Use your redundancy to re-direct your career Graham Till

Gordon Adams

The Redundancy Survivor's Field Guide Graham Till,2003 This book develops a straightforward formula for job search It is based on the principle of key competencies that will provide the job required It gives guidance on identifying job markets relevant to skills and advice on effective presentation

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Personnel Management Abstracts, 2000 A Supplement to the Oxford English Dictionary: O-Scz R. W. Burchfield, 1972 Supplement to the Oxford dictionary of the English language comprising new words and senses of the period from 1884 to the present day replaces the earlier 1933 supplement International Books in Print, 1990

Redundancy Survival Deacon B. Ellis, 2023-07-04 Redundancy may be the end of one chapter but it salso the beginning of a new one If you ve recently experienced redundancy you may feel lost and unsure of your next steps But don t worry Redundancy The Ultimate Guide to Rebuilding Your Career is here to help This comprehensive guide offers practical strategies and emotional support to help you navigate this challenging time and emerge stronger and more resilient than ever The book covers everything from understanding redundancy and your legal rights to managing the emotional impact and building resilience You ll also learn about financial planning after a job loss and reassessing your career goals With chapters on job searching strategies interview skills and techniques and upskilling and reskilling this book provides all the tools you need to succeed in your next career move You ll even learn about personal branding and entrepreneurship as well as alternative work arrangements and maintaining a work life balance But this book goes beyond just finding a new job it also offers advice on preventing future redundancy and long term career planning From developing emotional intelligence to nurturing creativity and innovation you ll find strategies for building a successful and fulfilling career With inspiring success stories and practical advice for overcoming rejection and building confidence Redundancy Survival is the ultimate guide to rebuilding your career with resilience and resourcefulness Don t let redundancy define you use this book to transform loss into opportunity and create a better future for yourself Table of Contents Understanding Redundancy WHAT IS REDUNDANCY THE LEGAL ASPECTS OF REDUNDANCY REDUNDANCY RIGHTS AND ENTITLEMENTS Emotional Impact of Redundancy COPING WITH THE SHOCK MANAGING FEELINGS OF ANGER SADNESS AND FEAR BUILDING RESILIENCE Financial Planning for Redundancy BUDGETING AFTER A JOB LOSS NAVIGATING REDUNDANCY PAY AND BENEFITS ASSESSING YOUR FINANCIAL PRIORITIES Reassessing Your Career Goals REFLECTING ON YOUR SKILLS AND EXPERIENCE IDENTIFYING NEW CAREER PATHS AND OPPORTUNITIES SETTING ACHIEVABLE GOALS FOR THE FUTURE Job Searching Strategies NETWORKING EFFECTIVELY CREATING A STANDOUT RESUME AND COVER LETTER HARNESSING THE POWER OF ONLINE JOB PLATFORMS Interview Skills and Techniques PREPARING FOR INTERVIEWS ADDRESSING REDUNDANCY IN INTERVIEWS SHOWCASING YOUR TRANSFERABLE SKILLS Upskilling and Reskilling IDENTIFYING AREAS FOR PERSONAL DEVELOPMENT EXPLORING ONLINE COURSES AND CERTIFICATIONS

