducted on creativity innovation and entrepreneurship Although highly interrelated these three areas have developed largely independently of one another The Oxford Handbook of Creativity Innovation and Entrepreneurship brings together leading scholars in these areas to review major research findings examine their intersections and provide promising directions for future research *Strategic Entrepreneurship* Nezameddin Faghih, Amir Forouharfar, 2021-12-10 The result of the application of strategic management philosophy to the nexus of entrepreneurship innovation and economy strategic entrepreneurship fosters sustainable development and competitiveness This volume provides an introduction to the theories of strategic entrepreneurship and

accounts of their real world applications in the entrepreneurial sector The book is divided into three parts Chapters in Part I discuss strategic entrepreneurship dynamics and mechanisms Chapters in Part II focus on strategic entrepreneurship concepts and theories Chapters in Part III provide global examples of strategic entrepreneurship practices in action Presenting a view of strategic entrepreneurship across diverse sectors and industries this edited volume will be attractive to researchers and students interested in management entrepreneurship economics public administration and public policy as well as corporate strategists managers and policymakers looking to integrate the principles of strategic entrepreneurship

Strategic Management and International Business Policies for Maintaining Competitive Advantage De Moraes, Ailson J.,2023-07-17 The discontinuation and turbulent nature of business environments make it crucial for organizations to adopt strategic management practices and develop key business policies to be alert to environmental changes Organizational competitiveness has become the center of strategic management literature as an explanation for organizational success However in the past two decades there has been a shift in the nature of the relationship between business organizations and society with business organizations increasingly playing a more proactive role in wider societal issues Strategic Management and International Business Policies for Maintaining Competitive Advantage allows executives to implement the necessary business policies and strategies in order to help the organization maintain a competitive advantage in a global complex environment By doing this organizations will be more proactive than reactive in shaping their own futures This book allows organizations to initiate and influence activities Covering topics such as ethical business marketing leadership capabilities and strategic management this premier reference source is an excellent resource for business leaders and executives managers entrepreneurs marketers economists government officials students and educators of higher education librarians researchers and academicians

Handbook of Middle Management Strategy Process Research Steven W. Floyd,Bill Wooldridge,2017-12-29 The premise of this volume is that the complex social processes that animate strategic decisions involve not only top level executives but also middle managers distributed throughout the organization Designed for doctoral students and others interested in middle managers and strategy process the Handbook integrates the threads of scholarly work in this domain and charts a course for future research Chapters are written both by scholars who have paved the way for the middle management perspective and scholars who have done recent cutting edge research from this point of view

ICIE 2016 Proceedings of the 4th International Conference on Innovation and Entrepreneurship Dr Kenneth A. Grant and Dr Sean Wise,2016 Recent Advances, New Perspectives and Applications in Strategic Management ,2025-05-28 In a world of constant change strategic management continues to evolve shaping how organizations compete innovate and sustain their success This book explores the latest developments offering fresh perspectives and practical applications that redefine the field Bridging theory and practice Recent Advances New Perspectives and Applications in Strategic Management presents cutting edge research and real world case studies from various industries It examines

emerging trends such as digital transformation sustainability and dynamic capabilities providing readers with the tools to navigate complexity and drive strategic success With contributions from leading scholars and practitioners this volume introduces novel frameworks and methodologies that challenge traditional approaches It explains how firms can leverage data analytics artificial intelligence and stakeholder engagement to enhance decision making and long term performance Designed for academics business leaders and students this book is an essential resource for those looking to stay ahead in the evolving landscape of strategic management Whether exploring new business models responding to global disruptions or refining competitive strategies readers will find valuable insights to shape the future of their organizations **A**

