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Quest For The Selfactualizing Organization

Gerard Bennaars



Quest For The Selfactualizing Organization:

The Quest for the Self-actualizing Organization Monika Kostera, 2005 Organizations and Archetypes Monika Kostera, 2012-01-01 Professor Kostera is a consummate writer whose studies stand out for originality of approach Her contribution to our knowledge of the inner mechanisms and wider effects of organizations is impossible to over value indeed without Kostera s input our knowledge of organizations the successive reincarnations and strategy changes would be so much poorer The book is pursued with exquisite consistency and sense of purpose It is presented in all its enormous cognitive potential and exceptional analytical utility A study of great value to both students and practitioners of organization _ Zygmunt Bauman University of Leeds UK This book reflects on organizations through archetypical tales stories particularly resonant with deep meanings present in culture and the soul Archetypes are common patterns containing hidden images of human motivations offering inspiration and awakening imagination This book is a collection of such tales connected to twelve organizational archetypes where each are illustrated by more general theoretical reflections current management and organization theory literature as well as practical examples Monika Kostera proposes an imagery and language for self management and self organization for non corporate use including entrepreneurs and multipurpose NGOs Stories and examples from and of contemporary organizations in different contexts will prove insightful to students academics and researchers of management business sociology and economics Social entrepreneurs and NGO activists will also find plenty of invaluable information is this inspirational study **Organizational Epics and Sagas** Monika Kostera, 2008-06-25 The second volume in a series of three focuses on organizational virtues and vices as well as abilities of organizations and legendary organizations that have become mythical in themselves These narratives are presented as organizational sagas to reveal an archetypal dimension of organizing and organizations *Mythical Inspirations for Organizational Realities* M. Kostera, 2008-06-25 The third volume in a series of three focuses on myth in everyday organizational life The mythical narratives presented in this volume serve as metaphors of an organizational issue that can take inspiration from or be better understood through the myth to reveal an archetypal dimension of organizing and organizations *The Imagined Organization* Monika Kostera, 2020-05-29 This book represents a narrative quest for a symbolic grounding to help leaders in times when stable social structures and institutions dissolve and disappear Monika Kostera approaches this sense making process through innovative research methods collecting stories from participants and exploring plots and outcomes of an imagined meeting between two symbolic worlds one of the internal and imaginative and the other of the external and corporate Debating 'Homo Academicus' in Management and Organization Silvia Cinque, Daniel Ericsson, 2024-09-23 In the fields of management and organization there is an ongoing debate about different ontological assumptions about people in and around organizations and the dangers of self fulfilling prophecies i e the phenomena in which unsubstantiated unethical or dysfunctional assumptions about people can lead to adverse practical consequences This open access book advances this

debate but in a self reflexive direction asking Who do we as scholars in the fields of management and organization think we are What ontological assumptions about ourselves do we live by Do we think we are something special a Homo Academicus distinctively separated from the life world of managers and employees but linked with other academics such as say philosophers and sociologists If so what are the consequences and implications of such assumptions Part of the popular Palgrave Debates in Business and Management series each of the chapters disclose problematize and criticize different ontological assumptions about Homo Academicus that underpins research in the fields of management and organization It will be of great interest to management and organization scholars and students as well as those with a broader interest in methodology and critical studies

The University of Hope Monika Kostera,2024-09-05 Is the University as we know it dead Monika Kostera thinks not but across the globe universities are under attack be it by external forces or from within Will they survive Our civilisation requires that they must planetary survival and sustainability depend on them This book provides vital resources to give us all professional academics students and university administrators hope that universities will emerge renewed out of the current crisis As this inspiring work shows the practice of academic virtues can enable us to cultivate the awareness of the common good that academia serves the preservation and development of humanity s potential of knowledge Drawing on a rich variety of ideas theories empirical cases real and fictitious stories as well as examples and images from art and literature Monika Kostera demonstrates the splendid complexity of academic ecosystems It is through looking for hope for the university that we find hope for society and the planet In suggesting tangible steps for restoring a sense of meaning to academic work and the collegial community worldwide The University of Hope shows us a path out of the darkness

