

A NURSING HOME  
AND ITS  
ORGANIZATIONAL CLIMATE

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An Ethnography

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*Bonnie Cashin Farmer*

# Nursing Home And Its Organizational Climate An Ethnography

**Karla Erickson**



## **Nursing Home And Its Organizational Climate An Ethnography:**

*A Nursing Home and Its Organizational Climate* Bonnie C. Farmer, 1996-06-18 Nursing home reform Professor Farmer asserts calls for increased emphasis upon issues related to life rather than care Organizational climate which reflects the nursing home's unique position to impact life issues provides a conceptual framework for effective interventions evaluations and ultimately meaningful reform The general atmosphere of most nursing homes remains overwhelmingly negative in spite of those few homes that are credited with excellence Professor Farmer believes that the concept of organizational climate holds promise for better understanding the complexities and impact of atmosphere in any one nursing home At the same time organizational climate as a concept is poorly understood There is a need to rethink the concept and return to the original notion of weather as its metaphor Farmer attempts this in her case study by describing organizational climate where it can best be captured Practitioners of long term care from the fields of administration gerontology nursing nutrition policy makers occupational and physical therapy social work and therapeutic recreation will find the insights of this study of great value as will graduate students scholars and others concerned with organizational studies and issues in gerontology

**Elder Care Catastrophe** Jason Ulsperger, J. David Knottnerus, 2015-12-03 Portraying people who have lived and worked in long term nursing home facilities *Elder Care Catastrophe* reveals how organizational dynamics and everyday rituals have unintentionally led to resident neglect and abuse Backed up by research and grounded in sociological theory this book offers alternative models for lessening the maltreatment of people living in nursing homes It provides critical information for family members struggling with nursing home issues nursing home employees policy makers students and researchers concerned with elder care issues Ageing selves and everyday life in the north of England Cathrine Degnen, 2018-02-28 Seeking to

explore what it means to grow older in contemporary Britain from the perspective of older people themselves this richly detailed ethnographic study engages in debates over selfhood and people's relationships with time Based on research conducted in a former coal mining village in South Yorkshire England Cathrine Degnen explores how the category of old age comes to be assigned and experienced in everyday life through multiple registers of interaction including that of social memory in a postindustrial context of great social transformation Challenging both the notion of a homogenous relationship with time across generations and the idea of a universalised middle aged self Degnen argues that the complex interplay of social cultural and physical attributes of ageing means that older people can come to have a different position in relation to time and to the self than younger people unseating normative conventions about narrative and temporality **Bureaucratic**

**Culture and Escalating World Problems** Bernard S Phillips, J. David Knottnerus, 2015-12-03 On the fiftieth anniversary of the publication of *The Sociological Imagination* by C Wright Mills the bureaucratic ethos that he described continues to define our world more than ever before In *Bureaucratic Culture and Escalating World Problems* eleven contributors systematically continue and develop Mills broad vision of the scientific method They analyse escalating bureaucratic barriers

that prevent us from solving our many pressing social environmental and economic problems      **Carers, Care Homes and the British Media** Hannah Grist,Ros Jennings,2020-05-20 This book focuses on the relationship between the media and those who work as paid care assistants in care homes in Britain It explores this relationship in terms of the contemporary cultural and personal understandings of care work and care homes that have developed as the role has emerged as increasingly socially and economically significant in society Three strands of analysis are integrated an examination of the representations of paid care workers in the British media the experiences of current and former care workers and the autoethnographic reflections of the authors who have experiences of working as care assistants The book offers a rich contextual and experiential account of the responsibilities challenges and emotions of care work in British society Grist and Jennings make a case for the need to better value and more accurately represent care work in contemporary media accounts

Journal of Gerontological Nursing ,1998      *Qualitative Research in Nursing* Helen Streubert Speziale,Helen J.

Streubert,Dona Rinaldi Carpenter,2011 *Qualitative Research in Nursing* is a user friendly text that systematically provides a sound foundation for understanding a wide range of qualitative research methodologies including triangulation It approaches nursing education administration and practice and gives step by step details to instruct students on how to implement each approach Features include emphasis on ethical considerations and methodological triangulation instrument development and software usage critiquing guidelines and questions to ask when evaluating aspects of published research and tables of published research that offer resources for further reading Provided by publisher      **How We Die Now** Karla

