

New Managerialism: Administrative Reform in Whitehall and Canberra (Public Policy & Management)

Zifcak, Spencer

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New Managerialism Administrative Reform In Whitehall And Canberra

**Canadian Centre for Management
Development**



New Managerialism Administrative Reform In Whitehall And Canberra:

New Managerialism Spencer Zifcak, 1994 **Managerialism** T. Klikauer, 2013-09-05 Most people know what management is but often people have vague ideas about Managerialism This book introduces Managerialism and its ideology as a colonising project that has infiltrated nearly every eventuality of human society *New Managerialism* Spencer Zifcak, 1994 An extended comparative analysis of British and Australian public administration It charts the history of two reform programmes which in the past decade have been central to the British and Australian governments drive to introduce a more managerially oriented administration Secrecy and Open Government K. Robertson, 1999-03-07 Does the Labour Government's commitment to Freedom of Information mean the end of excessive secrecy in the UK Why has Britain finally decided to join the many other countries that enjoy a right to know This book places the current UK debate over open government in its political context Robertson argues that just as secrecy reflected the interests of the powerful so too does freedom of information This is a radical and challenging alternative to the conventional view that open government is concerned with empowering the people *The New Public Management* Michael Barzelay, 2001-02-15 How policymakers should guide manage and oversee public bureaucracies is a question that lies at the heart of contemporary debates about government and public administration In their search for better systems of public management reformers have looked in particular at the United Kingdom Australia and New Zealand These countries are exemplars of the New Public Management a term used to describe distinctive new themes styles and patterns of public service management Calling for public management to become a vibrant field of public policy this valuable book consolidates recent work on the New Public Management and provides a basis for improving research and policy debate on managing public bureaucracies A copublication with the Russell Sage Foundation The New Public Management in Action Ewan Ferlie, 1996 This book analyses changes which have occurred in the organization and management of the UK public services over the last 15 years looking particularly at the restructured NHS The authors present an up to date analysis around three main themes 1 the transfer of private sector models to the public sector 2 the management of change in the public sector 3 management reorganization and role change In doing so they examine to what extent a New Public Management has emerged and ask whether this is a parochial UK development or of wider international significance This is a topical and important issue in management training professional and policy circles Important analytic themes include an analysis of the nature of the change process in the UK public services characterisation of quasi markets the changing role of local Boards and possible adaptation by professional groupings The book also addresses the important and controversial question of accountability and contributes to the development of a general theory of the New Public Management Taking Stock Canadian Centre for Management Development, 1998 In the last two decades governments have invested a great deal of time money and political capital in reforms to make the public sector more efficient They have however invested little in evaluating the effectiveness

of their efforts accepting many of the reforms because of a belief in a particular approach to governing or an ideological commitment on the part of politicians This collection of essays takes stock of these reform measures and their impact on public administration *Unbundled Government* Christopher Pollitt, Colin Talbot, 2004-07-31 Public sector bureaucracies have been subjected to harsh criticism One solution which has been widely adopted over the past two decades has been to unbundle government that is to break down monolithic departments and ministries into smaller semi autonomous agencies These are often governed by some type of performance contract are at arm s length or further from their parent ministry or department and are freed from many of the normal rules governing civil service bodies This the first book to survey the why and the how of this epidemic of agencification is essential reading for advanced students and researchers of public management It includes case studies from every continent from Japan to America and from Sweden to Tanzania these 14 case studies some covering more than one country critically examine how such agencies have been set up and managed

Balancing Control and Flexibility in Public Budgeting Michael Di Francesco, John Alford, 2016-05-12 This work explores how reshaping budget rules and how they are applied presents a preferred means of public sector budgeting rather than simply implementing fewer rules Through enhanced approaches to resource flexibility government entities can ensure that public money is used appropriately while achieving the desired results The authors identify public budgeting practices that inhibit responses to complex problems and examine how rule modification can lead to expanded budget flexibility Through a nuanced understanding of the factors underlying conventional budget control the authors use budget reforms in Australia to show the limits of rule modification and propose rule variability as a better means of recalibrating central control and situational flexibility Here policy makers and public management academics will find a source that surveys emerging ways of reconciling control and flexibility in the public sector diviv **The History of the United States Civil Service**

