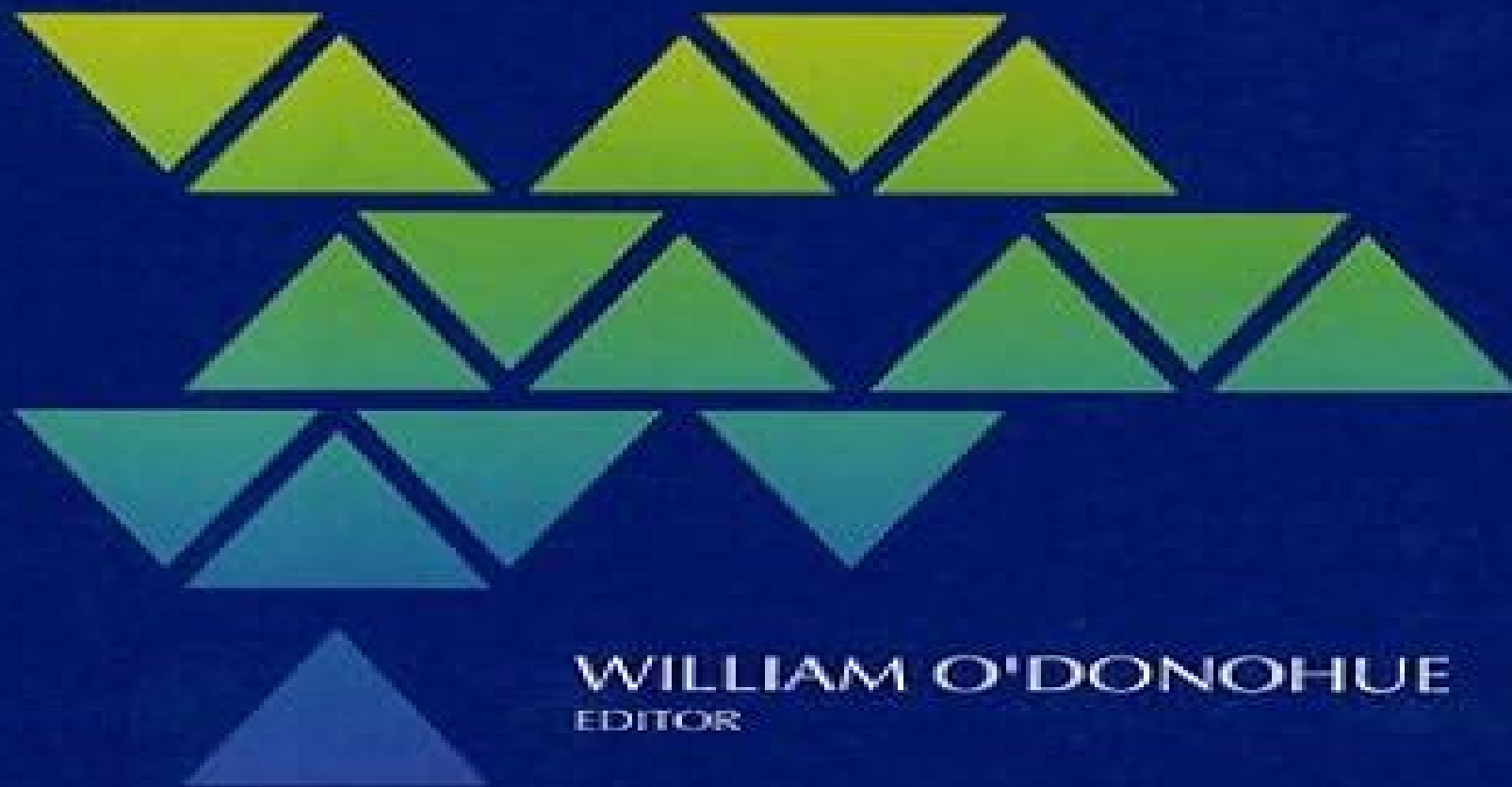


SEXUAL HARASSMENT

THEORY, RESEARCH, AND
TREATMENT



WILLIAM O'DONOHUE
EDITOR

Sexual Harassment Theory Research And Treatment

**Michele A. Paludi, Rudy
Nydegger, Carmen A. Paludi Jr.**



Sexual Harassment Theory Research And Treatment:

