

Comparative ethnic and race relations series

ESRC

Racism and equal opportunity policies in the 1980s

SECOND EDITION

Edited by Richard Jenkins and John Solomos

Racism And Equal Opportunity Policies In The 1980s

Bruce M. Kirk



Racism And Equal Opportunity Policies In The 1980s:

Racism and Equal Opportunity Policies in the 1980s Richard Jenkins, John Solomos, 1989 This edition first published in 1989 looks at the problems of racism and equal opportunity in employment and government policies towards them in Britain It brings together a group of specialist contributors and covers the major areas of debate including the law policies towards unemployment job training and the labour market the role of the public and private sectors the role of trade unions the gap between policies and pronouncements on equal opportunity and their implementation and the related issue of sectarian discrimination in Northern Ireland It looks at the future prospects for equal opportunities and provides conclusions for policy In particular it aims to address important topics such as the assumptions underlying policies and whether they realistically reflect reality the actual effect of legislation and the relationship between power disparities in society as a whole and racial inequality

The Under-Representation of Black and Minority Ethnic Educators in Education Chris Guy Vieler-Porter, 2020-11-01 The Under Representation of Black and Minority Ethnic Educators in Education evidences that discrimination at an individual institutional and structural level is still experienced in the leadership of children s learning The analysis evaluates the extent to which under representation is a result of chance coincidence or design Based on original research using a mixed methods approach and drawing on Critical Race Theory this book examines the under representation of Black and minority ethnic BAME educators in education It identifies over 40 separate codes emerging from interviews with BAME leaders in children s learning These codes include surveillance isolation awareness of their position the need to be better professional development the complexity of racism and the difficulties of talking about racism The book contributes to educational leadership in questioning the extent to which equitable outcomes can be delivered when the education service is itself a site and source of inequality and discrimination It brings to front the suppressed narratives of under representation of people of colour and offers insights based on comprehensive data collection This book will be of great interest for academics researchers and post graduate students in the fields of education management and leadership Critical Race Theory and the Sociology of Education

Constructing Educational Inequality Peter Foster, Roger Gomm, Martyn Hammersley, 2005-06-21 The issue of educational opportunity has long been of public concern and a major focus for educational research As a result there is now a substantial body of research findings in this field both quantitative and qualitative This work relates to various levels of the educational system and to different categories of student but particularly social class gender ethnicity and race The central trend has been to find persisting inequalities despite reform at system institutional and classroom levels Furthermore the educational system is frequently portrayed as playing a key role in reproducing wider social and economic inequalities This book examines the status of educational inequality as a social problem explores the conceptual issues surrounding it assesses a representative sample of recent research and seeks to clarify the relevant methodological ground rules thereby laying the basis for future research in the field

White Backlash

and the Politics of Multiculturalism Roger Hewitt, 2005-06-23 The murder of Stephen Lawrence led to the widest review of institutional racism seen in the UK Sections of the white working class communities in south London near to the scene of the murder however displayed deep hostility to the equalities and multiculturalist practice of the local state and other agencies Drawing on extensive ethnographic research this book relates these phenomena to the backlash to multiculturalism evident during the 1990s in the USA Australia Canada the UK and other European countries It examines these within the unfolding social and political responses to race equalities in the UK and the USA from the 1960s to the present in the context of changes in social class and national political agendas This book is unique in linking a detailed study of a community at a time of its critical importance to national debates over racism and multiculturalism to historically wider international economic and social trends

Education, Equality and Human Rights Mike Cole, 2006-08-21 With a new Preface by leading educationist Peter McLaren the updated second edition of this comprehensive book provides an important educational perspective on world wide equality issues for student teachers and teachers at all stages Each of the five equality issues of gender race sexuality disability and social class are covered as areas in their own right and in relation to education Written by experts in each particular field the chapters trace the history of the various issues up to the present and enable readers to assess their continuing relevance in the future

Young, Female and Black Heidi Safia Mirza, 2005-07-12 First serious study of young black women Author taught Afro American Studies at Brown University USA 1988 9

Trade Unions, Immigration, and Immigrants in Europe, 1960-1993 Rinus Penninx, Judith Roosblad, 2000 Contains nine essays which discuss 1 resistance and cooperation regarding the employment of foreign workers 2 inclusion and exclusion of foreign workers within trade unions and 3 the adoption of equal treatment or special measures for foreign workers

Encyclopedia of Race and Ethnic Studies Ellis Cashmore, 2004-03 The book comprises essays each highlighting a particular word or term germane to the study of race and ethnic studies

Middle-Class Blacks in Britain Sharon J. Daye, 2016-07-27 This book examines the relationship between race and class and considers how these two concepts articulate to determine class relationships in British society Daye argues that race in the form of structural racism plays a significant role at two levels Firstly it serves to determine the class position of black labour and secondly determines the type of race class and political consciousness generated by black labour in Britain Using empirical data this volume provides an important contribution to the race class debate

Understanding Equal Opportunity Policies Kenneth Blakemore, Robert F. Drake, 1996 As debates about the wisdom or otherwise of equal opportunity policies continue to rage this book offers a comprehensive overview of the subject and a guide to the maze of equality policies in Britain and elsewhere