Psychological Approach to Entrepreneurship Dean A. Shepherd, 2014-12-31 Within an entrepreneurial context what a person thinks and feels and how they behave are hugely consequential Entrepreneurs often work in scenarios of considerable time pressure task complexity uncertainty and high performance variance This fasci *International Business Strategy and Entrepreneurship: An Information Technology Perspective* Ordóñez de Pablos, Patricia, 2013-11-30 There is a high demand in our society to adopt emerging technologies in all aspects of business and economic activity As traditional business practices and economic activity are occurring in a global context new areas of economic development are being recognized as the key enablers of wealth and income production *International Business Strategy and Entrepreneurship An Information Technology Perspective* discusses innovative solutions to research problems and high performance systems while emphasizing the role of IT and management for sustainable development This book brings together academics researchers entrepreneurs policy makers and government officers aiming to contribute to the debate of technology related to international business and strategic management *The Challenges of Corporate Entrepreneurship in the Disruptive Age* Donald F. Kuratko, Sherry Hoskinson, 2018-11-22 Today s age of disruptive technology is a strategic game changer for most organizations Unpredictable market conditions create unprecedented challenges for simple organizational survival let alone avenues for innovation and growth This volume explores this dynamic environment in which corporate entrepreneurship strategies are pursued

Strategic Design and Innovative Thinking in Business Operations Hasan Dincer, Ümit Hacıoglu, Serhat Yüksel, 2018-05-30 Recently rapid technological advances have been influencing the global business operations strategies at companies of all sizes like never before At the same time there has been a shift in business cultures due to the rising prevalence of matrix organizations and innovative thinking This book investigates the role of these factors in shaping the business operations of tomorrow To address the topic comprehensively the editors have gathered expert contributions exploring the following dimensions the business and organizational environment strategic design innovativeness and risk management Discussing aspects ranging from customer selection to understanding regional national and supranational market dynamics the contributions will help readers understand both the complexity of and opportunities presented by designing operations

Strategy, HRM, and Performance Jaap Paauwe, Elaine Farndale, 2017-11-10 The book expounds the macro level

relationship between strategy HRM and performance addressing important challenges that have constrained research and practice to date Adopting a critical perspective the first challenge is a narrow definition of performance that has been largely driven by a managerialist profit motive with little regard for the human element This book proposes adopting a more balanced approach towards measuring performance encompassing both organizational financial performance as well as employee well being The second challenge is that HRM has largely been considered a universalistic phenomenon rather than needing to be understood in the context in which an organization is operating The book puts forward the argument for a more context centric perspective culminating in the development of the Contextual Strategic Human Resource Management Framework The book emphasizes the importance of strategy alignment context the role of actors and a holistic conceptualisation of performance Embedded in all chapters is a focus on achieving an appropriate balance between options rather than providing a universalistic solution to all human resource management challenges

Training, performance and dynamic capabilities: New insights from absorptive, innovative, adaptative and learning capacities Juan Moreno-Garcia, Felipe Hernández-Perlines, Benito Yáñez-Araque, Murad Ali, 2023-07-04 *Oxford Handbook of Sociology, Social Theory and Organization Studies* Paul S. Adler, Paul du Gay, Glenn Morgan, Michael Reed, 2014-10-16 Sociology and social theory has always been a major source of new perspectives for organization studies Access to a series of authoritative accounts of theorists and research themes in sociology and social theory which have influenced developments in organization studies is essential for those wishing to deepen and extend their knowledge of the intersection of sociology and organization studies This goal is achieved by drawing on a group of internationally renowned scholars committed in their own work to strengthening these links and asking them to provide critical accounts of particular theorists and research themes which have straddled this divide This volume aims to strengthen ties between organization studies and contemporary sociological work at a time when there are increasing institutional barriers to such cooperation potentially generating a myopia that constricts new developments Used in conjunction with its companion volume The Oxford Handbook of Sociology and Organization Studies Classical foundations the reader is provided with a comprehensive account of the productive and critical interaction between sociology and organization studies over many decades Highly international in scope theorists and themes are drawn from both the USA and Europe in equal measure Similarly the authors of the chapters are drawn from both sides of the Atlantic The result is a series of chapters on individuals and key research themes and debates which will provide faculty and post graduate researchers with appreciative authoritative and critical accounts that can be drawn on to design courses or provided guided reading to the field