Sexual Harassment William T. O'Donohue, 1997 Sixteen chapters offer psychological sociological epidemiological and legal perspectives on a range of topics including normative and moral issues legal theories feminist issues characteristics of harassers the social circumstances under which sexual harassment occurs key effects of sexual harassment *Relapse Prevention for Sexual Harassers* Kirk A. Brunswig, William O'Donohue, 2012-12-06 *Relapse Prevention for Sexual Harassers* is the first volume specifically devoted to describing effective interventions Theoretically and empirically based this clinical manual conceptualizes sexual harassment as a form of sexual abuse and presents a treatment program based on the tested principles of relapse prevention Using a stepped care approach it describes how misinformation about sexual harassment impacts the harasser and describes how to work with cognitive distortions seeming irrelevant decisions high risk situations and lifestyle balance and myth acceptance and details specific interventions for these problems Geared for the mental health clinician and a useful resource for the human resources professional this manual emphasizes skills and techniques as well as providing abundant examples from case transcripts The interventions it presents can be also be applied to a range of psychological problems *The Sex Offender: Current treatment modalities and systems issues* Barbara K. Schwartz, Henry R. Cellini, 1995

Higher Education: Handbook of Theory and Research J.C. Smart, 2012-12-06 To recapitulate Greeks differ from Independents and from the academy's value priorities but for the most part these differences derive from antecedent characteristics Moreover there are some grounds for speculating that these antecedent differences reflect fundamental temperamental differences extraversion and gregariousness mediated by social interaction as opposed to interaction through ideas Only to a limited degree does the Greek system appear to adversely affect the acquisition and assimilation of the academy's value priorities i.e. students as a whole Greek and Independent alike appear to become more independent liberal socially concerned and culturally sophisticated by graduation However the Greek system's effect on the behavior of Greeks is more troubling an effect largely mediated by the use and abuse of alcohol and the relative absence of direct institutional supervision Assuming the retention of the Greek system then the promotion of the academy's agenda appears dependent on an understanding and accommodation of the personal characteristics of Greeks using appropriate pedagogical methods to advance the academy's educational objectives and both educational and administrative regulatory efforts to control the use and abuse of alcohol With or without the Greek system the advancement of the academy's agenda involves these considerations since the characteristics of students as a whole encompass the characteristics emphasized among Greeks

Using Organizational Theory to Study, Explain, and Understand Criminal Legal Organizations Danielle S. Rudes, Jason R. Ingram, 2024-09-20 This book explicitly and intentionally uses organizational theory concepts and ideas to examine key issues in the criminal legal realm Addressing some of the many organizational theories this volume examines a variety of approaches and theoretical frameworks to explore and explain challenges that are both presented to and faced by

the criminal legal system and the individuals served by or working within it This volume is divided into two parts organizational theories and organizational concepts and ideas Within these parts individual chapters provide readers with new lenses or frameworks for considering criminal legal organization including one that involves organizational theoretical explanations for how and why criminal legal organizations and their staff and workers operate in these critically salient spaces The book concludes with a chapter that outlines important considerations for anyone seeking to learn or teach organizational theory as a way of explaining or understanding criminal legal organizations Additional reading suggestions and two sample syllabi are provided The book is ideal for criminal justice and criminology undergraduate and graduate students but is also relevant to individuals considering criminal legal organizations in courses in sociology law and society and organizational behavior

