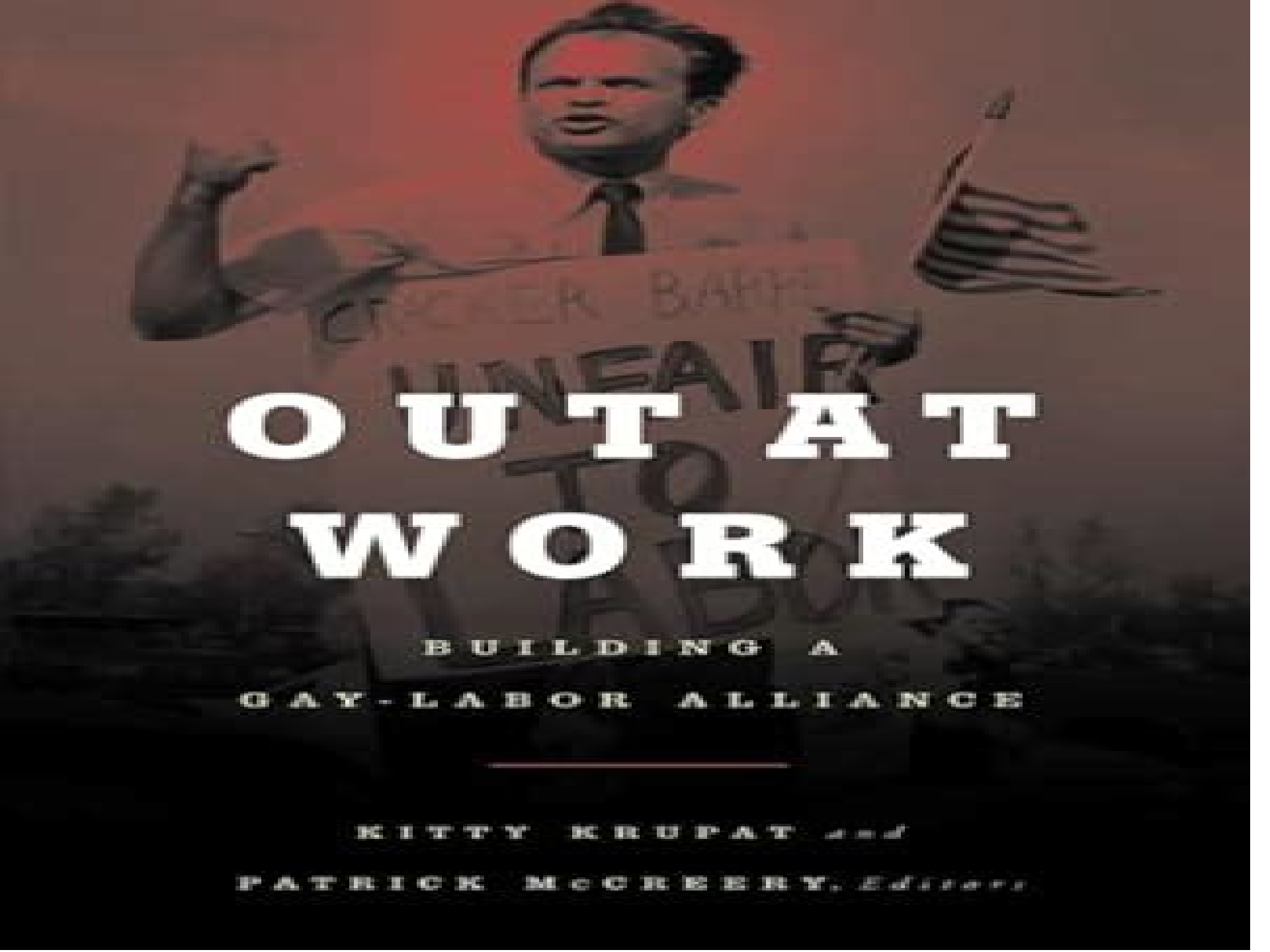




OUT AT WORK

BUILDING A
GAY-LABOR ALLIANCE

KITTY KRUPAT *and*
PATRICK MCCREERY, *Editors*

Out At Work Building A Gay Labor Alliance

Sharon Kurtz



Out At Work Building A Gay Labor Alliance:

