

Strategic Planning for Research Use in Nursing Practice

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Background/Objective: To prepare for a culture change to integrate research utilization into daily nursing practice, the authors conducted a descriptive survey of all registered nurses (RNs) in an integrated healthcare delivery system. The purposes of this study were to assess RNs' knowledge, attitudes,

and practices (KAP) of nursing research activities, assess factors that support a research environment, and determine facilitating and challenging factors related to conducting regional nursing research.

Methods: A 33-item survey based on the Iowa Model for Evidence-Based Practice was developed, validated, and determined to be reliable by the authors. Site coordinators organized and managed the orientation, administration, and collection of data from the 2,756 registered nurses who worked in 6 hospitals, 65 affiliated clinics, and 3 business units. Narrative notes taken by study investigators were analyzed for themes to determine challenging and facilitating factors for conducting regional research.

Results: Education and job title significantly predicted knowledge and ability to perform research activities but was not related to willingness to engage in research activities. Several environmental factors were associated with knowledge of, willingness to engage in, and ability to perform research utilization activities. Challenging and facilitating factors to conducting regional research were identified.

Conclusions/Implications: Our research environment is changing to value research as shown in the philosophy, conceptual framework, and bylaws for the professional nursing staff. Novice-to-expert research utilization expectations are included in the promotional model for nursing. All RN job descriptions and the annual performance tool were revised to include responsibilities related to research activities. The Iowa Model for Evidence-Based Practice

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National Library of Medicine Current Catalog National Library of Medicine (U.S.), 1990

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Kovner,2012-07-18 Covering the financial topics all nurse managers need to know and use this book explains how financial management fits into the healthcare organization Topics include accounting principles cost analysis planning and control management of the organization s financial resources and the use of management tools In addition to current issues this edition also addresses future directions in financial management Nursing focused content thoroughly describes health care finance and accounting from the nurse manager s point of view Numerous worksheets and tables including healthcare spreadsheets budgets and calculations illustrate numerous financial and accounting methods Chapter opener features include learning objectives and an overview of chapter content to help you organize and summarize your notes Key concepts definitions found at the end of each chapter help summarize your understanding of chapter content Suggested Readings found at the end of each chapter give additional reading and research opportunities NEW Major revision of chapter 2 The Health Care Environment with additions on healthcare reform initiatives to stop paying for hospital or provider errors hospice payment and funding for nursing education plus updates of health care expenditure and pay for performance provide a strong start to this new edition NEW Major revision of chapter 5 Quality Costs and Financing with updates to quality financing Magnet organizations and access to care provides the most up to date information possible NEW Reorganization and expansion of content in chapter 15 Performance Budgeting with updated examples better illustrates how performance budgeting could be used in a pay for performance environment NEW Major revision of the variance analysis discussion in chapter 16 Controlling Operating Results offers a different approach for computation of variances that is easier to understand NEW Addition of comparative effectiveness research to chapter 18 Benchmarking Productivity and Cost Benefit and Cost Effectiveness Analysis covers a recently developed approach informs health care decisions by providing evidence on the effectiveness of different treatment options NEW Addition of nursing intensity weights another approach for costing nursing services to chapter 9 Determining Health Care Costs and Prices lets you make decisions about what method works best for you Physician Practice Management Lawrence F. Wolper,2005 Health Sciences Professions An Investigation Into Women's Cognitive Orientations to Leadership Mary Karen Brown,1994 Management and Leadership for Nurse Administrators Linda Roussel,2013 This Completely Revised Yet Comprehensive Text Provides Management Concepts And Theories Giving Professional Administrators And Students In Nursing Theoretical And Practical Knowledge Management And

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