Sexual Harassment in the Workplace Margaret S. Stockdale, 1996-03-12 Simultaneously thorough and readable This book is a must for anybody who needs to be up on the latest thinking on this complex and difficult topic Myra Strober Stanford University Sexual harassment is a problem with a long past but a short history About 15 years after journalists and scholars first began writing about it sexual harassment has become a household word and a topic of concern for employers and employees and despite very little research funding there is now a fair amount of data on this topic *Sexual Harassment in the Workplace* provides a comprehensive look at what we know about sexual harassment Editor Margaret S Stockdale and a multidisciplinary cast of contributing authors have produced a volume that is grounded in theory research and practice but is accessible to researchers advanced students and practitioners in multiple disciplines The topic of sexual harassment is one that is extremely timely and relevant for today's students in women's studies organizational studies and sociology *Sexual Harassment in the Workplace* deals with a variety of issues and aspects of sexual harassment that will certainly spark discussion and debate

Psychology for Business Success Michele A. Paludi, 2013-03-25 This comprehensive four volume work presents practical up to date recommendations in areas impacting all job applicants and employees including work life balance diversity management performance recruitment training programs and employee conflict This four volume set uniquely integrates legislation management theories and social science research to cover a variety of human resource management topics such as leadership and managerial styles generational conflict in the workplace techniques for evaluating employee performance and workplace violence In addition best practices for policies investigation procedures and implementing training programs are covered all information that can result in dramatic improvements in the workplace environment and business success Every recommendation in this set is reflective of as well as responsive to the needs of employees The overall objective of the work is to provide readers with effective management strategies to work strategically ethically honestly and effectively with people Additionally the contents emphasize the importance of gaining an understanding of the strategic influences on managing people for example documenting the connections between business and psychological strategies like effective listening

Occupational Health and Safety for

Small and Medium Sized Enterprises E. Kelloway Kelloway, E. Kevin Kelloway, Cary L. Cooper, 2011 Small and medium sized enterprises constitute the vast majority of businesses in most developed economies Although a large number of people are employed in such organizations research and practice in occupational health and safety has largely ignored the unique challenges of this sector In this highly relevant book international experts in the field summarize existing knowledge and identify the best practices for enhancing occupational health and safety in small and medium sized enterprises The authors specifically identify solutions that are appropriate for small businesses Covering a full range of topics from traditional safety to psychosocial health this insightful book will appeal to multidisciplinary audience including researchers and graduate students in occupational health psychology academics in the area of small business practicing occupational health psychologists as well as small business owners

Men & Masculinities Michael S. Kimmel, Amy B. Aronson, 2003-12-11 The first encyclopedia to analyze summarize and explain the complexities of men's lives and the idea of modern manhood The process of making masculinity visible has been going on for over two decades and has produced a prodigious and interesting body of work But until now the subject has had no authoritative reference source Men Masculinities a pioneering two volume work corrects the oversight by summarizing the latest historical biological cross cultural psychological and sociological research on the subject It also looks at literature art and music from a gender perspective The contributors are experts in their specialties and their work is directed organized and coedited by one of the premier scholars in the field Michael Kimmel The coverage brings together for the first time considerable knowledge of men and manhood focusing on such areas as sexual violence intimacy pornography homophobia sports profeminist men rituals sexism and many other important subjects Clearly this unique reference is a valuable guide to students teachers writers policymakers journalists and others who seek a fuller understanding of gender in the United States

Misbehavior in Organizations Yoav Vardi, Ely Weitz, 2016-04-20 This revised edition of Misbehavior in Organizations updates and expands upon the integrative OMB organizational misbehavior framework pioneered by the authors Streamlined for improved readability it covers key topics that have emerged in the scholarly literature in the past decade including insidious workplace behavior bullying and harassment in the workplace information hiding cyberbullying and organizational spirituality A thorough and up to date resource on this crucial and evolving topic in organizational studies this book provides insights on misbehavior at the individual position group and organizational levels

Principles and Practice of Forensic Psychiatry, 2Ed Yasuhiro Monden, 2003-02-28 The second edition of this award winning textbook has been thoroughly revised and updated throughout Building on the success of the first edition the book continues to address the History and Practice of Forensic Psychiatry Legal Regulation of the Practice of Psychiatry Psychiatry in relation to Civil Law Criminal Law and Family Law Important