Diversity in Unity: Perspectives from Psychology and Behavioral Sciences Amarina Ashar Ariyanto, Hamdi Muluk, Peter Newcombe, Fred P Piercy, Elizabeth Kristi Poerwandari, Sri Hartati R. Suradijono, 2017-10-31 The book highlights both the challenges and opportunities in the field of psychology and behavioral sciences with an emphasis on identifying practical implications for professionals educators and administrators and

researchers in Asia and Pacific regions Societies in the said regions have experienced massive changes to their social system changes that are endured by societies worldwide such as those related to globalization new technologies and new norms regarding respect for individual diversity and well being Although the changes offer a wealth of new opportunities they also act as potential sources of tension and apprehension The book discusses the state of the art topics on critical issues in various sub fields of psychology and the behavioral sciences such as Clinical Psychology Child Developmental Psychology Industrial Organizational Psychology Experimental Psychology Social Psychology and Educational Psychology This is an Open Access ebook and can be found on www.taylorfrancis.com

Current Issues on Digital Transformation, Corporate Entrepreneurship, and Coopetition Anna Ujwary-Gil, 2024-01-01

An integrated PLS SEM model on the interplay of antecedents and moderators driving corporate entrepreneurship activity in South Africa

PURPOSE Corporate entrepreneurship CE is a multi faceted phenomenon and although there is extant research on CE there are knowledge gaps that warrant a deeper understanding Indeed focusing solely on independent variables overlooks the extent to which CE activities are mutually and reciprocally supportive We align our article with research calls for theory building which provides a novel understanding of the dynamic complexity of the CE process

METHODOLOGY In this regard we formulate and empirically evaluate an integrated CE model that reflects the integrative complexity of the antecedents driving CEA The study context is the South African banking sector where primary data n 312 is obtained via a structured survey Four meta hypotheses and several sub hypotheses reflecting the organizational individual and environmental level antecedents are tested using partial least squares structural equation modeling PLS SEM

FINDINGS The main study finding validates that corporate strategy is the bedrock of CEA The results also reveal that entrepreneurial strategy entrepreneurial structure transformational leadership organizational resources and an entrepreneurial mindset are significant predictors of CEA

IMPLICATIONS Practical implications highlight that it is important for managers to consider the configuration of the predictors within the CE model which function as pathways to entrepreneurial corporate strategy

ORIGINALITY AND VALUE Our study makes a unique contribution by developing and testing an integrated and comprehensive model reflecting the dynamic complexity of the antecedents driving CEA It is anticipated that the results will allow researchers to compare and examine comparable antecedents to CEA and their applicability in global country contexts

Keywords corporate entrepreneurship antecedents entrepreneurial strategy organizational resources transformational leadership entrepreneurial mindset partial least squares structural equation modelling PLS SEM South Africa Pushing coopetition research further Understanding relevance and operationalization of the attributes of coopetition strategies and cooperative relationships

PURPOSE Although coopetition was defined three decades ago and is intensively investigated its theoretical and research cognition remains far from thoroughly understood The lack of conceptual consistency prevents researchers from conducting comparable research leading to more generalizable results and thus from building coherent knowledge This study addresses

the above shortcoming by the development of operationalizations of two types of attributes assigned to coopetition strategic attributes characterizing coopetition strategies and relational attributes characterizing cooperative relationships

METHODOLOGY In our study we adopted a two step research process consisting of qualitative verification of a list of 8 coopetition attributes 2 strategic and 6 relational identified in prior literature as relevant for coopetition success and the development of integrative conceptualization and measurement approaches for them The verification was conducted through focus group interviews with scholars experienced in coopetition research and senior managers from firms adopting coopetition strategies The measurement approaches for the positively verified attributes were developed through the integration of 1 approaches used so far in coopetition literature 2 approaches used to date in the literature on the features of inter organizational relationships and 3 approaches that emerged during the focus group interviews

FINDINGS This study shows two strategic i.e dynamics and paradoxicality and six relational i.e asymmetry complexity intensity mutual dependence strength and tensions coopetition attributes as heterogeneously relevant for coopetition success and offers multi item operationalizations for them derived from a combination of prior literature and qualitative research

