

Explaining why nurses remain in or leave bedside nursing: a critical ethnography

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Abstract

Aim To describe the application of critical ethnography to explain nurses' decisions to remain in or leave bedside nursing, and to describe researcher positioning and reflexivity.

Background Enquiry into hospital nurses' decisions to remain in or leave bedside nursing positions has been conducted from a variety of theoretical perspectives by researchers adopting a range of methodological approaches. This research helps to explain how work environments can affect variables such as job satisfaction and turnover, but provides less insight into how personal and professional factors shape decisions to remain in or leave bedside nursing.

Review methods A critical theoretical perspective was taken to examine the employment decisions made by nurses in a paediatric intensive care unit (PICU).

Data sources Data was collected from nurses ($n=31$) through semi-structured interviews and unobtrusive observation.

Discussion The authors describe critical ethnography as a powerful research framework for enquiry that allowed them to challenge assumptions about why nurses remain in or leave their jobs, and to explore how issues of fairness and equity contribute to these decisions.

Conclusion Critical ethnography offers a powerful methodology for investigations into complex interactions, such as those between nurses in a PICU. In adopting this methodology, researchers should be sensitised to manifestations of power, attend to their stance and location, and reflexion.

Implications for practice/research The greatest challenges from this research included how to make sense of the insider position, how to acknowledge assumptions and allow these to be challenged, and how to ensure that power relationships in the environment and in the research were attended to.

Keywords Critical ethnography, nurses' work, critical theory, nursing research, power, reflexivity

Introduction

ENQUIRY INTO hospital nurses' experiences of work, and their decisions to remain in or leave bedside, or 'staff', nursing positions, has been conducted from various theoretical perspectives and by applying a range of methodologies. Much of what is known about the topic has been obtained by use of cross-sectional survey methods (Vahey et al 2004, Gomersdottir et al 2009) and analysis involving linear or logistic regression.

Findings from these projects have contributed significantly to studies of the effects of work

environments on, for example, job satisfaction and turnover, but have provided less insight into how multiple workplace, personal and professional factors intersect to shape nurses' decisions.

In this article, the authors describe an approach to investigating nurses' employment decisions in a highly technological and fast-paced healthcare environment, namely a paediatric intensive care unit (PICU) in a tertiary healthcare centre in western Canada, where few nurses remain in bedside nursing positions throughout their careers. Having a critical theoretical perspective, the authors wanted

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Richard Gross,Nancy Kinnison



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Nursing Research: Designs and Methods Roger Watson,Hugh McKenna,Seamus Cowman,John Keady,2008-02-22 This title is directed primarily towards health care professionals outside of the United States It has been written by nurses for nurses and is research minded conceptually and theoretically up to date and student centred It is a comprehensive introduction to nursing research that will allow readers to build up their understanding of the research process and develop confidence in its practical application Text supported by examples from real life research International perspective on nursing research Comprehensive coverage including established and innovative designs and methods

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Family Health Care Nursing Melissa Robinson, Deborah Padgett Coehlo, Paul S. Smith, 2022-01-26 The 7th Edition of a multiple AJN Book of the Year Award Winner Prepare for the real world of family nursing care Explore family nursing the way it s practiced today in the United States and Canada with a theory guided evidence based approach to care throughout the family life cycle that responds to the needs of families and adapts to the changing dynamics of the health care system From health promotion to end of life a streamlined organization delivers the clinical guidance you need to care for today s families Access more online Redeem the code inside new printed texts to gain access to the answers to the NCLEX style questions in the book plus reference resources and The Friedman Family Assessment Model short form Updated Revised Expanded Incorporating the science and evidence based knowledge that reflects the changes in families family health health policy and the environment which affect the health of families today New Practice and reflection questions for every case study to help nursing students develop their ability to reflect on their practice of working with families which can challenge their own assumptions beliefs and biases New Chapter Environmental Health and Families Revised Relational Nursing and Family Nursing in Canada now appearing in the text rather than online New NCLEX style questions in the Appendix to develop critical thinking and clinical judgment skills related to family nursing A comprehensive overview of family nursing linking family theory and research to clinical implementation An evidence based clinical focus emphasizing today s families Case studies with family genograms and ecomaps Three family nursing theories Family Systems Theory Developmental and Family Life Cycle Theory and Bioecological Theory are threaded throughout the book and are applied in many of the chapter case studies Canadian specific content throughout Coverage of families dealing with end of life issues

Routledge International Handbook of Qualitative Nursing Research Cheryl Tatano Beck, 2013-04-17 Qualitative research once on the fringes now plays a central part in advancing nursing and midwifery knowledge contributing to the development of the evidence base for healthcare

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Medical Sociology in Britain Edwin R. Van Teijlingen, 1994

Resources for Nursing Research Cynthia G. L. Clamp, Marie P. Ballard, Stephen Gough, 1994

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Against Critical Thinking in Health, Social Care and Social Work Tom Grimwood, 2023-09-08

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