Organizational Olympians M. Kostera,2008-06-24 The first volume in a series of three focuses on myth in everyday organizational life pertaining to individual actors heroes and heroines and the roles they play in organizations Attitudes and temperaments as well as professional ethos are narrated and mythologized to reveal an archetypal dimension of organizing and organizations

Handbook of Research on High-Technology Entrepreneurs The late Ayala Malach-Pines,Mustafa F. Özbilgin,2010-01-01 Presents an overview of empirical and conceptual developments in the study of high tech entrepreneurs from an interdisciplinary and multinational perspective This book explores various conceptual frameworks and definitions of high tech entrepreneurs and of the entrepreneurial process based on studies in different settings and contexts

Street Performance and Alternative Organisation Marta Połec,2025-08-15 The book presents a description of the phenomenon of organising street performances both informal and within formalised structures as well as its interpretation from the point of view of humanistic management The book is a result of ethnographic fieldwork conducted in Polish and European cities from 2014 to 2024 The central focus is the aspects of organisational aesthetics of the activities of street performers and street festival organisers The dynamics of street performances are structured and emerge as a type of alternative organisation The book aims at throwing light on these processes from the point of view of humanistic

management which is a relatively new topic in organisational studies and overlooked in other academic fields The book also identifies and outlines some research implications for the combined area of humanistic management and arts management It offers a model of the management of street performance embedded in a theoretical context of 1 humanistic management 2 arts management and 3 organisation informed by values such as community and social entrepreneurship Ultimately the organisation of art in the urban sphere can gain from lessons from the alternative organisational practices depicted in this book which in turn can inform broader humanistically oriented managerial visions

Managing Complexity and Change in SMEs P. R. Christensen, 2006-01-01 The process of founding new enterprises and making them grow and prosper is a far more convoluted undertaking than it was just a few decades ago This book explores the complexity faced by today's entrepreneurs Institutional boundaries evolutionary perspectives and the intricacies of management are the central themes in this study of entrepreneurs and SMEs in a world marked by major transitions While mainstream research enhances our understanding of the dynamics of the entrepreneurial process this book progresses the research yet further It examines another fundamental role of research in entrepreneurship our understanding of future organizational and managerial forms evolving from the globalization process Issues addressed include growth patterns among enterprises initiated by science and technology based entrepreneurs the actions and motives driving radical entrepreneurs the role of experience versus formal education in entrepreneurship the role of endogenous growth processes managerial complexity in new knowledge based enterprises the role of collaboration for innovation in new business ventures The contributors aim to further encourage dialogue and reflections triggered by the growing emphasis on entrepreneurship in policy agendas and business communities all over Europe As such this book will prove stimulating reading for researchers students academics consultants and advisers involved in entrepreneurship business and management

Entrepreneurship and the Experience Economy Daniel Hjorth, 2007 Brings together a range of empirical studies which disclose and substantiate the so called experience economy with a particular focus on its entrepreneurial aspects This book elaborates and clarifies the entrepreneurial nature of the experience economy

Handbook of Research in Entrepreneurship Education: A general perspective Alain Fayolle, 2007-01-01 This authoritative and comprehensive Handbook showcases the nature and benefits of a new wave in entrepreneurship education emerging as a result of revised academic programs developed to reflect new forms of entrepreneurship The new paradigm of entrepreneurship education is explored whilst traditional schooling in the field becomes the subject of reflection and revision Distinctive material on the specific content of entrepreneurship education is also provided

Philosophy And Practice Of Organizational Learning, Performance And Change Jerry W Gilley, Peter Dean, Laura Bierema, 2008-11-06 In this book the authors integrate the three dominant approaches to organizational development learning performance and change to create a dynamic lens through which to analyze any HRD program or initiative

Entrepreneurship As Social Change Chris Steyaert, Daniel Hjorth, 2008-01-01 a reflective and scholarly work

that presents exciting and challenging views to mainstream entrepreneurship The four books comprising the series would certainly be a valuable addition to any entrepreneurship library However each book also stands alone as an individual purchase

Lorraine Warren *International Journal of Entrepreneurial Behaviour and Research* The narrative and flow of the book is superb and very interesting to read The book is well edited and thought provoking which makes it an interesting read

