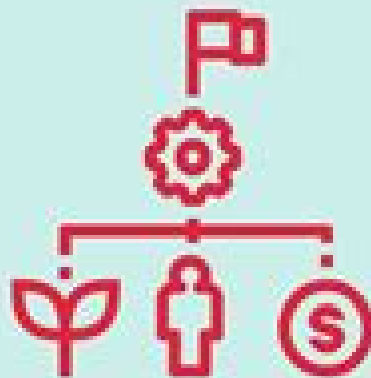


# Resource Dependence Theory In A Nutshell

Resource dependence theory was first introduced in the 1970s in a publication entitled *The External Control of Organizations: A Resource Dependence Perspective*. Resource dependence theory (RDT) is the study of the impact of resource acquisition on the behavior of an organization. In the publication, authors Jeffrey Pfeffer and Gerald R. Salancik argue that resources are key to organizational success. However, an organization does not always have control over the resources it needs and must devise strategies that sustain access.



# Resource Theory

**Kjell Yngve Törnblom, Ali Kazemi**



## **Resource Theory:**

**Handbook of Social Resource Theory** Kjell Törnblom, Ali Kazemi, 2012-11-06 Our lives as human beings are characterized by production and use of social resources material e g money and physical possessions as well as immaterial such as love knowledge and power Distribution and exchange of these resources are central to individuals physical and mental health and quality of life Over the past four decades Social Resource Theory SRT has evolved to build vital links between social psychology and public policy providing a valuable lens for understanding and addressing social class inequality and injustice The recent conceptual and theoretical developments and future prospects of this robust field are on full display in this Handbook of Social Resource Theory An international interdisciplinary panel of experts expands on the pioneering work of the late Dr Uriel Foa and his wife Edna Foa starting with the basic structure of SRT The Handbook includes integrations of SRT with other social scientific frameworks analyses of organizational and cultural issues reports of empirical research using various methods as well as applications to different areas including Social justice Quality of life Interpersonal relationships Social dilemmas Stress management Work satisfaction Cognitive development Consumer behavior Cross cultural behavior Covering human social transactions from the interpersonal to the intercultural levels the Handbook of Social Resource Theory extends this relevant line of study to enhance the work of social psychologists sociologists anthropologists political scientists and public policy makers The Handbook presents the basic tenets of the social resource theory originated from the late Uriel Foa and provides an authoritative agenda for the future developments of this theory Kjell Törnblom and Ali Kazemi have made an excellent job in gathering a global group of contributing scholars representing an outstanding mix of respected and long standing researchers in social psychology sociology psychology management economics and marketing political science history and applied ethics philosophy This Handbook is an ideal resource for researchers instructors and graduate students in all these fields with an interest in social resource theory Edna B Foa Professor of Clinical Psychology University of Pennsylvania Uriel Foa 1916 1990 developed social resource theory in the 1960s In the next half century this theory has generated an enormous amount of new data and theory in social cross cultural and educational psychology as well as in related disciplines It has inspired work on interpersonal relationships attributions the understanding of status morality distributive justice procedural justice social dilemmas interpersonal evaluation biosocial theory and action construal Applications in both organizational and educational settings and in marketing studies indicate the theory's relevance for the real world This volume edited by Kjell Törnblom and Ali Kazemi is the wonderful Festschrift that Foa did not have because he died when he was too young by contemporary life expectancy standards It includes chapters by many of the stars of the fields that social resource theory has influenced Harry C Triandis Professor Emeritus University of Illinois Forty years ago Edna and Uriel Foa began to spell out the unwritten social rules by which we trade on a daily basis friendship information respect gifts favors and other rewards and punishments Sociologists