IMPLICATIONS Our paper shows strategic and relational attributes of coopetition as theoretically and practically relevant for coopetition success

ORIGINALITY AND VALUE As a contribution this study offers scientifically grounded operationalizations of eight attributive success factors of coopetition The developed measurement proposals can find valuable applications in two ways First coopetition researchers can use them in their studies and a consistent measurement approach will allow for the comparison of research results bringing us closer to drawing more general conclusions Second coopetition practitioners can use these proposals when managing coopetition for instance to evaluate monitor and intentionally shape them to make coopetition more successful

Keywords coopetition focus group interviews operationalization measurement scale cooperative relationships coopetition strategies Guiding incumbent companies in navigating digital transformations A qualitative study on structural ambidexterity and strategic leadership

PURPOSE Despite digital transformation being a focus topic for incumbent companies organizational structures are a significant barrier to their success Referring to the positive correlation between ambidexterity and digital innovation our research provides guidance on structural ambidexterity for incumbent companies Previous research has barely differentiated between exploration and exploitation in digital transformation In the present paper we fill part of this research gap by focusing on structural ambidexterity in digital transformations and providing guidance on how incumbent companies can overcome organizational challenges

METHODOLOGY Our research is based on an explorative research design with 33 semi structured interviews that allow in depth information The interview partners were selected using purposive sampling and represented different industry and hierarchy levels All of them have been in a position related to digital transformation in an incumbent company for the last two years We ensure scholarly rigor using thematic analysis to analyze our data

FINDINGS Our decision tree guides separation or integration based on the closeness of

digital activities to the core business and the association of the activities to exploration or exploitation. Additionally, we recommend considering the digital maturity grade in the decision making. Developing a cross functional digital transformation strategy and pursuing a balanced portfolio fosters ambidexterity in digital transformation. Clear responsibilities, collaborative decision making, candidate selection and collaboration with IT are essential leadership activities.

IMPLICATIONS for theory and practice Our research expands the existing research on digital transformations of incumbent companies. We specifically contribute to the limited details on how to separate digital activities considering an exploration/exploitation perspective. Our study guides practitioners to address one of their major challenges in digital transformations with the help of our decision tree.

ORIGINALITY AND VALUE Based on the positive correlation between ambidexterity and digital innovation, our study contributes to the existing research by providing in depth knowledge of structural ambidexterity in digital transformations. This detailed information is essential to provide knowledge on enabling the positive correlation between ambidexterity and innovation in the context of structural ambidexterity.

Keywords: digital transformation, digitalization, organizational structures, structural ambidexterity, temporal ambidexterity, incumbent companies, guidelines.

Leveraging green innovation from big data analytics Examining the role of resource orchestration and green dynamic capabilities.

PURPOSE The notion of big data analytics (BDA) has received increased attention from both researchers and managers. Keeping in view the significance of BDA, the current research aims to examine the role of BDA capability to leverage firm green innovation (GI).

Drawing from the dynamic capability view current study suggests that BDA capability prompts green dynamic capabilities (DCs) enabling organizations to attain GI successfully. Particularly, present study proposes that BDA analytics prompt GI directly as well as through green DCs.

Moreover this study also draws from complementarity perspective and proposes that resource orchestration capability (ROC) is likely to enhance the effectiveness of green DCs in eliciting GI. Thus, the objectives of the current study are threefold: first, it aims to unveil the role of BDA capability in prompting GI; second, it examines the mediating role of green DCs for the relationship between BDA capability and GI; and third, this research examines the moderating effect of ROC to examine if it strengthens the effects of green DCs.

METHODOLOGY This study involves testing hypotheses using primary data collected by using the method of survey questionnaire. The data were collected from 291 Pakistani organizations. Pakistan is an emerging economy where businesses are responsible for substantial amounts of carbon dioxide and greenhouse gases (GHG) emissions. Therefore, Pakistani organizations serve as a suitable context for the study. The respondent organizations were from both the manufacturing and service sectors. PLS-SEM was employed as an analytical approach for testing the hypotheses. Construct validity and reliability were confirmed prior to hypotheses testing.