Education, Equality and Human Rights Mik Cole, 2002-11 First published in 2000 Routledge is an imprint of Taylor Francis an informa company

Racism, Culture, Markets John Gabriel, 1994 With the aid of case studies which include the Bhopal disaster and the Rushdie Affair John Gabriel explores the connections between cultural representations of race and their historical institutional and global

forms of expression **Negative Images: A Simple Matter of Black and White?** Bruce M. Kirk, 2017-07-05 That black young people have been subject to unequal treatment in the youth justice system has been the belief of some individuals and groups reinforced at best by anecdotal evidence Negative Images A Simple Matter of Black and White provides not only evidential weight to uphold this view but also provides some insights into the processes by which it comes about Findings of a case study detailed in the book demonstrate how in one youth court black youths were over represented amongst those receiving high tariff sentencing and that this over representation could not be explained by seriousness or persistence of offending Whilst responsibility for differential sentencing has often been laid at the door of Magistrates this study reveals how social work court report practice may be contributing to the situation **Racism, Class and the Racialized Outsider** Satnam Virdee, 2014-06-24 Racism Class and the Racialized Outsider is that rare thing nowadays an academic book that not only engages with a wider public but also provides a sharp campaigning edge to the analysis Historical and broad in its coverage this is one of the best accounts of contemporary racism published in a good long time Mark Perryman Philosophy Football Racism Class and the Racialized Outsider offers an original perspective on the significance of both racism and anti racism in the making of the English working class While racism became a powerful structuring force within this social class from as early as the mid Victorian period this book also traces the episodic emergence of currents of working class anti racism Through an insistence that race is central to the way class works this insightful text demonstrates not only that the English working class was a multi ethnic formation from the moment of its inception but that racialized outsiders Irish Catholics Jews Asians and the African diaspora often played a catalytic role in the collective action that helped fashion a more inclusive and democratic society *The Equal Opportunities Revolution* James Heartfield, 2017-05-16 At the start of the 1980s no employer had heard of an equal opportunities policy by the end three quarters of all those in work were covered by one This is the story of the equal opportunities revolution at work It explains why bosses took equal opportunities on board just as they were tearing up union rights at work It asks why greater rights led to greater inequality and why advances in race and sex equality ran alongside social inequality It shows how the equal opportunities revolution became the general model for workplace relations in the decades that followed and how it did not challenge but rather perfected the liberalisation of labour law The right won the economic war the left won the culture war and this book explains how

Ethnicity, Exclusion and the Workplace J. Carter, 2003-06-02 This text explores the impact of race and racism in different occupational spheres within the labour market It re examines a number of central assumptions about segregation within the labour market and applies the concept of social closure to the analysis of the position of ethnic minority workers within the labour market Key themes in the book include the effectiveness of equal opportunity and affirmative action policies and the extent to which employment practice has been significantly altered Empirical material from two case studies is included in order to illustrate the central themes The book also examines the impact of the public redefinition of

institutional racism which played a central part in the Stephen Lawrence inquiry Education, Training, and Employment: Educated labour, the changing basis of industrial demand Geoff Esland, 1991 *Ethnicity, Equality of Opportunity and the British National Health Service* Paul Iganski, David Mason, 2018-02-06 This title was first published in 2002 Numerous reports have identified the serious problems of under representation of and discrimination against minority ethnic groups in the British NHS It is widely argued that this both raises issues of social justice and undermines the quality of service to minority ethnic patients Nowhere are these problems more acute than among the largest occupational group in the NHS nurses This book reports the results of research carried out for the English National Board for Nursing Midwifery and Health Visiting to evaluate NHS equal opportunities policy Drawing on additional original research involving interviews with key policy actors this fascinating book examines the prospects for a national strategy linking the business and justice cases for the delivery of greater equity in employment and service delivery **Blacks and Britannity** Danièle Joly, 2020-09-29 This title was first published in 2001 Featuring original research concerning young African Caribbeans in Birmingham this book addresses complex issues of urban violence and insecurity racism and discrimination alienation resistance and social networks Employing the methodology of sociological intervention developed by Alain Touraine the book explores the experiences of a group of young people who are simultaneously presumed to be victims and perpetrators of violence It examines their relationship to this violence its meanings for and effects upon them how they constitute themselves as social actors and subjects and their capacity for action The book also addresses the fact that ethnic monitoring and multicultural policies place the question of ethnicity on the British social and political agenda alongside issues of racism and discrimination Exploring both the perceived and personally experienced position of young people within this context it sheds important new light upon processes of group identification and action Race And British Electoral Politics Shamit Saggar, 2004-01-14 This text examines key themes pertaining to the study of race and electoral politics Addressing an issue which is of immense topical interest it offers comprehensive coverage of key topics Providing both an historical and theoretical analysis of race and ethnicity in politics the contributors examine the participation and influence of ethnic minorities in electoral politics at both ends of the political spectrum Race and British Electoral Politics should be of value for students studying British politics particularly those taking course options on electoral politics race ethnicity and comparative politics

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