Out at Work Kitty Krupat, Patrick McCreery, 2001-01-01 Comprises 20 papers Presents an anecdotal view of attempts by gay lesbian bisexual and transgender workers to be accorded workers rights and to unionize **Out at Work** Kitty Krupat, Patrick McCreery, 2001-01-01 **The Advocate** , 2003-06-10 The Advocate is a lesbian gay bisexual transgender LGBT monthly newsmagazine Established in 1967 it is the oldest continuing LGBT publication in the United States Time for Solutions! Susan M. Adams, 2018-05-11 Time for Solutions Overcoming Gender related Career Barriers shares the who what and how to reduce gender inequalities in the workplace Clearly the time is now since inequities are hampering the economy and simply wrong Who needs to change And how These can be more difficult questions to answer This book identifies a wide range of issues that need attention and provides direction pertaining to who needs to do what Gender diversity studies have concentrated on the plight of women which unfortunately still needs consideration We go beyond the problems of women to see what some in the LGBTQ community are facing and what needs to happen to reduce their barriers Interestingly there are a few universal solutions that are not complicated to implement All it takes is paying attention to individual needs and implementing sociological solutions that create long term inclusion Of course the devil is in the details Authors of this book provide those details *Workplace Justice* Sharon Kurtz, 2002 In 1991 Columbia University s one thousand clerical workers launched a successful campaign for justice in their workplace This diverse union two thirds black and Latina three fourths women was committed to creating an inclusive movement organization and to fighting for all kinds of justice How could they address the many race and gender injustices members faced avoid schism and maintain the unity needed to win Sharon Kurtz an experienced union activist and former clerical worker herself was welcomed into the union and pursued these questions Using this case study and secondary studies of sister clerical unions at Yale and Harvard she examines the challenges and potential of identity politics in labor movements With the Columbia strike as a point of departure Kurtz argues that identity politics are valuable for mobilizing groups but often exclude members and their experiences of oppression However Kurtz believes that identity politics should not be abandoned as a component in building movements but should be reframed as multi identity politics In the end she shows an approach to organizing with great potential impact not only for labor unions but for any social movement **The World the Sixties Made** Van Gosse, Richard R. Moser, 2008 How can we make sense of the fact that after decades of right wing political mobilizing the major social changes wrought by the Sixties are more than ever part of American life The World the Sixties Made the first academic collection to treat the last quarter of the twentieth century as a distinct period of U S history rebuts popular accounts that emphasize a conservative ascendancy The essays in this volume survey a vast historical terrain to tease out the meaning of the not so long ago They trace the ways in which recent U S culture and politics continue to be shaped by the legacy of the New Left s social movements from feminism to gay liberation to black power Together these essays demonstrate that the

America that emerged in the 1970s was a nation profoundly even radically democratized **Taking Back the Academy!**

Jim Downs, Jennifer Manion, 2004-12-15 First published in 2004 Routledge is an imprint of Taylor Francis an informal company

First to the Party Christopher Baylor, 2018 What determines the interests ideologies and alliances that make up political parties In its entire history the United States has had only a handful of party transformations First to the Party concludes that groups like unions and churches not voters or politicians are the most consistent influences on party transformation

Plane Queer Phil Tiemeyer, 2013-03-12 In this vibrant new history Phil Tiemeyer details the history of men working as flight attendants Beginning with the founding of the profession in the late 1920s and continuing into the post September 11 era Plane Queer examines the history of men who joined workplaces customarily identified as female oriented It examines the various hardships these men faced at work paying particular attention to the conflation of gender based sexuality based and AIDS based discrimination Tiemeyer also examines how this heavily gay identified group of workers created an important place for gay men to come out garner acceptance from their fellow workers fight homophobia and AIDS phobia and advocate for LGBT civil rights All the while male flight attendants facilitated key breakthroughs in gender based civil rights law including an important expansion of the ways that Title VII of the 1964 Civil Rights Act would protect workers from sex discrimination Throughout their history men working as flight attendants helped evolve an industry often identified with American adventuring technological innovation and economic power into a queer space [Making Feminist Politics](#)