Erickson,2013-09-27 As we live longer and die slower and differently than our ancestors we have come to rely more and more on end of life caregivers These workers navigate a changing landscape of old age and death that many of us have little preparation to encounter *How We Die Now* is an absorbing and sensitive investigation of end of life issues from the perspectives of patients relatives medical professionals and support staff Karla Erickson immersed herself in the daily life of workers and elders in a Midwestern community for over two years to explore important questions around the theme of how we die now She moves readers through and beyond the many fears that attend the social condition of old age and reveals the pleasures of living longer and the costs of slower sometimes senseless ways of dying For all of us who are grappling with the elder boom *How We Die Now* offers new ways of thinking about our longer lives      **Reading, Understanding, and**

**Applying Nursing Research** James A. Fain,1999 This new combination text and workbook offers a comprehensive approach to evaluating and applying nursing research It introduces the student to the process and explains why nursing research is important to the profession The text covers the 11 steps of the research process to show what is being done and why it is important in the process It will enable the student to critically review published research and apply useful research findings to his her practice      **Institutional Mealtimes and Family Caregiving for Chinese Nursing Home Residents** Shirley

Wu,2006      **Dissertation Abstracts International** ,2008      Risk ,1997      **Dirty Work** Shirley K. Drew,Melanie

Mills, Bob M. Gassaway, 2007 Profiling a number of occupations that society deems tainted prison guards forensic pathologists AIDS caregivers and others *Dirty Work* offers vivid ethnographic reports that focus on the communication that helps workers manage the moral social and physical stains that derive from engaging in such occupations *The Cultural Context of Aging* Jay Sokolovsky, 1997 This volume uses the concept of culture to explore the parameters of aging and being old in a worldwide context thus providing a true cross cultural and qualitative approach to social gerontology Containing both specific case studies and broader analytical articles this revised and expanded second edition focuses on the multitude of cultural solutions societies have available for dealing with the challenges problems and opportunities of growing old Composed almost exclusively of specially commissioned articles the text is organized around six topical areas which cover the major concerns of cross cultural social gerontology Each section is preceded by an introduction providing a framework for the chapters and highlighting key related issues Also included are state of the art resource guides including Internet sites special student resources data sets and annotated bibliographies of related readings The authors come from the fields of anthropology sociology gerontology social work psychology psychiatry and nursing Through explorations of the experiences of real people the contributors illuminate how elders actually live in such places as U S urban ethnic enclaves rural Kenya a South Seas island urban China or a New York City women s shelter Dealing directly with key practical issues relevant to those seeking to pursue a career in the aging field this volume covers policy implications of demographic aging culture and successful aging culture and caregiving gender and aging grandparenthood and the crisis in urban families informal social support homelessness and aging nursing homes and pet therapy assisted suicide and death hastening behavior the aging woman and widowhood rural aging self help groups and the cultural response to Alzheimer s disease This essential text allows students to understand fully how culture can dictate what may appear to be natural responses to elders and aging

**Inequality and Affection** Lori Lynn Jervis, 1998 **Advances in Health Care Organization Theory** Stephen S. Mick, Patrick D. Shay, 2014-07-21 Explore the evolution of organization theory in the health care sector *Advances in Health Care Organization Theory* 2nd Edition introduces students in health administration to the fields of organization theory and organizational behavior and their application to the management of health care organizations The book explores the major health care developments over the past decade and demonstrates the contribution of organization theory to a deeper understanding of the changes in the delivery system including the historic passage of the Patient Protection and Affordable Care Act of 2010 Taking both a micro and macro view editors Stephen S Mick and Patrick D Shay collaborate with a roster of contributing experts to compile a comprehensive volume that covers the latest in organization theory Topics include Institutional and neo institutional theory Patient centered practices and organizational culture change Design and implementation of patient centered care management teams Hospital based clusters as new organizational structures Application of social network theory to health care Development of an Autobiographical Group Work Process for Use with

Oriented Nursing Home Residents Phyllis A. Hay,2002      *Resources in Education* ,1999-04      **Ethnography and the Corporate Encounter** Melissa Cefkin,2010 Businesses and other organizations are increasingly hiring anthropologists and other ethnographically oriented social scientists as employees consultants and advisors The nature of such work as described in this volume raises crucial questions about potential implications to disciplines of critical inquiry such as anthropology In addressing these issues the contributors explore how researchers encounter and engage sites of organizational practice in such roles as suppliers of consumer insight for product design or marketing or as advisors on work design or business and organizational strategies The volume contributes to the emerging canon of corporate ethnography appealing to practitioners who wish to advance their understanding of the practice of corporate ethnography and providing rich material to those interested in new applications of ethnographic work and the ongoing rethinking of the nature of ethnographic praxis

**Long-term care for older people: A global perspective** Bo Hu,Ricardo Rodrigues,YongJoo Rhee,Raphael Wittenberg,2023-05-04

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