Applications of Nonverbal Communication Ronald E. Riggio, Robert S. Feldman, 2005-03-23 The goal of this edited volume is to provide a much needed bridge between the research on nonverbal communication and the application of those findings The book features

contributions from some of the leading researchers in the field These distinguished scholars apply their understanding of nonverbal communication processes to a variety of settings including hospitals and clinics courtrooms and police stations the workplace and government the classroom and everyday life It explores nonverbal communication in public settings in intimate relationships and across cultures and general lessons such as the importance of context individual differences and how expectations affect interpretation Applications of Nonverbal Communication appeals to a diverse group of practitioners researchers and students from a variety of disciplines including psychology health care law enforcement political science sociology communication business and management It may also serve as a supplement in upper level courses on nonverbal communication

Feminism and Women's Rights Worldwide Michele A. Paludi, 2009-12-22 This set is both a history of the global women's rights movement and an expert analysis of where that movement is and should be heading in the future Feminism and Women's Rights Worldwide is both a richly detailed history of the women's movement around the globe and a road map for the next stages in the ongoing fight for gender equality In this landmark three volume set a remarkable team of contributors draws on a wealth of contemporary research to discuss pivotal events issues and controversies related to the global women's movement with chapters addressing reproductive rights sexual slavery harassment forced marriage mortality in birthing domestic violence and rape job discrimination pay inequities women in leadership positions and other crucial issues Together these volumes offer today's generation the real story of feminism and a call to action for the next wave of advocacy in education religion politics the military personal relationships the workplace and the home

Handbook of Diversity in Feminist Psychology Hope Landrine, Nancy Felipe Russo, 2009-12-17 With the publication of the Handbook of Diversity in Feminist Psychology the field of feminist psychology has achieved a new depth the volume is a sophisticated and cutting edge compendium that not only describes the state of the field but also pushes its boundaries in important ways Sex Roles A Journal of Research Critical for all those who are in the field of psychology to own refer to and use No longer are diversity and gender issues considered to be on the periphery as they once were one would be remiss in not considering these factors in psychology Florence L Denmark PhD From the Foreword Author Psychology of Women FINALLY A collection of work that is built on decades if not centuries of hard work from many feminists of color and our allies This is one of the few books that delves deeply into the complex world of considering the human condition in cultural context something psychology is only relatively recently trying to do This book is a must have for anyone interested in feminism OR diversity issues It is a great example of feminist multiculturalism and both fields i.e feminism and multicultural psychology should consider it an example of how to merge theoretical orientations in a way that is fitting for real people I LOVE this book Geneva Reynaga Abiko Psy D This handbook presents a multicultural approach to diversity in feminist psychology Provocative and timely the text comprehensively discusses the cutting edge of feminist discourse covering major topics such as multicultural feminist theory gender discrimination aging health and therapy violence and harassment politics and policy and much more The

unique quality of this book is that each contributor brings her own cultural perspective values and concerns to her chapter. Special emphasis is also given to the intersectionality of minority identities such as race ethnicity social class sexual preference and other socially constructed status differences among women. Key Topics Discussed: Intimate partner violence perspectives from ethnic groups in the United States Gender transgressive sexual minorities HIV/AIDS among women of color and sexual minority women Psychological perspectives on older women including transitions cognitive functioning and mental health Ethnicity disordered eating and body image Methodological and statistical issues in research with diverse samples Low income women women with disabilities workers and immigrants refugees

Communication Yearbook 23
Michael Roloff, 2012-03-22 *Communication Yearbook 23* originally published in 2000 includes discussions about the relationship between communication and the emotional processes. The authors do not confine the reviews to research conducted in a single context but instead draw upon scholarship that informs about shame and guilt in intimate family organizational and public discourse. Also explored is literature on compliance resistance and the emotional reactions that accompany resistance. Other reviews address issues involving communication about sexual harassment in the workplace cross cultural influences on management styles and the mass media's role in encouraging change in body shape. Offering a tremendous variety of in depth analyses of communication scholarship in a broad array of research areas this is a vital sourcebook for researchers teachers and students alike