Suzanne Franzway, Mary Margaret Fonow, 2011-02-17 In this timely and detailed examination of the intersections of feminism labor politics and global studies Suzanne Franzway and Mary Margaret Fonow reveal the ways in which women across the world are transforming labor unions in the contemporary era Situating specific case studies within broad feminist topics Franzway and Fonow concentrate on union feminists mobilizing at multiple sites issues of wages and equity child care campaigns work life balance and queer organizing demonstrating how unions around the world are broadening their focuses from contractual details to empowerment and family and feminist issues By connecting the diversity of women's experiences around the world both inside and outside the home and highlighting the innovative ways women workers attain their common goals Making Feminist Politics lays the groundwork for recognition of the total individual in the future of feminist politics within global union movements Publisher description *The Oxford Handbook of U.S. Women's Social Movement Activism*

Holly J. McCammon, Verta Taylor, Jo Reger, Rachel L. Einwohner, 2017-05-05 Over the course of thirty seven chapters including an editorial introduction this handbook provides a comprehensive examination of scholarly research and knowledge on a variety of aspects of women's collective activism in the United States tracing both continuities and critical changes over time Women have played pivotal and far reaching roles in bringing about significant societal change and women activists come from an array of different demographics backgrounds and perspectives including those that are radical liberal and conservative The chapters in the handbook consider women's activism in the interest of women themselves as well as actions

done on behalf of other social groups The volume is organized into five sections The first looks at U S Women s Social Activism over time from the women s suffrage movement to the ERA radical feminism third wave feminism intersectional feminism and global feminism Part two looks at issues that mobilize women including workplace discrimination reproductive rights health gender identity and sexuality violence against women welfare and employment globalization immigration and anti feminist and pro life causes Part three looks at strategies including movement emergence and resource mobilization consciousness raising and traditional and social media Part four explores targets and tactics including legislative forums electoral politics legal activism the marketplace the military and religious and educational institutions Finally part five looks at women s participation within other movements including the civil rights movement the environmental movement labor unions LGBTQ movement Latino activism conservative groups and the white supremacist movement

Employment Non-Discrimination Act United States. Congress. Senate. Committee on Health, Education, Labor, and Pensions,2012

The Dream of a Common Movement Urvashi Vaid,2025-03-21 The Dream of a Common Movement collects essays interviews and speeches by the late feminist and civil rights activist Urvashi Vaid whose pioneering writing and organizing over the course of four decades fundamentally shaped the LGBTQ movement Vaid explores the LGBTQ movement s impact on the AIDS epidemic and its challenges as it developed a national presence She calls out movement leaders and donors for not addressing gender race and class issues and passionately argues that the goal of any liberation movement should be transformation not assimilation In personal essays Vaid describes a double consciousness forged by the experience of immigration and a complicated relationship with her Indian American and lesbian identities Whether she was focused on the Donors of Color Network the 22nd Century Initiative the Lesbian Political Action Committee or other initiatives she launched Vaid was steadfast in her vision of a more just society and believed deeply in the power of people coming together to effect change Offering a window into the breadth of her progressive vision for social change this volume inspires readers to never stop organizing and marching

Identities and Place Katherine Crawford-Lackey,Megan E. Springate,2019-11-01 With a focus on historic sites this volume explores the recent history of non heteronormative Americans from the early twentieth century onward and the places associated with these communities Authors explore how queer identities are connected with specific places places where people gather socialize protest mourn and celebrate The focus is deeper look at how sexually variant and gender non conforming Americans constructed identity created communities and fought to have rights recognized by the government Each chapter is accompanied by prompts and activities that invite readers to think critically and immerse themselves in the subject matter while working collaboratively with others

Keeping Up with the Dow Joneses Vijay Prashad,2003 In this short but powerful book of interlinked essays noted cultural critic Vijay Prashad examines the contradictions of the American economy Prashad assesses a range of related issues the oft vaunted US economy propped up by the rising debt of poor and middle class workers welfare policies that punish those attempting to escape the grip of