Lorenzo Castellani, 2021-03-10 The History of the United States Civil Service From the Postwar Years to the Twenty First Century provides a broad comprehensive overview of the US civil service in the postwar period and examines the reforms and changes throughout that time The author situates the history of the civil service into a wider context considering political social and cultural changes that occurred and have been influential in the history of American government The book analyzes the development of administrative reorganizations administrative reforms personnel policy and political thought on public administration It also underlines continuity and changes in the structures organization and personnel management of the federal civil service and the evolution of the role of presidential control over federal bureaucracy Taking an essential but often neglected organization as its focus the text offers a rich historical analysis of an important institution in American politics This book will be of interest to teachers and students of American political history and the history of government as well as more specifically the Presidency Public Administration and Administrative Law *Literature in the Public Service C.* Sullivan, 2013-01-11 How can one make state administrative systems interesting embody an abstract public ethos and give

heroism to homogeneity The discipline of literature and bureaucracy dismisses Weber's neurocrat Milton Trollope and Hare are case studies on implementing the what if visions literature explored during a period of great change in public service

Public Administration Norma M. Riccucci, 2010-06-16 Is public administration an art or a science This question of whether the field is driven by values or facts will never be definitively answered due to a lack of consensus among scholars The resulting divide has produced many heated debates however in this pioneering volume Norma Riccucci embraces the diversity of research methods rather than suggesting that there is one best way to conduct research in public administration Public Administration examines the intellectual origins and identity of the discipline of public administration its diverse research traditions and how public administration research is conducted today The book's intended purpose is to engage reasonable minded public administration scholars and professionals in a dialogue on the importance of heterogeneity in epistemic traditions and to deepen the field's understanding and acceptance of its epistemological scope This important book will provide a necessary overview of the discipline for graduate students and scholars

Autonomy and Regulation Tom Christensen, Per Lægreid, 2006-01-01 This book focuses on regulatory reforms and the autonomization and agencification of public sector organizations across Europe Canada New Zealand and Australia The central argument of the book is that regulation and agencification occur and perform in tandem Comparative analysis on the processes effects and implications of regulatory reform and the establishment of semi independent agencies are undertaken and the practice of trade offs between political control and agency autonomy is explored The contributors also discuss the challenges of fragmentation coordination joined up government and other government initiatives in the aftermath of the New Public Management movement and its focus on agencification Finally the complexity of deregulation re regulation new emergent forms of regulation control and auditing as well as reassertion of the centre are examined Until now there has been little attempt to link the study on regulation and regulatory reforms with that of autonomous central agencies In this book the two fields are brought together Autonomy and Regulation will find its audience amongst scholars and researchers working in the areas of political science public administration and public management organization theory institutional analyses and comparative administration It will also appeal to scholars and those directly involved in public sector and regulatory reforms including politicians and managers

The Politics of Accountability in the Modern State Matthew Flinders, 2017-10-05 This title was first published in 2001 In this compelling work Matthew Flinders examines how far alternative forms of accountability have evolved and the extent to which they remedy the current shortcomings of the parliamentary system Adopting a pluralistic perspective this exploration of the accountability of the core executive is clearly grounded in research methodology thus ensuring the book makes a valid incisive contribution to the literature Features include A detailed study of the location of power and mechanisms of accountability in modern government which challenges the largely prosaic existing literature Useful summaries of the key tensions and trends within constitutional infrastructure A new and refreshing approach to the

study of central government Insightful critiques of major governmental policies This intriguing volume will be of interest to undergraduates post graduates and lecturers for courses on legislative studies central government reform public administration British politics and research methods

