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something and immediately regretted it Have you ever said something you can't take back Have you ever wondered later what was I thinking We have all been there We all make mistakes We all suffer from a lapse in good judgment from time to time Sometimes these mistakes are a one off but when made repeatedly can lead to a domino effect of problems When that happens it can be hard to recover The important thing as professionals is that we learn from our mistakes and hopefully do not make the same ones again thus stopping the dominoes before they all fall I've been making the mistakes contained in this book for almost three decades as a professional software developer I was fired from on my first jobs for being too arrogant and also asking too many questions I once nearly lost my job because I knew better than my leadership One mistake even nearly got me arrested All these stories and more are in this book Had I never learned from these mistakes they probably would have been the end of my career Fortunately we humans are good at learning from experience This book is your chance to learn from mine and hopefully have a good laugh at my expense from time to time In fact I hope you do laugh I often look back chuckle and wonder what had possessed me to say something

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FAQ

Why did you write this book The idea of the book came about in response to a few tweets and a couple of blog posts about spelling grammar treating others with respect and what happens when you fail spectacularly Someone finally commented that I should consolidate all my stories and advice into one place

Don't Say That at Work was born

Are you concerned about retaliation for any of the stories First of all most of the stories are about things I did which were entirely my own fault That said I have taken care not to reveal the identities of any individuals I describe in the book It is possible that those who shared the experience with me could guess the people involved but I'm not worried about that They were there I have also tried to be careful when naming names of my employer when things happened In most cases I believe I have treated them fairly

Rookie Mistakes Mike McHargue, 2018-10-16

Are Your Critical Leadership Errors Undermining Your Team and Organization After working with more than 300 teams as a Principal Consultant for The Table Group Mike McHargue recognized an emerging pattern It became clear that as many of those well intentioned leaders made their way from managers to executives they made significant leadership mistakes For his work Rookie Mistakes Advice from Top Executives on Five Critical Leadership Errors McHargue interviewed hundreds of executives 25 of whom were vulnerable enough to share their wisdom about errors that must be avoided both by the rookie leader and the seasoned executive Rookie Mistakes focuses on the most damaging of those errors to leaders and teams McHargue learned from his research that those errors fell into five clear categories

Allowing confusion Failing to connect with their team Running truly awful meetings Hiring too fast and firing too slow Failing

to give and receive feedback This book offers practical advice to help you become the leader you always imagined you would be

The Brilliance in Failure Christian A. Brickman, 2014-10-29 Failure is an inevitable part of life and work All leaders no matter how capable will face failure and setbacks in their careers How a leader responds to those challenges and more importantly how he or she learns and grows from the experiences will define his or her long term potential as a leader In this book the author shares some of the failures he endured during his career and the most important learnings he derived from those experiences The Brilliance in Failure is a unique look into the career of a successful executive and the many mistakes that he made on his leadership journey Those mistakes and failures created huge opportunities for personal growth and turned out to be essential to his success over time The author s central message is simply that failure is not something to be feared but rather to be embraced as a learning opportunity that can shape your leadership style and expand your personal impact on an organization

Be More Wrong Colin Hunter, 2021-09-21 In Be More Wrong noted leadership coach Colin Hunter shows you why in the age of disruption it s never been more important to fail early fail often and fail forward

21 Biggest Mistakes You Cannot Afford Bheki Shabangu, 2012-01-21 Mistakes are inevitable We have all made mistakes one way or the other Mistakes can be a great learning experience Nevertheless there are some biggest mistakes you cannot afford to make They are costly They can cost your whole life That s why I wrote this book

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