debt and poverty and a prison industry that regulates and houses the unemployed as well as a reserve army of laborers In *Keeping Up with the Dow Joneses* Prashad argues that the advent of mass production and advertising has converted citizens into consumers whose desires are captured by the phrase keeping up with the Joneses Yet as Prashad so persuasively demonstrates keeping up with the Joneses is a trap Americans have gone into massive consumer debt with the poorest forty percent of the public borrowing money to compensate for stagnant incomes not to spend on luxuries Only the richest twenty percent borrow money to invest in stocks Not surprisingly in the last few years income and wealth differentials have risen to record highs By making crystal clear connections between the economy welfare reform and the profit driven prison industrial complex Prashad offers a vision for a sustainable and vital anti imperialist movement Vijay Prashad is Associate Professor and Director of International Studies Trinity College He is the author of several books including *Everybody Was Kung Fu Fighting* *Afro Asian Connections* and *the Myth of Cultural Purity* *Fat Cats and Running Dogs* and *The Karma of Brown Folk* Each was included in the *Village Voice* s 25 Best Books of the Year list

Deregulating Desire Ryan Patrick Murphy, 2016-10-14 In 1975 National Airlines was shut down for 127 days when flight attendants went on strike to protest long hours and low pay Activists at National and many other U S airlines sought to win political power and material resources for people who live beyond the boundary of the traditional family In *Deregulating Desire* Ryan Patrick Murphy a former flight attendant himself chronicles the efforts of single women unmarried parents lesbians and gay men as well as same sex couples to make the airline industry a crucible for social change in the decades after 1970 Murphy situates the flight attendant union movement in the history of debates about family and work Each chapter offers an economic and a cultural analysis to show how the workplace has been the primary venue to enact feminist and LGBTQ politics From the political economic consequences of activism to the dynamics that facilitated the rise of what Murphy calls the family values economy to the Airline Deregulation Act of 1978 *Deregulating Desire* emphasizes the enduring importance of social justice for flight attendants in the twenty first century

Queer Migrations Eithne Luibhéid, Lionel Cantu, Jr., At the intersection of citizenship sexuality and race a new perspective on the immigrant experience

Sexual Orientation at Work Fiona Colgan, Nick Rumens, 2014-06-13 *Sexual Orientation at Work* *Contemporary Issues and Perspectives* brings together contemporary international research on sexual orientation and draws out its implications for lesbian gay bisexual trans and heterosexual employees and managers It provides new empirical and theoretical insights into sexual orientation employment discrimination and equality work in countries such as South Africa Turkey Australia Austria Canada US and the UK This book is novel in its focus on how sexual orientation intersects with other aspects of difference such as age class ethnicity and disability It adopts new theoretical perspectives e g queer theory to analyze the rise of new gay friendly organizations and examines important methodological issues in collecting socio economic data about sexual minorities Providing an accessible account of key issues and perspectives on sexual orientation in the workplace *Sexual Orientation at Work* caters to a wide

range of readers across business feminist and LGBT Queer Studies fields Transgender Marxism Jules Joanne Gleeson, Elle O'Rourke, 2021-05-20 The first collection of its kind Transgender Marxism is a provocative and groundbreaking union of transgender studies and Marxist theory Exploring trans lives and movements the authors delve into the experience of surviving as transgender under capitalism They explore the pressures oppression and state persecution faced by trans people living in capitalist societies their tenuous positions in the workplace and the home and give a powerful response to right wing scaremongering against gender ideology Reflecting on the relations between gender and labour these essays reveal the structure of antagonisms faced by gender non conforming people within society Looking at the history of transgender movements Marxist interventions into developmental theory psychoanalysis and workplace ethnography the authors conclude that for trans liberation capitalism must be abolished **Poor Queer Studies** Matt Brim, 2020-03-06 In Poor Queer Studies Matt Brim shifts queer studies away from its familiar sites of elite education toward poor and working class people places and pedagogies Brim shows how queer studies also takes place beyond the halls of flagship institutions in night school after a three hour commute in overflowing classrooms at no name colleges with no research budget without access to decent food with kids in tow in a state of homelessness Drawing on the everyday experiences of teaching and learning queer studies at the College of Staten Island Brim outlines the ways the field has been driven by the material and intellectual resources of those institutions that neglect and rarely serve poor and minority students By exploring poor and working class queer ideas and laying bare the structural and disciplinary mechanisms of inequality that suppress them Brim jumpstarts a queer class knowledge project committed to anti elitist and anti racist education Poor Queer Studies is essential for all of those who care about the state of higher education and building a more equitable academy

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