Trademark Law and Theory Graeme B. Dinwoodie, Mark D. Janis, 2008 Boasting an impressive list of contributors this first edition of Trademark Law and Theory brings together a compilation of well written and powerfully argued works by leading international academics The book is certainly one of the most extensive and thought provoking overviews of contemporary trademark law and theory yet to be published Whilst all the contributions share in common their examination of the rapidity of change within trademark systems the editors should be commended on their generous seasoning of other cross cutting themes throughout the Handbook This fascinating compendium enriches our understanding of the shape substance and form of trademark law and theory this Handbook is perhaps a rare exception to the adage that no book can be all things to all men Its broad sweep approach and cross cutting themes enable a range of interested parties such as policymakers academics in the fields of marketing business consumer psychology in addition to the usual suspects to dip in and out of the Handbook as they wish a unique and erudite collection of essays concerning trademark law and theory Odette Hutchinson Communications Law Trademarks is an area of vital practical everyday concern and the idea of producing a volume that brings together the perspectives of 19 thoughtful and experienced legal scholars is a bold and exciting initiative The present volume does not disappoint and the two editors are to be congratulated on orchestrating an ensemble that simultaneously informs and stimulates The title is apt it is truly contemporary and is highly theoretical and doctrinal in character while the interesting choice of the word handbook suggests clearly that this is a work in progress a snapshot at a particular time of the challenging lines of individual research that each contributor to the volume is undertaking It is a fine addition to a larger series of research handbooks in intellectual property published by Edward Elgar under the series editorship of Jeremy Phillips The editors have done a fine job in presenting this material in such a clear and coherent fashion this is an excellent and rewarding volume of readings that will be of interest to anyone working in the area of trademarks whether as an academic or as a practitioner Indeed for the practitioner it will be of particular value in that it contains and opens up many areas of inquiry that may not always be apparent when working at the coalface of a particular problem For both kinds of readers the real value of the volume is to have so many different kinds of perspectives brought together within the space of a single volume this is a handsome production the publishers and editors are to be commended on the clarity and cleanness of the typeface and headings the thoroughness of the index and the accuracy of their proof reading It has also been given a striking and evocative cover Sam Ricketson University of Melbourne Law School Australia European Intellectual Property Review Trademark Law and Theory is a first rate exploration of the issues that will dominate trademark law in the 21st century Authors from five continents provide a truly global perspective on the present and future of trademark law An exceptional collection of contributors and contributions Robert Denicola

University of Nebraska US This compendium is an excellent source of writing on all aspects of trademark law and practice by experts from Europe the United States South Africa Singapore New Zealand and Australia It will be a stimulating read for lawyers academics students and policymakers alike on the present and developing trends in law and policy relating to trademarks as marketing tools and cultural artefacts The editors deserve congratulation on their concept for the book and their judicious selection of material David Vaver University of Oxford UK All students young and older in the burgeoni

The State in Western Europe Wolfgang C. Mueller,Vincent Wright,2019-08-15 Focusing exclusively on the functional rather than the territorial level this book reveals that the reshaping of the state in western Europe involves different policies across Europe and conflicting tendencies in the impact of the various reform programmes Whilst the state may be in retreat in some respects its activity may be increasing in others And nowhere not even in Britain has its key decision making role been seriously undermined

The Oxford Handbook of Power, Politics, and Social Work Rajendra Baikady,Jaroslav Przeperski,Sajid S.M.,M. Rezaul Islam,2024 This Handbook examines the impetus for the development growth and relevance of social work as a profession in different political social and cultural contexts Contributions align with overarching contemporary themes such as changing governance structures around the world digitalization and globalization and decolonization The book is also in line with the advancement of global agendas for social work and social development led by the IASSW ICSW IFSW This contemporary text engages comprehensively with diverse political systems across the world and explores the interactions with and implications for social work policy practice and education in these countries and globally

