

Increasing Responsibility



ROLE AUTONOMY

*How much freedom
do I have in carrying
out my role?*

- Organize projects around a vision and not tasks
- Evaluate necessity of existing rules and procedures



TASK INTERDEPENDENCE

*Do I have to
work with others to
complete my task?*

- Place members in teams while ensuring they have clearly defined roles
- Cultivate a climate of psychological safety



PROCED./INTERACT. FAIRNESS

*Am I being treated
fairly in my role?*

- Ensure members have a voice in decisionmaking
- Ensure members are treated in with respect and honesty

Core role
characteristics

Development
Strategy

Sense Of Duty

Mike Jess



Sense Of Duty:

The Right and the Good William David Ross, 2002 This is a classic of 20th century philosophy by the great scholar David Ross The book is the pinnacle of ethical intuitionism **Our Day** ,1888 Unity ,1882 The Principles of Ethics Herbert Spencer, 1893 A Virginia Inheritance Edmund Pendleton, 1890 The Living Age ,1918 The Science of Ethics. An Elementary System of Theoretical and Practical Morality Henry Noble Day, 2024-06-18 Reprint of the original first published in 1876 **Social Patterns in Australian Literature** T. Inglis Moore, 2021-01-08 This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1971
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