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Recruter sans se tromper

Techniques et conseils d'un chasseur de tête

Victor ERNOULT



Éditions
d'Organisation

Recruter Sans Se Tromper Conseils Et Techniques Dun Chabeur Tetes 2e Ed 04

Claude d'Estais



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Recruter sans se tromper Victor Ernoul, 2001 Recruter est un des actes clés du management. Sa spécificité est d'avoir un impact immédiat sur la vie des personnes et sur celle de l'entreprise. Dans un contexte économique de mondialisation des opportunités nouvelles en matière d'emploi apparaissent des incertitudes aussi. Savoir s'entourer d'hommes et de femmes de valeur qui s'intègrent son équipe est du premier ressort du manager. Recruter est un art dont il faut connaître la technique et apprendre la maîtrise. Telle est l'ambition de ce livre. Écrit par un chasseur de têtes, cet ouvrage permet au lecteur de parcourir toutes les étapes du recrutement en entreprise : de la définition du besoin de recruter à l'embauche d'un candidat jusqu'au contrat de travail ou à l'intégration de l'équipe. Au-delà de la méthode, l'auteur présente les outils et les tests, la disposition du recruteur qui peut ainsi se familiariser avec les différentes techniques du recrutement et acquiescer les bases du savoir-faire. Un ouvrage qui s'adresse plus particulièrement toute personne qui est amenée à recruter dans le cadre de ses fonctions : chef d'entreprise, directeur des ressources humaines, chef du personnel, manager d'équipe. **Recruter sans se tromper** Victor Ernoul, 2004 Savoir s'entourer d'hommes et de femmes de valeur qui s'intègrent dans l'entreprise est un acte clé de management du dirigeant ou du directeur des ressources humaines. Recruter est un art dont il faut connaître la technique et apprendre la maîtrise. Critiqué par un chasseur de têtes, cet ouvrage permet au lecteur de parcourir toutes les étapes du recrutement : de la définition du besoin de recruter à l'intégration du candidat dans l'entreprise en passant par l'annonce, l'entretien et la négociation du contrat de travail. Un ouvrage indispensable à toute personne qui est amenée à recruter dans le cadre de ses fonctions : chef d'entreprise, directeur des ressources humaines, chef du personnel. **Recruter avec succès** Claude d'Estais, 2019-08-28 Recruter est un acte incontournable de la fonction de DRH ou de manager, compte tenu de ses conséquences directes au niveau des équipes, mais aussi de son enjeu pour le développement de l'entreprise. L'objectif d'un entretien de recrutement est de permettre au recruteur de recueillir les éléments qui vont lui permettre de prendre la bonne décision. Pour cela, le recruteur doit avoir identifié au préalable ce qu'il recherche et comment le chercher tout en se connaissant lui-même en tant que recruteur afin d'être le plus efficace. Analyser les éléments recueillis. Cet ouvrage offre la fois méthodes, outils et astuces pour mener efficacement un entretien de recrutement. Enrichi de cas, exercices et questionnaires. Les techniques de recrutement de A à Z Agnès de la Bourdonnaye, 2015-09-22 Comment recruter efficacement ? La réussite de toute entreprise dépend de son capital humain, plus précisément de sa capacité à placer le bon profil au bon poste et au bon moment. La prise en compte des spécificités de la culture de l'entreprise, de son environnement multiculturel, des processus existants et la compréhension des enjeux complexifient de plus en plus les recrutements actuels. Cet ouvrage vous fournit les bonnes pratiques pour attirer et recruter efficacement aussi bien les jeunes diplômés que les seniors. Il présente de manière synthétique les techniques de recrutement efficaces et les règles fondamentales pour recruter durablement. Il est destiné à toute personne devant mener bien des recrutements : recruteur, dirigeant d'entreprise, DRH, manager d'équipe. Vous y trouverez une méthodologie et des

conseils pratiques opérationnels pour préparer et mener vos entretiens d'embauche Les questions du fond comme celles de la forme toutes deux d'importance égale sont abordées Toutes les étapes de la procédure de recrutement sont traitées aussi bien les étapes préliminaires de vos démarches que l'entretien proprement parler ou que les débouchés d'un entretien y compris la mise en place des conditions d'intégration durable Un guide pratique indispensable pour optimiser vos techniques de recrutement travers une méthodologie adaptée et des conseils pratiques PROPOSÉ DE L'ÉDITEUR Larcier Group compose des marques d'édition juridique prestigieuses que sont Larcier Bruylant Promoculture Larcier propose des solutions documentaires adaptées aux besoins spécifiques de tous les professionnels du droit belge luxembourgeois et français avocats magistrats notaires juristes d'entreprise Fournisseur historique et privilégié de toutes les sources du droit son offre éditoriale est composée notamment de la base de données juridique la plus complète de Belgique Strada lex de plus de 300 nouvelles monographies par an plus de 70 revues juridiques plusieurs collections de Codes de logiciels de calculs et d'un riche catalogue de formations Larcier Group est l'éditeur numéro 1 dans le segment juridique en Belgique c'est de ce segment juridique Larcier Group s'adresse également aux professions économiques et aux professions RH en Belgique avec sa marque Larcier Business et son offre éditoriale principalement numérique Avec Indicator Larcier Group fait partie depuis juin 2016 du Groupe éditions Lefebvre Sarrut présent leader en Belgique sur tous les segments de l'édition juridique et fiscale

Recruter Sans Se Tromper Conseils Et Techniques Dun Chabeur Tetes 2e Ed 04 Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Recruter Sans Se Tromper Conseils Et Techniques Dun Chabeur Tetes 2e Ed 04**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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