

# PROGRAM DEVELOPMENT AND EVALUATION LIFE CYCLE

## EVALUATION ACTIONS

- Determine why the program is necessary. What would all the program address? What will happen if the program does not take place? What factors make the program a priority?
- Identify the gap between what is and what is not needed? What resources already exist to support the program? How will the program results be shared or reported with stakeholders?
- Create a logic model that includes program priorities, inputs, outputs, and anticipated changes in participants' learning, action, and/or life condition.
- What will participants know (or be able to do) after the program they did not know prior to engaging in the program?

## 1 PLANNING

- Identify need for educational program
- Establish participant learning objectives
- Identify and describe the target audience
- Define measurable outcomes

## 2 DESIGNING

- Identify or develop educational content to address program need
- Create educational experiences that align with learning objectives
- Integrate different educational methods that address multiple learning styles
- Determine methods and tools to measure outcomes
- Develop a marketing plan

## EVALUATION ACTIONS

- Determine if it is the right time to facilitate the program. Have the program learning objectives been clearly defined? What are they?
- Do the educational experiences and methods accurately cultural competency?
- Have methods and tools to measure outcomes been determined?
- Has funding been secured? Is there appropriate staffing?
- How will the program and program findings be marketed and reported?
- Is it likely the program can be delivered in the target audience's natural setting? Is there a pool of potential participants available who are interested in the program?

## EVALUATION ACTIONS

- Determine what effect the program had on participants. Measure for any changes in participants' learning, action, and/or life condition.
- How does the program either directly or indirectly impact the larger good?
- Measure the efficiency of the program. What is the program's short-term and long-term return on investment?
- Did evaluation results support the measurable outcomes identified in the logic model? Why or why not?

## 4 MEASURING & REPORTING

- Conduct an evaluation of the entire program to measure outcomes and impact
- Report program results to all stakeholders, including participants
- Conduct a long-term post evaluation to determine if life condition changes occurred (economic, educational, social, etc.)

## 3 IMPLEMENTING

- Deliver educational content via appropriate educational experiences and methods
- Train others to deliver the program
- Pilot evaluation methods and measurement tools

## EVALUATION ACTIONS

- Pilot the program prior to facilitating the program on a larger scale. What were participants' level of program satisfaction? What program changes did participants suggest? Did participants understand the educational content? What evidence is there of participant learning?
- Determine what went as anticipated and what were surprises when delivering the program. Were program staff able to follow the program delivery instructions? Were the selected educational activities appropriate for teaching program content? Did the evaluation tools accurately measure participants' changes in learning, action, and/or life conditions?

