

# Voluntary Early Retirement

## Why is this important

โครงการสมัครใจลาออก หรือ การเกษียณอายุก่อนกำหนด ไม่ใช่แนวคิดใหม่ แต่อย่างไรก็ตาม ในช่วงเวลาของการปฏิวัติอุตสาหกรรมครั้งที่ 4 การปฏิวัติครั้งนี้จะไม่เหมือนครั้งก่อน เพราะเป็นเรื่อง Digital Economy และในวิกฤต COVID-19 กำหนดเป็นอีกหนึ่งปัจจัย ทำให้องค์กรมีการปรับโครงสร้าง การลดรอบกิจการ และการจ้างซื้อกิจการอย่างล้มเหลว ณ ปัจจุบัน

นี่คือเหตุผลที่ว่า ทำไม? บริษัททั้งหลายต่างกำลังมองหาวิธีการแก้ปัญหาทั้งหมดนี้เพื่อลดต้นทุนอย่างรวดเร็ว

## What is a Voluntary Early Retirement

โครงการสมัครใจลาออก เป็นกระบวนการของการสื่อสารเพื่อกำหนดกลุ่มเป้าหมาย ของการลดจำนวนพนักงาน โดยการเชิญชวนพนักงานให้ลาออกด้วยค่าตอบแทนสมัครใจ

## Tips to make it successful.

### กลยุทธ์การวางพื้นคอน

เป็นกฎทองสำคัญที่จะทำได้จำนวนผู้มีโครงสร้างตามเป้าหมาย

**การสื่อสาร** ประกาศโครงการสมัครใจลาออกอย่างชัดเจนในช่วงต้นโครงการว่ามีลักษณะของโครงการเป็นอย่างไร? สิทธิประโยชน์ที่จะได้รับมีอะไรบ้าง? เพื่อให้พนักงานเข้าใจได้มากขึ้น

# Retire To Action A Guide To Voluntary Service

**M Carnoy**



## **Retire To Action A Guide To Voluntary Service:**

## Reviewing **Retire To Action A Guide To Voluntary Service**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Retire To Action A Guide To Voluntary Service**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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