The Dark Side of Organizational Behavior Ricky W. Griffin, Anne O'Leary-Kelly, 2004-05-03

In one comprehensive collection *The Dark Side of Organizational Behavior* provides a framework for understanding the most current thinking on the negative consequences of organizational behavior. Written by experts in the field the contributors to *The Dark Side of Organizational Behavior* focus on the causes processes and consequences of behaviors in organizations that have a negative effect on the organization and the people in them.

Understanding Workplace Violence Michele A. Paludi, Rudy Nydegger, Carmen A. Paludi Jr., 2006-10-30 By any measure workplace violence is increasing in frequency and intensity. A recent report estimates its cost at over 120 billion. Meanwhile experts agree that risk factors including psychological behavioral and situational stressors are increasing in the context of today's volatile business environment. This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens. Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and workplace violence in particular its implications for women and minorities. The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates affected by the impact of workplace violence and seeking solutions. The statistics are alarming. Homicide is the most frequent manner

in which female employees are fatally injured at work it is the number two cause for men According to a recent study cited by the Society for Human Resource Management incidents of workplace violence have increased steadily over the past sixteen years 58 percent of participating companies reported that disgruntled employees have threatened senior managers in the past year 17 percent said employees had intentionally and maliciously downloaded computer viruses and 10 percent said they were victims of product tampering Meanwhile the costs linked to workplace violence have been estimated at over 120 billion Experts agree that risk factors for workplace violence include psychological behavioral and situational stressors and today's volatile business environment increases their intensity This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and workplace violence in particular its implications for women and minorities The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates who is affected by the impact of workplace violence and is seeking solutions

Communication Yearbooks Vols 6-33 Set
Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

Sexual Harassment, Law and Human Rights in Africa Ebenezer Durojaye, Satang Nabaneh, Toun Adebajo, 2023-07-17 This book delves into the endemic and pervasive issue of sexual harassment in Africa examining it as a gendered expression of power and a gross violation of human rights It explores sexual harassment in various sectors including domestic work academia and the informal economy across a range of African countries The book also highlights the sexual harassment experienced by vulnerable populations such as internally displaced people people with disabilities and women and girls traveling by air With a keen focus on the intersection of law feminism and human rights the book analyzes the role of the courts and national human rights institutions in addressing sexual harassment drawing lessons from other jurisdictions This book is a must read for researchers policymakers and civil society organizations interested in gender power relations and women's rights in Africa and beyond

The Psychology of

Women at Work Michele A. Paludi, 2008-06-30 According to the U S Department of Labor women made up 46.4 percent of the civilian labor force in 2005 and that percentage is expected to reach 47 percent by 2014 Professional and health related occupations are the fastest growing roles for women with computer related environmental and educational fields also drawing increasingly on the female workforce The bottom line at a macro level is that more and more women are driving the country's economic development But with that phenomenon come questions challenges and concerns on many diverse levels Debates rage on psychological topics such as the effect the increasing number of women at work has on marriage and divorce family and children women's identities and stress levels and overall their physical and mental health Psychologist Michele A Paludi and her team of experts from across fields examine all aspects of women at work the pros and cons how it is changing American society its women their relationships partners and children The factors that fuel women achievers are also discussed by female scholars and experts in the field who illustrate points with vignettes and their own career development stories Issues in the workplace affecting women's wellbeing are also discussed including sexual harassment and related laws pregnancy related work policy and regulations challenges for women bosses and career moms the glass ceiling racism women's relationships with male coworkers and issues that rise when a woman is the breadwinner This unique and timely set will appeal to those who are interested in psychology women's studies education law business and public policy

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