psychologists economists and others owe the editors a tremendous debt of gratitude for reminding us of the eloquence and indispensability of the original work on social resource theory and for bringing together a distinguished roster of scholars and scientists to reflect on the theory and to exercise it in the service of addressing an astonishing number and variety of important social and organizational problems John T Jost Professor of Psychology and Politics New York University What material and symbolic goods count as resources How do resources relate to power How can the exchange and distribution of resources be understood in both interpersonal and societal terms In this outstanding volume T rnbloom and Kazemi bring together a constellation of experts from a variety of disciplines to address questions such as these Taking as their basis the classic statement by Uriel and Edna Foa of the resource theory of social exchange the Handbook moves through theoretical to practical analyses and presents both laboratory and field research conducted in a number of different countries The book makes an excellent contribution to our understanding of social exchange theory in particular and of social relationships in general The collection is both impressive and important Faye J Crosby Professor of Psychology University of California Santa Cruz A tour de force this comprehensive volume presents cutting edge insights inspired by Foa and Foa s social resource theory T rnbloom and Kazemi have brought together a stellar cast to address ageless questions about the cornerstones of social life and provide generative roadmaps for future theorizing and research This volume is a rich resource for scholars as well as students and educated readers who want to know more about the complexities of social life Linda J Skitka Professor of Psychology University of Illinois at Chicago

**Critical Resource Theory** Leslie S. Kaplan, William A. Owings, 2022-09-22 Critical Resource Theory CReT offers an innovative critical perspective on education funding This new conceptual lens enables school leaders and policy makers to analyze quantitatively school funding policies and practices as a catalyst to make them more equitable It offers a useful orientation and tool to increase fairness and opportunity in a society that systemically advantages the dominant group with ample resources while it disadvantages others by withholding them Presenting a balance between the theoretical and its practical application to improve educational outcomes for marginalized children chapters introduce and discuss this new extension of Critical Theory validate it as a value added and complete theory place it within a broader philosophical framework and construct its historical social political and educational contexts Designed for use in school finance and educational policy courses this book presents an analytical tool that leaders scholars and policy makers can use to alter how they view public funding policies and practices to question their assumptions about funding and resource allocations look for identify and assess inadequacies and inequities share their findings and use these data to shape policy recommendations for increased fiscal fairness and improved student outcomes

**Power Resources Theory and the Welfare State** Walter Korpi, 1998-01-01 Rather than simply asserting that all social policies in all capitalist societies exist to maintain capitalism and serve the long term interests of the capitalist class PRT examines the nature and impact of social policies and the level and types of social inequality in a variety of advanced capitalist nations

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Christopher D. Wickens, Jason S. McCarley, 2007-12-05 Eye witness testimony training driving and display design these are just a few of the real world domains in which depend on undivided attention Emphasizing the link between theory and application Applied Attention Theory provides a deep understanding of how theories of attention developed from laboratory based psychological research can inform our understanding of everyday human performance in a wide number of applications and environments The basic theories discussed concern divided focused and selective attention and areas of application include mental workload measurement multi tasking distracted driving complex display design education and the training of attentional skills     Game Theory and Its Applications in the Social and Biological Sciences Andrew M. Colman, 1995 First Published in 1995 Routledge is an imprint of Taylor Francis an informa company     **Modeling Human and Organizational Behavior** National Research Council, Division of Behavioral and Social Sciences and Education, Board on Human-Systems Integration, Panel on Modeling Human Behavior and Command Decision Making: Representations for Military Simulations, 1998-07-31 Simulations are widely used in the military for training personnel analyzing proposed equipment and rehearsing missions and these simulations need realistic models of human behavior This book draws together a wide variety of theoretical and applied research in human behavior modeling that can be considered for use in those simulations It covers behavior at the individual unit and command level At the individual soldier level the topics covered include attention learning memory decisionmaking perception situation awareness and planning At the unit level the focus is on command and control The book provides short medium and long term goals for research and development of more realistic models of human behavior     **Stevens' Handbook of Experimental Psychology, Methodology in Experimental Psychology** John T. Wixted, 2004-01-16 Now available in paperback This revised and updated edition of the definitive resource for experimental psychology offers comprehensive coverage of the latest findings in the field as well as the explosion of research in neuroscience Volume Four Methodology in Experimental Psychology organized by topic focuses on the comparative research methods used to measure psychological social behavioral and cognitive processes in human development     *Resource Theory* Uriel G. Foa, 1993 This volume serves as an update on current developments in Resource Theory and presents a representative sample of contemporary research conducted within this theoretical perspective Resource Theory presents empirical evidence supporting the cross cultural validity of this framework Attention is focused on a broad range of social psychological phenomena that have been fruitfully explored using this theoretical approach Key Features Social Exchange Theory Cross cultural Theory Social Relationships     **Human Performance** Gerald Matthews, 2000 Human Performance provides the student and researcher with a comprehensive and accessible review of performance in the real world and essential cognitive science theory Four main sections cover both theoretical and practical issues Section One outlines the perspectives on performance offered by contemporary cognitive science including information processing and neuroscience perspectives Section Two presents a multi level view of the performer as biological

