

LA RÉORGANISATION DU TRAVAIL

EFFICACITÉ ET IMPLICATION



Publié sous la direction de
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Reorganisation Du Travail Efficacite And Implication

Giles Anthony, Jacques Belanger, Paul-Andre Lapointe, Gregor Murray

Reorganisation Du Travail Efficacite And Implication:

La réorganisation du travail Rodrigue Blouin (sociologue.), Université Laval. Département des relations industrielles, 1995 Work and Employment in the High Performance Workplace Giles Anthony, Jacques Bélanger, Paul-André Lapointe, Gregor Murray, 2013-10-11 There is a general consensus that deep seated changes are reshaping the way production and work are organized the way employees employers and their representatives deal with each other and the way governments seek to shape society In this work a group of leading scholars take stock of the evidence and implications of the new workplace Drawing on examples from a variety of national contexts they seek to characterize the nature of contemporary workplace change and assess its implications for the organization of work for workers for employment relations and for public policy **L'incessante évolution des formes d'emploi et la redoutable stagnation des lois du travail** Jean Bernier, 2001 **International Bibliography of Economics 1998** Compiled by the British Library of Political and Economic Science, 1999-12-16 Renowned for its international coverage and rigorous selection procedures this series provides the most comprehensive and scholarly bibliographic service available in the social sciences Arranged by topic and indexed by author subject and place name each bibliography lists and annotates the most important works published in its field during the year of 1997 including hard to locate journal articles Each volume also includes a complete list of the periodicals consulted *Éthique et dilemmes dans les organisations. 60e congrès des relations industrielles* Rodrigue Blouin, 2005-12-15 T00:00:00-05:00 Le débat sur l'éthique dans les organisations et les dilemmes soulèvent de plus en plus d'importance dans le domaine du travail Comment au quotidien les acteurs syndicaux et patronaux jonglent-ils avec les problèmes éthiques qu'ils rencontrent Quels types de comportements sont attendus des travailleurs qui s'investissent dans une démarche éthique Quelles sont les conséquences des décisions non éthiques prises dans les organisations Sanctionner les conduites non éthiques suffit-il Doit-on chercher aller au-delà de la sanction et du droit Comment engager son organisation dans une démarche éthique positive et responsable Telles sont quelques-unes des questions qui ont été abordées ce 60e congrès annuel des relations industrielles Avec la collaboration des auteurs suivants Yvon Bellemare Luc Brunet Danielle Casavant Louise Comeau Denys Dupuis Maryse Fernet Florent Francœur Corinne Gendron Jean Goyette Lyse Langlois Pierre Paul Lavoie Fernand Matteau Gilles Paquet Thierry C. Pauchant Jennie Skene Roger Valois François Vaudreuil Anabelle Viau Guay **L'organisation de la production et du travail** Gregor Murray, 2004 Fait le point sur l'état des connaissances sur les nouveaux modes de production et leurs conséquences sur la relation du travail et la situation des employés *L'intégration économique en Amérique du Nord et les relations industrielles* Rodrigue Blouin, Anthony Giles, Université Laval. Département des relations industrielles, 1998 *Innover pour gérer les conflits* Jacques Bélanger, Université Laval. Département des relations industrielles, 1996 **Le travail tentaculaire** Gilles Laflamme, Paul-André Lapointe, Université Laval. Département des relations industrielles, 2005 **Travail, organisation et**

santé Alain Vinet, 2004 Le travail est ce encore la santé Ou faut-il perdre sa vie la gagner Les réalités d'aujourd'hui offrent de troublantes réponses ces vieux adages d'effort professionnel d'exercice psychologique et absences pour maladie témoignent d'une crise dans la relation entre la personne et son travail Encore faut-il la reconnaître et accepter d'en partager la responsabilité Cet ouvrage s'adresse particulièrement aux gestionnaires et aux étudiants en GRH qui sont préoccupés par l'évolution récente de l'organisation du travail et par le fait que certaines exigences des employeurs dépassent les capacités d'adaptation des personnes Il signale aussi les impacts d'une dérive dans le fonctionnement des organisations et dans la structuration des rapports sociaux Bien sûr il reste toujours de bons milieux de travail et des employeurs renommés pour les qualités humaines de leur gestion Mais les forces qui gouvernent présentement les marchés contribuent plutôt la consolidation des pratiques de gestion nocives pour les travailleurs qui les subissent Un équilibre a été rompu et les coûts humains et financiers de cette rupture sollicitent l'attention des acteurs sociaux Il devient urgent d'agir autrement **La**

discrimination en emploi, 2006 Le volume rassemble une quinzaine de communications sur l'état actuel de la discrimination en emploi au Québec Parmi les points abordés mentionnons les programmes d'équité salariale la diversité ethnoculturelle la lutte à la discrimination les solutions d'avenir SDM **Psychopathologie du travail** Christophe Dejours, Isabelle