Advancing Public Management Jeffrey L. Brudney,Laurence J. O'TooleJr.,Hal G. Rainey,2001-07-18 Public management involves leading coordinating and stimulating public agencies and programs to deliver excellent performance Research and practice of public management have developed rapidly in recent years drawing on the fields of public policy public administration and business management In carrying out their crucial roles in shaping what government delivers public managers today must confront daunting challenges imposed by shifting policy agendas constrained financial resources combined with with constant public demands for a rich array of public services and increasing interdependence among public private and third sector institutions and actors At the same time these challenges and other developments offer exciting opportunities for improving knowledge and practice in public management for the benefit of everyone In this volume leading scholars contribute advances in the theory methods and practice in this burgeoning field The selections address four key topics The nature and impact of public management Creative new methods for public management research Reform reinvention innovation and change New models and frameworks for understanding and improving public management

Joined-Up Government Vernon Bogdanor,2005-07-21 These essays analyse joined up government consider its history and evaluate the consequences for British institutions such as the Cabinet the civil service and local authorities Joined up government is a key theme of modern government The Labour government first elected in 1997 decided that intractable

problems such as social exclusion drug addiction and crime could not be resolved by a single department of government. Instead such problems had to be made the object of a concerted attack using all the arms of government central and local government and public agencies as well as the private and voluntary sectors. This volume brings together contributions from distinguished academics and also those who have themselves been engaged as practitioners in developing joined up programmes. It will be indispensable to all those who seek to understand how new developments in government are affecting our lives.

Change Management Handbook Peter F Gallagher, 2019-08-14

Change Management Handbook This handbook contains over fifty concepts models figures assessments tools templates checklists plans a roadmap and glossary structured around the ten step a2B Change Management Framework each with a practical case study. About this Book This handbook is for growth mindset leaders senior managers students HR professionals and change management practitioners who want to deliver organisational change while their organisation continues with day to day operations. Leadership of Change Volume 3 is based on over thirty years of experience implementing change transformation and improvements into some of the world's largest and most successful organisations across many countries and cultures. It provides deep insights into change programme delivery using the a2B Change Management Framework. It starts by aligning the change with the organisation's strategy and vision moving through to successfully closing and sustaining the change. It covers ten key change management implementation concepts in detail which include sponsorship change history communication change planning readiness resistance developing the new skills and behaviours as well as adoption. It also includes the AUILM Employee Change Adoption Model and the a2B5R Employee Behaviour Change Model. Other Leadership of Change Volumes Leadership of Change Volumes The volumes in this series are intended to be leading practice in organisational change management and implementation which supports strategy execution. Volume 1 Change Management Fables Volume 2 a2B Change Management Pocket Guide Change Management Fables Ten fables about the leadership paradox of implementing organisational change management versus delivering normal day to day operations. About this Book Leaders go about their daily task of implementing the organisation's strategy to deliver financial results. All of a sudden there is a change explosion that disrupts normal day to day operations. This is the leadership paradox implementing change versus delivering day to day operations. Leaders then need to adjust their focus to implement the change so that the organisation stays ahead of the competition and continues to deliver revenue to its shareholders. That means the change has to ensure a return on investment full employee change adoption and sustainable change. Leadership of Change Volume 1 represents the author's experiences throughout his career it provides ten practical stories of typical and consistent change management challenges that organisations and leaders experience when implementing organisation change transitioning their organisation from the current A state to the future B state. Potential solutions are introduced which are developed in Volumes 2 and 3. This book includes illustrations as well as the a2B Change Management Framework a2BCMF the AUILM Employee Change Adoption

Model and the a2B5R Employee Behaviour Change Model Change Management Pocket Guide This pocket guide contains over thirty concepts models figures assessments tools templates checklists plans a roadmap and glossary structured around the ten step a2B Change Management Framework About this Book This pocket guide is a practical hands on guide built around the a2B Change Management Framework a2BCMF with over thirty models tool and change concepts It is designed to support change practitioners delivering hands on organisational change The pocket guide supports a programme approach to organisational change starting with change definition strategy alignment and moving through to closing and sustain the change The ten step a2BCMF is supported by over thirty concepts a change adoption model a behavioural change model figures assessments tools templates checklists and plans as well as a roadmap and glossary It covers the key change management concepts such as sponsorship communications readiness resistance and adoption The assessments provide valuable input on whether the team should progress from one critical a2BCMF step to the next

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