organism information processor and intentional agent It reviews the development of the cognitive theory of performance through experimental studies and also looks at practical issues such as human error Section Three reviews the impact of stress factors such as noise fatigue and illness on performance Section Four assesses individual and group differences in performance with accounts of ability personality and aging      **Social Behavior as Resource Exchange** Kjell Yngve Törnblom, Ali Kazemi, 2023 Humans are social animals Thus we cannot survive in isolation We satisfy our needs through seeking maintaining and engaging in relationships and interaction with other people However social interactions are complex

Entrepreneurship in Theory and Practice Suna Løwe Nielsen, Kim Klyver, Majbritt Rostgaard Evald, Torben Bager, 2021-03-26 The third edition of this creative and successful textbook provides a broad overview of entrepreneurship from a theoretical and practical perspective Engaging for undergraduates it embeds theories of entrepreneurship with tensions and dilemmas presented as paradoxes for each chapter It offers insights into the entrepreneurial process and challenges readers to assess the paradoxes and pitfalls encountered on an entrepreneurial journey      Organizational Behavior 1 John B. Miner, 2015-03-26 This comprehensive text provides a detailed review and analysis of the building block theories in Organizational Behavior Expanding on his previous work in the field John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline Organizational Behavior Essential Theories of Motivation and Leadership analyzes the work of leading theorists Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed and comprehensive references help make this text especially useful for graduate courses in Organizational Behavior and Industrial Organizational Psychology

*Developing Capacity for Community Governance of Natural Resources Theory & Practice* Brian Child & Deborah Wojcik, 2014-05 Community based natural resource management CBNRM is a compelling concept that combines community custodianship of natural resources with sustainable development and poverty reduction However there is a large gap between the conceptual promise and actual performance of CBNRM CBNRM is complex and challenging and one of the major challenges is what we call micro governance how to replace the ubiquitous problem of elite capture within communities with genuine participation and equitable benefit sharing This book is for people want to understand and implement CBNRM governance more effectively including graduate students scholars and practitioners It is targeted most specifically at the scholar practitioner who wants to draw upon micro governance theory to know why and how to work with communities to implement sound local institutions the perspectives and resources presented have been developed and tested over many years working with CBNRM communities in southern Africa the book offers convincing evidence for preferring

participatory democracy over representational forms of governance and discusses how to manage the scale paradox that economies and ecologies are better managed at larger scales but that larger representational institutions invariably forfeit critical public goods like participation and equitable benefit sharing the book's purpose is to provide the reader with the practical tools to operationalize good governance at the village level in ways that are theoretically sound It provides the reader with theoretical insights and practical lessons about micro governance in the context of CBNRM tools for designing and implementing conceptually rigorous community constitutions that enable communities to govern themselves fairly and effectively and resources for developing the management and monitoring systems necessary to protect these conditions

*Handbook of Family Violence* Alan S. Bellack, Michel Hersen, R.L. Morrison, Vincent B. Van Hasselt, 1987-11-30 In the last decade there has been heightened clinical and investigative activity in the area of family violence This of course is partly attributable to recent surveys showing a high incidence of family violence in the United States For example there are indications that nearly 30% of married women in this country are victims of physical abuse by spouses at some point in their marriage Further FBI statistics show that approximately 13% of all homicides are husband wife killings Moreover it has been projected that such figures are likely to increase over the next several years Consistent with these trends funding of family violence research by both federal and private agencies has increased Indeed federal agencies such as the National Institute of Mental Health and the National Institute of Law Enforcement and Criminal Justice have provided considerable support for work in this area In addition family violence particularly wife battering child abuse and sexual abuse of children has been the focus of media attention at the national level and has generated intensive interest in both lay and professional publications Moreover there have been several recent governmental hearings and investigations regarding the prevalence of these problems