Gernet, 2016-01-12 Synthétisant tous les aspects théoriques de la psychopathologie au travail cet ouvrage de référence vous permet de comprendre les rapports entre santé mentale et travail Cependant la compréhension des décompensations psychopathologiques liées au travail nécessite de disposer de données précises concernant la situation et l'organisation du travail proposées par les sciences du travail le fonctionnement psychique et les expressions symptomatiques proposées par la psychologie clinique la psychanalyse et la psychosomatique Renouvelée et mise à jour cette 2^e édition rend ainsi compte des dernières avancées stratégiques collectives de défenses et nouvelles formes d'organisation du travail adolescence et travail sublimation et travail travail défenses et genre domination et législation du travail Ce livre de référence vous présente les fondements historiques et conceptuels du rapport subjectif au travail les principales entités psychopathologiques associées complètes d'une approche clinique des incidences psychopathologiques liées aux nouvelles formes d'organisation Enfin sont présentés les modalités d'intervention et les dispositifs institutionnels de prise en charge des troubles associés **La gestion**

des âges Michel Audet, Fernande Lamonde, Université Laval. Département des relations industrielles, 2002 Bilan du vieillissement de la main d'œuvre active du Québec par secteur d'emploi et l'ampleur d'entreprises spécifiques analyse des défis auxquels font face les organisations et des stratégies de gestion mises en place par celles-ci pour contrer les conséquences des changements démographiques regard sur quelques actions entreprises par les milieux syndical patronal et gouvernemental SDM **L'autonomie des équipes d'intervention communautaire** Daniel

Boisvert, 2000-11-30T19:00:00-05:00 L'équipe de travail est une réalité dynamique en pleine évolution Mais qu'en est-il des équipes autonomes dans le secteur public et notamment dans le secteur des services aux personnes en situation de vulnérabilité

sociale C est cette question que ce livre sur l'autonomie des quipes d'intervention communautaire tente d'apporter un clairage Travail et syndicalisme James D. Thwaites, 2007 Les textes de cette histoire du syndicalisme qu'b cois et canadien couvrent la p riode 1790 1992 Excellente anthologie SDM Employee Relations International , 1997 ,

L'humain, plus qu'une ressource au coeur de la gestion Collectif Collectif, 2019-02-11T00:00:00-05:00 Que cela plaise ou non l'image de la fonction ressources humaines est alt r e Les conditions de travail se sont nouveau durcies Le stress l'puisement professionnel ou le management par la pression sont devenus des th mes r currents *Travail et syndicalisme 4e édition* James D. Thwaites, 2014-01-13T00:00:00-05:00 L'anthologie la plus consid rable para tre sur ce sujet D o vient le syndicalisme A quoi r pond il Quelles sont ses formes De quelle fa on agit il Quels sont ses effets Quels sont ses d fis Comment volue t il Les 42 textes qui composent cette anthologie proposent diverses r ponses ces interrogations Les auteurs s lectionn s traitent des aspects les plus signi ficatifs du syndicalisme d hier d aujourd'hui et de demain Ils repr sentent neuf disciplines et des positions vari es Le r sultat est un foisonnement remarquable d id es qui pousse la r flexion au questionnement et aux remises en cause relativement ce ph nom ne qui a des effets multiples sur l'conomie la politique et la soci t et qui f tera bient t ses 200 ans en territoire canadien et qu'b cois **Organisation communautaire** Denis Bourque, Yvan Comeau, 2007-01-07T00:00:00-05:00 Voil un ouvrage de base en organisation communautaire dont le contenu gravite autour de quatre grandes approches l'approche sociocommunautaire l'action sociale le d veloppement local et l'approche socio institutionnelle Les auteurs reconstruisent les fondements les contours l'histoire les principales strat gies les perspectives les apports sp cifiques ainsi que les conditions g n rales d'exercice de l'organisation communautaire depuis 1960 jusqu'aujourd'hui Ils abordent l'organisation communautaire tout autant comme pratique de mouvements sociaux que comme profession inscrite au fil du temps dans le d veloppement des r seaux public et associatif de sant et de services sociaux

The Enigmatic Realm of **Reorganisation Du Travail Efficacite And Implication**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Reorganisation Du Travail Efficacite And Implication** a literary masterpiece penned by way of a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those that partake in its reading experience.

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