# Planning Program Development And Evaluation

**United States. Bureau of Mines**



## **Planning Program Development And Evaluation:**

**Planning, Program Development, and Evaluation** Thomas C. Timmreck, 2003 Planning program development and evaluation are emerging as routine functions of health care and social agencies The concepts and approaches presented in this book provide an efficient approach to planning program development and evaluation for all health and human service populations *Program Development and Evaluation in Prevention* Robert K. Conyne, 2012-12-20 This seventh book in the Prevention Practice Kit illustrates how carefully constructed programs are involved with reaching prevention goals Using examples and drawing from a clearly presented framework this book helps readers easily translate concepts of program development and evaluation PD E into doable practical steps This book is guided by five tenets Prevention occurs through programs applied early A program is comprised of interrelated elements existing within an open system PD E involves cyclical phases of planning implementation and effects while being infused by the processes of community collaboration and cultural relevance Conducting prevention PD E relies on both technical and people skills Effective programs depend on sound processes that are guided by an overall 10 step PD E in Prevention Model which include planning the program implementing process evaluation and evaluating output This book is part of the Prevention Practice Kit Action Guides for Mental Health a collection of eight books each authored by scholars in the specific field of prevention and edited by Dr Robert K Conyne and Dr Arthur M Horne The books in the collection conform to the editors outline to promote a consistent reading experience Designed to provide human services practitioners counselors psychologists social workers instructors and students with concrete direction for spreading and improving the practice of prevention the series provides thorough coverage of prevention application including a general overview of prevention best practices diversity and cultural relevance psychoeducational groups consultation program development and evaluation evidence base and public policy This book is endorsed by the Prevention Section of the Society of Counseling Psychology of the American Psychological Association Fifty percent of all royalties are donated to Division 17 of the APA **Office of Planning, Program Development and Evaluation** Rhode Island. Office of Planning, Program Development and Evaluation, Department of Social and Rehabilitative Services, 1982 **Program Development and Grant Writing in Occupational Therapy: Making the Connection** Joy D. Doll, 2010-10-22 Program Development and Grant Writing in Occupational Therapy Making the Connection is a practical guide to program development and grant writing This text describes the process of developing a good idea into a sustainable and meaningful program related to occupational therapy principles and client needs Readers will learn how to conduct a needs and asset assessment develop strategies for writing a grant proposal that maximizes funding learn where to find data and find tips on how to garner support from stakeholders This essential text contains process worksheets at the end of each chapter to help readers understand and apply the chapter concepts These worksheets can be used by instructors as learning activities in courses related to community practice program development and grant writing Program Development and Grant

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creation of an environment where everyone feels accepted valued and supported This means promoting diversity equity and inclusion in all aspects of organizational and educational practice It also means taking steps to eliminate bias discrimination

*Departments of Transportation, and Housing and Urban Development, and Related Agencies Appropriations for 2008* United States. Congress. House. Committee on Appropriations. Subcommittee on Transportation, Housing and Urban Development, and Related Agencies,2007     **Thesaurus of ERIC Descriptors** ,1977     Compendium of HHS Evaluations and Relevant Other Studies HHS Evaluation Documentation Center (U.S.),1985     Compendium of HHS Evaluations and Relevant Other Studies ,1990     *Andragogical and Pedagogical Methods for Curriculum and Program Development* Wang, Viktor,Bryan, Valerie C.,2014-03-31 Today s ever changing learning environment is characterized by the fast pace of technology that drives our society to move forward and causes our knowledge to increase at an exponential rate The need for in depth research that is bound to generate new knowledge about curriculum and program development is becoming ever more relevant Andragogical and Pedagogical Methods for Curriculum and Program Development offers an in depth description of key terms and concepts related to curriculum and program development for both faculty and students as well as program designers instructional program developers trainers and librarians     Research in Education ,1973     *The National Institute on Alcohol Abuse and Alcoholism* National Institute on Alcohol Abuse and Alcoholism (U.S.),1977 Describes organization and functions of various Offices and Divisions within the Institute     **Compendium of HHS Evaluations and Relevant Other Studies** HHS Policy Information Center (U.S.),1990     *The Routledge Handbook of Language Program Development and Administration* Alan V. Brown,Cori Crane,Beatrice C. Dupuy,Estela Ene,2025-06-30 Second language program development and administration is a long standing area within the larger field of applied linguistics In many ways it is the quintessential applied linguistics field as it crosses disciplinary boundaries while balancing the rigors of scholarly inquiry with the demands of practical application without losing sight of concrete learner outcomes The Routledge Handbook of Language Program Development and Administration provides a scholarly rigorous yet practically relevant treatment of issues implicated in program development and administration with 52 chapters written by leading scholars in the field Authors not only address the theoretical underpinnings of their respective topics but also provide actionable evidence based recommendations concerning eminently practical matters In this way the volume provides both novice and experienced language program administrators with important guidance on how to think about the work that they do and how best to go about it while also validating language program administration as a scholarly area of inquiry The Routledge Handbook of Language Program Development and Administration is essential reading for practicing second language program administrators at the post secondary level in service and pre service second language instructors graduate students in applied linguistics and even upper level undergraduate education students considering second language teaching as a future career

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