# Overview of the "most successful" digital transformation patterns with the highest probability of success

	DISCOVERY (transforming)		2 INCUBATION (Idea Tests)			3 ACCELERATION (Business stortup)		
	gital team in all business its (BUs) cision at operational rel used in a separate ration near existing BUs, pport from external rtners g, start-ups)	67% 67% 45% 52%	**************************************	Digital team in all business units (IICH) Decision at operational level Housed in a separate location near existing BUs. External service companies	73% 60% 50% 60%	***	Digital team in all business units (BUs) Decision at operational level Housed in a separate location near existing BUs. Members of the specialized support team	
Qo too peo	Cigital team in all business units (8), sision by middle magement ated in geographic simily to existing 8Us sport from external thers (e.g. stort-ups)		\$ 000 CO	Embedded digital roles in each BU  Decision by middle management. Located in a separate place without the presence of ex. BUs located. Support from external partners (e.g. start-ups)	100% 100% 50% 42%	Certrolized Specialists	Digital team in all business units (III.  Decision at operational level  Housed in a separate location near existing BUs. Support from external partners (e.g. start-ups.)	38%

# **Patterns For Success In Managing A Business**

**Ying-Ying Zheng** 

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