"REENGINEERING IS NEW, AND
IT HAS TO BE DONE"
PETER DRUCKER

REENGINEERING THE CORPORATION A MANIFESTO FOR BUSINESS REVOLUTION

MICHAEL HAMMER AND JAMES CHAMPY

Reengineering The Corporation A Manifesto For Busineb Revolution

J. Browne, David O'Sullivan

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Reengineering the Corporation Michael Hammer, James Champy, 2009-10-13 The most successful business book of the last decade Reengineering the Corporation is the pioneering work on the most important topic in business today achieving dramatic performance improvements This book leads readers through the radical redesign of a company s processes organization and culture to achieve a quantum leap in performance Michael Hammer and James Champy have updated and revised their milestone work for the New Economy they helped to create promising to help corporations save hundreds of millions of dollars more raise their customer satisfaction still higher and grow ever more nimble in the years to come

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Lester M. Salamon,2003-08-29 A Brookings Institution Press and the Aspen Institute publication The Resilient Sector makes available in an updated form the concise overview of the state of health of America's nonprofit organizations that Johns Hopkins scholar Lester Salamon recently completed as part of the state of nonprofit America project he undertook in cooperation with the Aspen Institute Contrary to popular understanding Salamon argues America's nonprofit organizations have shown remarkable resilience in recent years in the face of a variety of difficult challenges significantly re engineering themselves in the process But this very resilience now poses risks for the sector's continued ability to perform the tasks that we have long expected of it. The Resilient Sector offers nonprofit practitioners policymakers the press and the public at large a lively assessment of this set of institutions that we have long taken for granted but that the Frenchman Alexis de Toqueville recognized to be more deserving of our attention than almost any other part of the American experiment.

Reengineering the Corporation James Champy,2001 Revised and updated for the new economy this text describes how the radical redesign of a company's processes organization and culture can achieve a quantum leap in performance In the 1990s reengineering was implemented in the back office the factory and the warehouse For the new century it is being applied to the front office and the revenue producing side of the business Business Week dubbed the implementation of e commerce e engineering

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biographical detail a critical analysis of the thinkers doctrines and ideas and a bibliography including the subject s major works and a helpful listing of minor works Princeton Alumni Weekly ,1993 **The Horizontal Organization** Frank Ostroff,1999-02-04 The vertical functional hierarchy has been the mainstay of business since the industrial revolution But it has its problems In fact the vertical design all but guarantees fragmented tasks overspecialization fiefdoms turf wars the urge to control from the top all the negatives that foster organizational paralysis In The Horizontal Organization Frank Ostroff provides executives with the first truly viable alternative to the age old vertical alignment Indeed he offers nothing less than the first full view of what the organization of the future looks like and how it works The concept of horizontal organization has been hailed in Fortune as a model corporation for the next fifty years and in a Business Week cover story as the real thing But until now management books have offered only piecemeal accounts of what the organization of the future might look like Ostroff a key developer of the concept of the horizontal organization offers the first workable road map He describes what the horizontal organization is what it looks like why it is important how it helps improve performance where it is appropriate and how to develop it The book contains real case examples that show how major international corporations and one federal agency have used Ostroff's concepts to meet their competitive goals For instance we see how Ford Motor Company's Customer Service Division turned to the horizontal organization to meet a highly ambitious goal to get the customer's car fixed right on time the first time at a competitive price in convenient locations. We see how a horizontal design radically improved the performance of OSHA the federal agency that oversees occupational safety transforming it from a bureaucratic enforcer of regulations to a proactive problem solver in a concerted effort to improve working conditions and save lives And we see how Xerox combined both vertical and horizontal designs successfully a case that underscores when a firm can best use the horizontal organization to achieve their goals Ostroff also looks at a General Electric plant in North Carolina Motorola's Space and Systems Technology Group and the home finance division of Barclays Bank highlighting how these major corporations have also used the horizontal organization to radically improve productivity Many successful business books such as Reengineering the Corporation and Beyond Reengineering have given managers only a piece of the puzzle Ostroff gives us the complete picture The Horizontal Organization offers the first usable roadmap to the twenty first century firm It is a book everyone who desires to radically improve the performance of their organization will want to read

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