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J. C. Docherty

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number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a compete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Human Resource Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Industrial Relations specialists Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios with a Human Face John W. Budd, 2018-07-05 John W Budd contends that the turbulence of the current workplace and the importance of work for individuals and society make it vitally important that employment be given a human face Contradicting the traditional view of the employment relationship as a purely economic transaction with business wanting efficiency and workers wanting income Budd argues that equity and voice are equally important objectives The traditional narrow focus on efficiency must be balanced with employees entitlement to fair treatment equity and the opportunity to have meaningful input into decisions voice he says Only through a greater respect for these human concerns can broadly shared prosperity respect for human dignity and equal appreciation for the competing human rights of property and labor be achieved Budd proposes a fresh set of objectives for modern democracies efficiency equity and voice and supports this new triad with an intellectual framework for analyzing employment institutions and practices In the process he draws on scholarship from industrial relations law political science moral philosophy theology psychology sociology and economics and advances debates over free markets globalization human rights and ethics He applies his framework to important employment related topics such as workplace governance the New Deal industrial relations system comparative industrial relations labor union strategies and globalization These analyses create a foundation for reforming employment practices social norms and public policies In the book s final chapter Budd advocates the creation of the field of human resources and industrial relations and explores the wider implications of this renewed conceptualization of industrial relations

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herald the U S model of market deregulation These differences in union power significantly affect workers living standards and the fortunes of national economies What explains the enormous variation in unionization and why has the last decade been so hostile to organized labor Bruce Western tackles these questions in an analysis of labor union organization in eighteen capitalist democracies from 1950 to 1990 Combining insights from sociology and economics in a novel way Western views unions as the joint product of market forces and political and economic institutions. The author argues that three institutional conditions are essential for union growth strong working class political parties centralized collective bargaining and union run unemployment insurance These conditions shaped the impact of market currents and explain variations across industries across countries and over time for the four decades since 1950 Between Class and Market traces the story of the postwar labor movements supported by a blend of historical investigation and sophisticated statistical analysis in an innovative framework for comparative research Western tightly integrates institutional explanation and comparative method in a way that balances comparative generality with the unique historical experiences of specific cases International Bibliography of the Social Sciences British Library of Political and Economic Science, 1992 The IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehenisve knowledge of the social sciences Human Resource Management Rüdiger Pieper, 2012-10-25 No detailed description available for Human Resource Management Historical Dictionary of Organized Labor James C. Docherty, Sjaak van der Velden, 2012-06-14 Organized labor is about the collective efforts of employees to improve their economic social and political position It can be studied from many different points of view historical economic sociological or legal but it is fundamentally about the struggle for human rights and social justice As a rule organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive History shows that when organized labor is repressed the whole society suffers and is made less just The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section has over 400 cross referenced entries on most countries international as well as national labor organizations major labor unions leaders and other aspects of organized labor such as changes in the composition of its membership This book is an excellent access point for students researchers and anyone wanting to know more about organized labor Encyclopedia of History of American Management Morgen Witzel, 2005-05-15 Containing more than 250 entries this unique and ambitious work traces the development of management thinking and major business culture in North America Entries range from 600 words to 2500 words and contain concise biographical detail a critical analysis of the thinkers doctrines and ideas and a bibliography including the subject s major works and a helpful listing of minor works Whither South East Asian Management? Chris Rowley, Malcolm

Warner,2013-09-13 This book examines the directions in which various structures and processes of management and business are moving in South East Asia covering Indonesia Malaysia Thailand and Vietnam It aims to update previous works in the field covering management and business in these countries It goes on to deal with a wide variety of themes and issues functional and practice areas sectors and organisational types Many key sectors are also covered such as finance retailing telecoms etc The types or organisations covered range from multinational companies to state owned enterprises The contributors cover current and ongoing developments of these themes particularly in the context of globalization The book also addresses the future directions management may be moving in this important part of the international economy The authors are all experts in their fields and are all based in universities and business schools in the region within the respective countries involved The work is aimed at undergraduate and postgraduate students in business administration especially those on MBA programmes development economics management studies and related fields as well as lecturers in those subjects and researchers in the field This book was published as a special issue of Asia Pacific Business Review

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Bruce E. Kaufman,Daphne Gottlieb Taras,2016-07-08 Examines the history contemporary practice and policy issues of non union employee representation in the USA and Canada The text encompasses many organizational devices that are organized for the purposes of representing employees on a range of production quality and employment issues The Future of Private Sector Unionism in the United States James T. Bennett,Bruce E. Kaufman,2016-07-08 A study of the long term decline of the labour movement in America exploring the outlook for labour and unions in the 21st century There are insights from contributors from a range of backgrounds academic and non academic domestic and foreign pro and anti union

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