NURSING LEADERSHIP MANAGEMENT



LEADERSHIP & MANAGEMENT

LEADERSHIP/ leaders	MANAGEMENT/ managers
influencing the behavior or actions of a person or group to attain to the desired objectives	Directs actions towards common goals
May or may not have recognized authority in the organization	Holds an assigned position
Power to influence others	Decision making powers
Effective communication and interpersonal skills	Control over certain processes

CHANGE: STRATEGIES

- a) EMPIRICAL-RATIONAL
 - Objective Data
 - ☐ Logic & Reason
 - Eg. you encourage your friend to stop smoking, how would you do it?
 - "Smoking is detrimental to your health and it causes lung disease"
- b) NORMATIVE-REEDUCATIVE
 - □ Teaching to adapt more socially acceptable alternatives
 - □ E.g. Smoking Chewing Gum
- c) POWER-COERCIVE
 - ☐ With force
 - □ E.g. Graphic images in the cigarette boxes

KURT LEWIN'S THEORY OF CHANGE

- 1) Unfreezing
 - ☐ Realization a need for change
- 2) Moving
 - □ Planning & implementation of the change
 - E.g. Using 10 cigarette packs to 7 packs
- Refreezing
 - New habit/behavior becomes stable and is integrated in one's life

LEADERSHIP THEORIES

- 1) GREAT MAN THEORY
 - ☐ Great leaders are born & not made
 - □ Leaders are in the DNA
 - E.g. Royal families
- 2) TRAIT THEORY
 - Persons have certain innate abilities, personality traits or other characteristics to be leader
 - a) Physical attributes
 - b) Intelligence attributes
- 3) CHARISMATIC THEORY
 - Leaders possess an inspirational quality and emotional commitment from followers
 - □ E.g. Religious leaders, Politicians
- 4) CONTINGENCY THEORY/SITUATIONAL THEORY
 - Leader's ability to lead depends upon the situation
- 5) PATH GOAL THEORY
 - □ Focuses on motivation and productivity
 - Positive Reinforcement (Rewards) increases the repetition of a GOOD behavior
 - □ Negative Reinforcement (Punishment) decreases the repetition of a BAD behavior
 - Eg. Improving attendance and punctuality of staffs:
 - ✓ Giving recognition
- 6) TRANSACTIONAL THEORY
 - □ Reward & punishment
 - □ NOT long-lasting
- 7) TRANSFORMATIONAL THEORY
 - Inspirational
 - Transforms personalities and behaviors of a person within

Nursing Leadership And Management An Experimental Approach

VM Jensen

Nursing Leadership And Management An Experimental Approach:

The Top Books of the Year Nursing Leadership And Management An Experimental Approach The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the captivating narratives that have enthralled audiences this year. Nursing Leadership And Management An Experimental Approach: Colleen Hoovers "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Nursing Leadership And Management An Experimental Approach: Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic: Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and gripping novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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