FINDINGS Results demonstrate that BDA capability positively affects GI.

Sustainability Reporting, Ethics, and Strategic Management Strategies for Modern Organizations Oncioiu,

Ionica, Căpușneanu, Sorinel, Topor, Dan Ioan, Constantin, Dana Maria (Oprea), 2020-07-24. Current modern companies which

are also the key factors of a global economy are subject to increasing pressures to conduct their business in an environmentally responsible manner due to social and environmental problems Improving long term environmental performance can bring economic benefits to those companies that are innovative and environmentally sensitive especially by integrating environmental information into their business strategies Considering all the changes sustainability reporting management and financial accounting becomes a powerful information tool for executives managers and employee teams to gain insights and make better decisions Along with concepts such as ethical controlling auditing management and financial accounting reporting provides value with the decision making process All these debates underline the major responsibility of users when configuring accounting and finance models and thereby in modelling business information Sustainability Reporting Ethics and Strategic Management Strategies for Modern Organizations proposes an interdisciplinary perspective and explores various theoretical and practical approaches of ethical standards management accounting and their impact in the 21st century on different areas of activity It contrasts external financial accounting for government regulators and the investment community with internal management accounting for managers to leverage for decision making In addition the book examines the role of management accounting and sustainability reporting from other points of view such as ethical standards corporate social responsibility creative accounting green accounting environmental indicators e accounting KPI lean accounting controlling auditing reporting etc offering a number of new insights into management accounting It is intended for chief financial officers financial controllers business analysts financial planners financial analysts budgeting managers executives managers academicians researchers and students

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Table of Contents Organizational Entrepreneurship A Strategic Management Perspective

1. Understanding the eBook Organizational Entrepreneurship A Strategic Management Perspective
 - The Rise of Digital Reading Organizational Entrepreneurship A Strategic Management Perspective
 - Advantages of eBooks Over Traditional Books
2. Identifying Organizational Entrepreneurship A Strategic Management Perspective
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Organizational Entrepreneurship A Strategic Management Perspective
 - User-Friendly Interface
4. Exploring eBook Recommendations from Organizational Entrepreneurship A Strategic Management Perspective
 - Personalized Recommendations
 - Organizational Entrepreneurship A Strategic Management Perspective User Reviews and Ratings
 - Organizational Entrepreneurship A Strategic Management Perspective and Bestseller Lists
5. Accessing Organizational Entrepreneurship A Strategic Management Perspective Free and Paid eBooks
 - Organizational Entrepreneurship A Strategic Management Perspective Public Domain eBooks
 - Organizational Entrepreneurship A Strategic Management Perspective eBook Subscription Services

- Organizational Entrepreneurship A Strategic Management Perspective Budget-Friendly Options
- 6. Navigating Organizational Entrepreneurship A Strategic Management Perspective eBook Formats
 - ePub, PDF, MOBI, and More
 - Organizational Entrepreneurship A Strategic Management Perspective Compatibility with Devices
 - Organizational Entrepreneurship A Strategic Management Perspective Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Organizational Entrepreneurship A Strategic Management Perspective
 - Highlighting and Note-Taking Organizational Entrepreneurship A Strategic Management Perspective
 - Interactive Elements Organizational Entrepreneurship A Strategic Management Perspective
- 8. Staying Engaged with Organizational Entrepreneurship A Strategic Management Perspective
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Organizational Entrepreneurship A Strategic Management Perspective
- 9. Balancing eBooks and Physical Books Organizational Entrepreneurship A Strategic Management Perspective
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Organizational Entrepreneurship A Strategic Management Perspective
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Organizational Entrepreneurship A Strategic Management Perspective
 - Setting Reading Goals Organizational Entrepreneurship A Strategic Management Perspective
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Organizational Entrepreneurship A Strategic Management Perspective
 - Fact-Checking eBook Content of Organizational Entrepreneurship A Strategic Management Perspective
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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