VOLUNTEERING FOR NEW EXPERIENCES Personal Branding DEVELOPING A PERSONAL BRAND STATEMENT OPTIMIZING YOUR ONLINE PRESENCE BUILDING A PROFESSIONAL NETWORK Self Employment and Entrepreneurship EVALUATING YOUR BUSINESS IDEA CREATING A BUSINESS PLAN FUNDING AND FINANCIAL PLANNING FOR YOUR BUSINESS Alternative Work Arrangements EXPLORING FREELANCING AND GIG WORK REMOTE WORK AND TELECOMMUTING OPPORTUNITIES PART TIME AND FLEXIBLE WORK OPTIONS Maintaining a Work Life Balance SETTING BOUNDARIES BETWEEN WORK AND PERSONAL LIFE PRIORITIZING SELF CARE AND MENTAL HEALTH ESTABLISHING A ROUTINE AFTER REDUNDANCY Building a Support Network REACHING OUT TO FRIENDS AND FAMILY FINDING AND JOINING SUPPORT GROUPS UTILIZING PROFESSIONAL RESOURCES AND SERVICES Overcoming Rejection DEALING WITH JOB APPLICATION REJECTIONS LEARNING FROM FEEDBACK STAYING PERSISTENT AND MOTIVATED Developing a Growth Mindset EMBRACING CHANGE AND UNCERTAINTY FOSTERING A POSITIVE ATTITUDE CELEBRATING SMALL WINS Returning to Work PREPARING FOR A NEW ROLE ADJUSTING TO A NEW WORKPLACE CULTURE MANAGING EXPECTATIONS AND SETTING GOALS Preventing Future Redundancy STAYING ADAPTABLE AND RELEVANT CONTINUOUS LEARNING AND PROFESSIONAL DEVELOPMENT BUILDING A SECURE CAREER FOUNDATION Legal and HR Considerations UNDERSTANDING YOUR RIGHTS DURING REDUNDANCY NAVIGATING LEGAL PROCESSES AND DOCUMENTATION ENGAGING WITH HR PROFESSIONALS Redundancy and Retirement Planning ASSESSING YOUR RETIREMENT READINESS ADJUSTING YOUR RETIREMENT GOALS AND TIMELINE STRATEGIES FOR A SUCCESSFUL TRANSITION TO RETIREMENT Family and Relationships COMMUNICATING WITH YOUR PARTNER AND CHILDREN SUPPORTING EACH OTHER THROUGH JOB LOSS BALANCING FAMILY AND CAREER NEEDS Health and Wellbeing MANAGING STRESS DURING REDUNDANCY STAYING PHYSICALLY ACTIVE AND HEALTHY PRIORITIZING SELF CARE AND PERSONAL GROWTH Success Stories INSPIRING STORIES OF CAREER COMEBACKS LESSONS LEARNED FROM OTHERS EXPERIENCES STRATEGIES FOR TURNING ADVERSITY INTO OPPORTUNITY Developing Emotional Intelligence UNDERSTANDING THE ROLE OF EMOTIONS IN THE WORKPLACE BUILDING SELF AWARENESS AND EMPATHY MANAGING EMOTIONS DURING TIMES OF STRESS Time Management and Productivity ESTABLISHING DAILY ROUTINES AND HABITS PRIORITIZING TASKS AND SETTING GOALS OVERCOMING PROCRASTINATION AND DISTRACTIONS Pursuing Further Education IDENTIFYING EDUCATIONAL OPPORTUNITIES BALANCING WORK LIFE AND STUDY COMMITMENTS FINANCING FURTHER EDUCATION AND TRAINING Creating a Portfolio Career COMBINING MULTIPLE ROLES AND INTERESTS ADVANTAGES AND CHALLENGES OF A PORTFOLIO CAREER BUILDING A DIVERSE SKILL SET Volunteering and Community Engagement EXPLORING VOLUNTEER OPPORTUNITIES BENEFITS OF VOLUNTEERING AFTER REDUNDANCY NETWORKING AND SKILL BUILDING THROUGH COMMUNITY SERVICE Industry Trends and Future Proofing Your Career KEEPING UP WITH INDUSTRY DEVELOPMENTS

