



Metaphors on Management

Tools for Managers in the Arab World

Farid A Muna

Seven Metaphors On Management Tools For Managers In The Arab World

Farid Muna,Ziad Zennie



Seven Metaphors On Management Tools For Managers In The Arab World:

Seven Metaphors on Management F. Muna, 2017-11-01 This title was first published in 2003 This text covers seven management metaphors that have been of great value to the author and his clients over the years in his roles as a father manager and management trainer Some chapters contain checklists or guidelines for action others have short hypothetical case studies woven into the writing These demonstrate either the principle ideas or how to use the metaphors as managerial tools Many of the anecdotes and examples used in the book are drawn from the author's personal experience and consulting assignments in the West and the Arabian Gulf The book is written with the practicing manager in mind It contains many references to well known publications but does not have an academic tone In brief the book summarizes up to date research findings and trends on a number of people management topics It also describes the trends in management styles and practices in the Arabian Gulf over a period of 30 years based on field research carried out in 1980 1989 and 2002

Developing Multicultural Leaders Farid Muna, Ziad Zennie, 2010-10-06 The authors identify three stages of leadership development the early ingredients for success starting from childhood the paths that current and aspiring leaders should follow once they start a career and what leaders should do exceptionally well to become and remain outstanding in organizations operating in multicultural environments

Developing Multicultural Leaders F. Muna, Z. Zennie, 2011-07-25 The authors identify three stages of leadership development early ingredients for success starting from childhood paths that current and aspiring leaders should follow once they start a career and what leaders should do exceptionally well to become and remain outstanding in organizations operating in multicultural environments

The Palestinian Executive Farid A. Muna, Grace C. Khoury, 2016-03-11 The Palestinian Executive is based on field research in the West Bank and Gaza which involved interviewing 110 executives from 63 publicly and family owned companies Using a cross cultural and contextual approach the authors examine the leadership styles of successful senior executives and managers living and working under challenging conditions in Palestine The book Explores the impact of culture environmental pressures and harsh circumstances on doing business in Palestine Sheds light on the leadership interpersonal and decision making styles of successful Palestinian executives Provides specific recommendations on how to develop future business leaders The Palestinian Executive is an indispensable book to many among them CEOs business leaders and HR professionals who are responsible for recruiting motivating and developing their current and future managers aspiring young Palestinian students supervisors and managers academic scholars as well as students of cross cultural leadership multicultural managers and expatriates who work with or for Palestinian organizations

Business and Society in the Middle East Nehme Azoury, 2017-03-16 This book discusses the unique relationship between societies and businesses in the Mediterranean region with contributions from public figures and academics from Middle Eastern and Arab societies as well as from North America and Europe This blend of expertise and knowledge focuses on common business practices and their effect on society

in Mediterranean countries and aims to create a bridge between the two. Considering the cultural, social, political, legal, and economic impacts and variety, *Business and Society in the Middle East* is a contemporary and authentic view of how local and traditional aspects of society dictate diversity and homogeneity within businesses.

Managing Global Organizations
Rabi S. Bhagat, Harry Charalambos Triandis, Annette S. McDevitt, 2012-01-01

As its title implies, this book by three distinguished scholars puts a cultural perspective at the front and center of issues relating to current approaches to managing complex organizations. It does this by covering the most recent relevant findings by researchers from around the world and most importantly interpreting those findings in ways that provide useful guidelines and approaches for those in positions of organizational responsibility. For anyone studying or practicing management in challenging global oriented contexts, this volume is essential and highly interesting reading.

Lyman W. Porter, University of California, US: This book is a tour de force and a must read for any scholar and practitioner who is interested in managing global organizations. From such topics as how to motivate, reward, lead, manage conflict, and structure work in different cultural contexts, the authors provide critical insights into how culture shapes all aspects of organizational behavior and a compelling vision of the future that awaits multinational and global organizations. Bravo to the authors for providing the field with a gold mine of information on managing organizations across cultures.

Michele Joy Gelfand, University of Maryland, US: This book represents the very best of academic as well as field intensive thinking about cultural and global issues in organizations. While many people have focused on cultural and global issues in the past several decades, the field has largely lacked a systematic review and analysis of these issues in specific contexts. What Bhagat, Triandis, and McDevitt offer the reader is a wonderfully comprehensive analysis of key issues of culture in organizations. This is absolutely a must reading for every serious scholar of global organizations.

Chris Earley, Purdue University, US: This is an important book dealing with the increasingly important phenomenon of international business ventures and the globalization of management markets and careers. Drs. Bhagat, Triandis, and McDevitt have produced a challenging and highly readable book in which they analyze such key concepts as intercultural communication, job satisfaction in culturally diverse workplaces, the additional workplace stressors brought on by international business alliances, the importance of working with others in groups and on teams charged with task completion, and the transfer of technology among people with different but overlapping skill sets and knowledge. This book will find a valued place in the libraries of international managers, graduate students contemplating careers in international business, and trainers who take on the challenge of preparing people for assignments in countries other than their own.

Richard Brislin, University of Hawaii, US: Issues of cultural variations in the management of global organizations are of great importance in the 21st century. In developing this book, these three authors bring a wealth of academic knowledge, practical insights from their consulting and worldwide travels in presenting us a coherent picture of how the world of work organizations have changed in response to cultural differences and synergies. The 14 chapters cover all of the important aspects of organization behavior and theory.

including recent topics like global management focused on the creation and transfer of organizational knowledge This book is a must read for all students interested in understanding the fundamentals of cultural differences and how they affect the management of global organizations Kwok Leung City University of Hong Kong China The globalization of business is a reality that confronts organizations of all sizes from different nations and cultures This book serves as a comprehensive guide for understanding the nature of cultural variations that affect important aspects of organizational behavior The authors expertly cover all of the relevant functions that managers are concerned with in the process of managing global organizations Various research based theories and findings are discussed to explain the significance of cultural variations in these phenomena Readers will gain a clear perspective on how cultural variations have the potential to affect organizational functioning and effectiveness across national borders A mastery of the fundamental concepts and issues covered in this book will enable future managers of multinational and global corporations to become more effective in dealing with people in different countries and enhance organizational effectiveness on an ongoing basis Scholars and students will also find this book a path breaking resource for understanding this important topic

Workplace Emotions Suhaila AlHashemi,Richard Tzudiker,2011-09-22 When John Wilkinson accepts an invitation to help one of the Kingdom of Bahrain s most successful companies he does not expect a lesson from the Gulf Region s leading expert in emotional intelligence As his team works to upgrade the aluminum plant s inspection process John learns the value of emotional intelligence as he witnesses the first signs of cultural change in a corporation steeped in traditional management practices This entertaining story introduces the reader to Dr Suhaila AlHashemi s groundbreaking research correlating emotional intelligence and leadership styles in Bahrain Question and answer dialog in the Socratic Method clearly explains concepts and conclusions applicable to business management around the globe Together our hero and readers learn the personal and social competencies that define emotional intelligence the tools used to collect and analyze an individual s EI quotient and management styles and how EI can be channeled to improve personal and organizational performance Workplace Emotions is the second in a series of business novels providing valuable insight into the Gulf business culture A Cup of Coffee by Dr Salem Al Ismaili with Richard Tzudiker describes John Wilkinson s entrepreneurial inroad into the Sultanate of Oman and teaches how Arab culture and tradition influence management styles and business practices

The British National Bibliography Arthur James Wells,2009

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