**Entrepreneurship in Theory and Practice** Suna L. Nielsen, Kim Klyver, Majbritt Rostgaard Evald, Torben Bager, 2025-04-09 This fourth edition of a bestselling textbook expertly unravels the central paradoxes every entrepreneur must face Written in a comprehensive and engaging style it combines essential theories with real world examples making complex concepts accessible and relatable It includes case studies crafted by world renowned experts offering fresh insights into the more nuanced aspects of entrepreneurship

**Family Structure and Interaction** Gary R. Lee, 1977

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**Workers, Power and Society** Jens Arnholtz, Bjarke Refslund, 2024-06-03 The book addresses how power and power resources remain important analytically as well as empirically dimensions for analysing contemporary capitalism It provides a theoretical framework for studying understanding and explaining changes in the world of work and how that leads to changes in contemporary capitalist

societies Changes in the world of work are closely related to increasing inequality growing social unrest and societal polarisation Hence the book seeks to deepen our understanding of how developments in the sphere of work have implication far beyond the direct impact on workers The book focuses on how workers and unions utilise their various power resources to off set the power advantage of employers and capital in the sphere of labour politics which have crucial linkages with both cultural life politics and the market Although workers and unions power and influence have been declining almost universally across the world the argument in the book is that they still hold power resources that can challenge and sometimes alter outcomes in another direction than what employers and capital wants Hence the theory can help understand the possibilities that workers and unions still have and how these resources affect the outcomes of the labour capital struggle A core contribution of the book is that it develops theoretical propositions about power resource theory provides clear definitions of the core concepts as well as apply the power resource theory to a range of new or emerging topic fields like global value chains minimum wages and migrant workers

**Applying Systemic-Structural Activity Theory to Design of Human-Computer Interaction Systems** Gregory Z. Bedny,Waldemar Karwowski,Inna Bedny,2014-12-17 Human Computer Interaction HCI is no longer limited to trained software users Today people interact with various devices such as mobile phones tablets and laptops How can such interaction be made more user friendly even when user proficiency levels vary This book explores methods for assessing the psychological complexity of compute

Human-Computer Interaction and Operators' Performance Gregory Z. Bedny,Waldemar Karwowski,2010-08-09 A collection of works authored by leading scientists from the US and Russia Human Computer Interaction and Operators Performance Optimizing Work Design with Activity Theory describes applied and systemic structural activity theory as it is used to study human computer interaction aviation design and training Important from a theoretical and



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## **Table of Contents Resource Theory**

1. Understanding the eBook Resource Theory
  - The Rise of Digital Reading Resource Theory
  - Advantages of eBooks Over Traditional Books
2. Identifying Resource Theory
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Resource Theory
  - User-Friendly Interface
4. Exploring eBook Recommendations from Resource Theory
  - Personalized Recommendations
  - Resource Theory User Reviews and Ratings

- Resource Theory and Bestseller Lists
- 5. Accessing Resource Theory Free and Paid eBooks
  - Resource Theory Public Domain eBooks
  - Resource Theory eBook Subscription Services
  - Resource Theory Budget-Friendly Options
- 6. Navigating Resource Theory eBook Formats
  - ePub, PDF, MOBI, and More
  - Resource Theory Compatibility with Devices
  - Resource Theory Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Resource Theory
  - Highlighting and Note-Taking Resource Theory
  - Interactive Elements Resource Theory
- 8. Staying Engaged with Resource Theory
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Resource Theory
- 9. Balancing eBooks and Physical Books Resource Theory
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Resource Theory
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Resource Theory
  - Setting Reading Goals Resource Theory
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Resource Theory
  - Fact-Checking eBook Content of Resource Theory
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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