Vanessa Ratten *Journal of Enterprising Communities People and Places in the Global Economy* This book the third in the *Movements in Entrepreneurship* series examines entrepreneurship as a societal phenomenon It provides an in depth study of the social aspects of entrepreneurship illustrating how entrepreneurship affects society The need to move beyond economy to disclose entrepreneurship in its societal forms is demonstrated as is the relevance of our understanding of entrepreneurship as a societal phenomenon The contributors show that entrepreneurship is a society creating force and as such it evokes new questions for entrepreneurship research and attempts to engage with new theoretical formulations They begin with discussions on early Schumpeter and a rhetorical analysis of the current academic literature on social entrepreneurship They go on to present myriad contextual examples of how entrepreneurship can shape social change and indicate how this is initiated through various social settings relationships and communities Through rich empirical work this book explores the social of social entrepreneurship and in doing so shows us how entrepreneurship is at home where society is created As such it will prove a fascinating read for academics researchers and students with an interest in entrepreneurship sociology and economic sociology

Enacting Regional Dynamics and Entrepreneurship Bengt Johannisson, Åsa Lindholm Dahlstrand, 2013-09-13 In present digital times the focus is on globalization and the dynamics and complexities that it creates However in spite of being dominated by technology the world remains populated by human beings practising a localized everyday life This contrast should challenge every researcher who is concerned with business and societal development and how that is contingent upon the institutional and cultural national context In this book Swedish researchers reflect upon entrepreneurship as a possible mediator between local and global economic and social concerns Using as a point of departure the tensions between a functional footloose rationale and a territorial rationale tied to place the authors provide different aspects on regional development in a globalised world A shared concern is the importance of recognizing the many appearances of entrepreneurship that brings it beyond being an innovative force in the market The book thus presents different strategies and tactics for pursuing localized economic development and it also critically reviews adopted public support programmes and measures of the local business climate The conclusive message is that only by bridging the functional and territorial views will it be possible to sustain and possibly enhance economic and social life in local places as well as in our shared world This book was originally published as a special issue of *European Planning Studies*

Building Organizational Resilience With Neuroleadership Saluja, Shefali, Kukreja, Jyoti, Sharma, Sandhir, 2024-04-04 In today's landscape of leadership and management a pressing issue confronts professionals at all levels Traditional leadership

paradigms including emotional intelligence are proving insufficient in meeting the demands of the dynamic professional environment Leaders both aspiring and experienced grapple with the challenge of establishing deeper more meaningful connections in both personal and professional spheres What exacerbates this issue is the lack of awareness regarding the untapped potential residing at the intersection of neuroscience cognitive psychology and social sciences Building Organizational Resilience With Neuroleadership serves as a beacon of knowledge and a solution to this enduring challenge This thought provoking book embarks on an illuminating journey through the emerging field of neuroleadership seamlessly integrating insights from neuroscience cognitive psychology and leadership studies It offers a comprehensive solution meticulously crafted for academic scholars researchers management students and seasoned professionals who aspire to transcend their leadership abilities This groundbreaking book propels emotional intelligence to new heights empowering leaders to forge more profound connections within their teams and organizations By unraveling the neural underpinnings of effective leadership it equips readers with the tools to recognize and manage emotions thereby fostering authenticity in their interactions It also reveals the profound influence of neurons encouraging both budding and seasoned leaders to embrace the extraordinary role of brain functions in shaping magnetic organizational cultures and teams By bringing together the collaborative efforts of pioneering researchers social scientists and behavioral experts a wholistic solution is prepared within the pages of this text Organizational Studies: Selves and subjects ,2001 *Addressing Cultural Issues in Organizations* Robert T. Carter,2000 Analyzing how unexamined cultural patterns influence an organization s culture this book provides conceptual models and ideas about how to build practical approaches to organizational interventions The contributors focus on the broad issues such as how organizational leaders shape and influence the agenda surrounding culture cover institutional and organizational issues in corporate educational mental health and service organizations and discuss various organizational intervention strategies and approaches **Ethics, Education, and Development** Gerard Bennaars,1993

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