IDENTIFYING FUTURE SKILLS AND IN DEMAND ROLES ADAPTING TO A CHANGING JOB MARKET Social Media and Online Networking BUILDING AN ONLINE PROFESSIONAL PRESENCE LEVERAGING SOCIAL MEDIA FOR JOB SEARCHING NETWORKING EFFECTIVELY IN A DIGITAL WORLD Career Coaching and Mentorship BENEFITS OF WORKING WITH A CAREER COACH OR MENTOR FINDING THE RIGHT COACH OR MENTOR FOR YOUR NEEDS MAXIMIZING THE VALUE OF CAREER GUIDANCE Reinventing Your Career ASSESSING YOUR VALUES AND PASSIONS EXPLORING NEW CAREER POSSIBILITIES CREATING A CAREER TRANSITION PLAN Collaborating and Teamwork BUILDING STRONG WORKING RELATIONSHIPS NAVIGATING WORKPLACE DYNAMICS ENHANCING COLLABORATION AND COMMUNICATION SKILLS Overcoming Ageism and Discrimination RECOGNIZING AND ADDRESSING AGEISM IN THE JOB SEARCH EMPHASIZING EXPERIENCE AND ADAPTABILITY ADVOCATING FOR YOURSELF IN THE WORKPLACE Building Confidence and Self Esteem CULTIVATING A POSITIVE SELF IMAGE OVERCOMING SELF DOUBT AND IMPOSTER SYNDROME ASSERTIVENESS AND SELF ADVOCACY IN THE WORKPLACE Nurturing Creativity and Innovation EMBRACING A CREATIVE MINDSET DEVELOPING PROBLEM SOLVING SKILLS ENCOURAGING INNOVATION IN YOUR CAREER Long term Career Planning SETTING REALISTIC AND ACHIEVABLE CAREER GOALS ASSESSING YOUR PROGRESS AND MAKING ADJUSTMENTS PREPARING FOR FUTURE CAREER TRANSITIONS Have Questions Comments Get Another Book Free ISBN 9781776847990 Overcoming Redundancy: 52 inspiring ideas to help you bounce back from losing your job Gordon Adams, 2016-08-04 Most people say redundancy changes their lives for the better make sure you are one of them So you ve been made redundant or perhaps you just think it's coming Join the crowd Redundancy is now a very common life experience Almost a quarter of adults will be affected by redundancy during their lifetime But you are not a victim What matters now is how you react to this challenge OVERCOMING REDUNDANCY contains advice from survivors from people who have not only survived but turned it to their advantage Many now look back on that redundancy experience with hindsight as the best thing that could ever have happened to them You can use this book to benefit from their experiences and advice Redundancy is an intensely emotional experience It affects your self esteem and motivation You are only human if you feel a sense of anger betrayal or loss This book will help you cope with these social and emotional impacts of redundancy It will also provide valuable tips of managing the financial impacts of redundancy Most importantly it will help you look forwards not backwards If you ve been made redundant reading this book is the first step towards bouncing back GORDON ADAMS is Managing Director of Alternative Futures Research Limited a research company which specialises in helping businesses and individuals to change He has spent over 30 years working for leading organisations like Thomas Cook the BBC and Reed International He overcame redundancy himself when he invested his redundancy payment to set up his own business He has never looked back The company which made him redundant went on to become one of his biggest clients www alternative futures biz The Redundancy Survival Guide Rebecca Corfield, Barry

Cushway,2009-11-03 When employees are made redundant they often have no idea about their rights how to negotiate a severance package or get compensation and how to move on afterwards to a new job The Redundancy Survival Guide will take you through what can often be a traumatic time with step by step advice on establishing where you stand legally planning future options maximising the benefits available assessing skills and lifestyle options and finding a new job It will help you to feel reassured and see redundancy as an opportunity and a way of making positive changes to your life

Winning Through Redundancy Steve Preston, 2013-02-01 Redundancy Guidance - Real World Application, Templates, Documents, and Examples of the Use of Redundancy in the Public Domain. Plus Free Access to Me James Smith, 2013-01-01 Thoroughly explains Redundancy and has all the insights experiences and instructions needed for successful Redundancy Your Step by Step Guide to Redundancy Best Practices for implementations and check ups Free Updates and downloads of all forms and documents included Key Book Benefits Delivers authoritative field tested best practices for Redundancy Covers the full lifecycle from planning design and deployment Includes access to download of complete set of documents as discussed in the book and more The instantly downloadable documents can be used straight away Comes with job aids utilities and full downloads of all documents Drive Better Productivity and Increase Success with this book Starting Now Discover Real World Best Practices Without Paying Expensive Consultants You're investing in Redundancy for one reason to drive major performance improvements across your entire organization Redundancy Best Practices will help you do just that Drawing on their experience with dozens of deployments The Art of Service offers expert guidance on every aspect of Redundancy deployment with results focused best practices for every area of the organization touched by Redundancy including sales marketing customer service finance legal and IT This is information you d otherwise have to pay a consultant top dollars to get information you won t find in any other book The Art of Service walks you through developing a comprehensive and effective implementation strategy followed by tactics and specifics to overcome every challenge you face including internal politics Through this book and its companion Web site The Art of Service provides presentations questionnaires step by step guides and extensive resources all part of the Content on Demand system that gives your organization maximum results from Redundancy Achieve higher end customer satisfaction and dramatic productivity gains Overcome people product and process pitfalls that can limit the value of your Redundancy Learn which procedures processes and documentation are right for your implementation. This book is varied set of start to finish roadmap documents for success can be used by companies of all sizes in all industries for executives team leaders implementation team members developers and users throughout the business From Overwhelmed to Empowered Changing the way you find Answers This book includes access to The Art of Service s on demand digital library to Search Download Learn and use direct applicable documents for technology and business professionals eliminating spending money and time on self development Every day many large enterprises run hundreds of projects using The Art of Service Documentation For these companies The

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