

The New Knowledge Management

Complexity, Learning, and

Sentainable Innovation



Girard, John P.

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software Intellectual Capital Measuring the impact of KM initiatives on the organization and the bottom line KM and Innovative Knowledge Management: Concepts for Organizational Creativity and Collaborative Design Eardley, terrorism Alan, Uden, Lorna, 2010-09-30 This book provides a valuable resource for promoting current academic discourse on innovation in knowledge intensive organizations and contexts Provided by publisher **Performance Through Learning** Kurt April, Nick Milton, Ph.D., Carol Gorelick, 2012-06-25 Performance Through Learning is a practical guide to the key issues surrounding knowledge management from a human resource perspective and provides incisive insights into developing a strategy linked to organizational learning The authors present a framework and model that practitioners within organizations can adapt to increase performance through learning using knowledge management tools The book is divided into two parts and includes An overview of theory Case studies and practitioner stories from a range of KM initiatives Tools and techniques for implementing an effective KM strategy Written by a respected international author team the book provides an understanding of the theory that supports knowledge management in the current business environment Drawing upon real life examples across a variety of organizational settings from large global financial and professional services firms to multinational oil and mining companies to a small charity in the voluntary sector **Building Organizational Memories:** Will You Know What You Knew? Girard, John P., 2009-03-31 Provides relevant theoretical frameworks latest empirical research findings and practitioners best practices in the area of organizational memory **Conceptual Structures:** Knowledge Architectures for Smart Applications Uta Priss, Simon Polovina, Richard Hill, 2007-08-24 Researchers and professionals in the relevant fields will find this book a must read as it defines the leading edge of current research into conceptual structures It constitutes the refereed proceedings of the 15th International Conference on Conceptual Structures held in Sheffield UK in July 2007 With almost 50 papers contained in its 500 pages it includes a special focus on the application of conceptual structures in business and technological settings and is organized into topical sections for ease of reference Practical Aspects of Knowledge Management Dimitris Karagiannis, Ulrich Reimer, 2004-12-01 This book contains the papers presented at the 5th International Conference on Pr tical Aspects of Knowledge Management organized by the Department of Knowledge Management Institute of Computer Science and Business Informatics University of Vienna The event took place on December 02 03 2004 in Vienna The PAKM conference series offers a communication forum and meeting ground for practitioners and researchers engaged in developing and deploying advanced bu ness solutions for the management of knowledge and intellectual capital Contributions pursuing integrated approaches which consider organizational technological and c tural issues of knowledge management have been elected for presentation PAKM is a forum for people to share their views to exchange ideas to develop new insights and to envision completely new kinds of solutions for knowledge management problems. The accepted papers are of high quality and are not too specialized so that the main issues can be understood by someone outside the respective eld This is crucial for an interdisciplinary exchange of

ideas Like its predecessors PAKM 2004 featured two invited talks It is a real joy seeing the visibility of the conferenceincrease and noting that kno edge management researchers and practitioners from all over the world submitted pers This year 163 papers and case studies were submitted from which 48 were cepted ICICKM2012-Proceedings of the 9th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Fernando Knowledge Management in Theory and Practice, second edition Kimiz Dalkir, 2011-03-04 A comprehensive text and reference provides both substantive theoretical grounding and pragmatic advice on applying key concepts The ability to manage knowledge has become increasingly important in today s knowledge economy Knowledge is considered a valuable commodity embedded in products and in the tacit knowledge of highly mobile individual employees Knowledge management KM represents a deliberate and systematic approach to cultivating and sharing an organization s knowledge base It is a highly multidisciplinary field that encompasses both information technology and intellectual capital This textbook and professional reference offers a comprehensive overview of the field of KM providing both a substantive theoretical grounding and a pragmatic approach to applying key concepts Drawing on ideas tools and techniques from such disciplines as sociology cognitive science organizational behavior and information science the text describes KM theory and practice at the individual community and organizational levels It offers illuminating case studies and vignettes from companies including IBM Xerox British Telecommunications JP Morgan Chase and Nokia This second edition has been updated and revised throughout New material has been added on the information and library science perspectives taxonomies and knowledge classification the media richness of the knowledge sharing channel e learning social networking in KM contexts strategy tools results based outcome assessments knowledge continuity and organizational learning models KM job descriptions copyleft and Creative Commons and other topics New case studies and vignettes have been added and the references and glossary have been updated and expanded How to create high-performing innovation teams Mikael Johnsson, 2022-07-18 Effective team work is essential if innovation projects are to succeed How to create high performing innovation teams provides practical guidance and advice on how to create high performing teams regardless of type or size of company organization or public institution It offers the reader pivotal tools and insights to use in practice Both the theory and practice for creating high performing innovation teams are discussed and new tools and insights are provided for managers consultants and academics It answers the call for rapid innovation to respond to the increasingly changing market and to shorter product life cycles How to create high performing innovation teams addresses specifically the factors that enable innovation work from the perspective of the organization the innovation team and its members In addition to co located innovation teams the book also discusses the differences among global organizations and what to consider in the creation of global high performing innovation teams **Knowledge Management in Theory and Practice Kimiz** Dalkir, 2013-09-05 First published in 2011 As knowledge management becomes embedded within organisations it becomes

more important for students to understand its principles and applications In this text the author provides a comprehensive overview of the field of knowledge management with an emphasis on translating theory into practice Working from a multidisciplinary perspective he weaves key concepts tools and techniques from sociology cognitive science content management knowledge engineering cybernetics organisational behaviour change management and information science into a three level approach Facilitating Organizational Learning and KM ,2006 The papers explore issues such as the learning by doing capability of the operations function of the trans national analysis of inter and intra knowledge flow transfers in trans nationals strategic variables in knowledge flow transfer and achieving competitive advantage the effect of trust on knowledge sharing and alternative social capital enablers how trans nationals face unique issues that technology can help to alleviate There is also a review of how a state owned enterprise with national focus has successfully become a major global player describing the systemic approach taken **Organizational Knowledge Facilitation through Communities** of Practice in Emerging Markets Buckley, Sheryl, 2016-03-31 Communities of Practice are accessible to both experts and new members of a particular community with diverse academic and cultural backgrounds as well as varying social expectations and experiences Despite the tremendous opportunities for collective learning and knowledge sharing that Communities of Practice offer not enough is known about these communities in emerging economies and their potential to facilitate cooperation between experts from around the world Organizational Knowledge Facilitation through Communities of Practice and Emerging Markets seeks to fill the knowledge gap surrounding Communities of Practice and their role within developing nations Focusing on critical topics related to different types of knowledge communities and the ways in which such communities generate innovation this research based publication is an ideal reference source for academics business professionals researchers entrepreneurs and those currently studying at the graduate level Human Resource Management David G. Collings, Geoffrey T. Wood, Leslie T. Szamosi, 2018-08-15 Despite over three decades of debate around the nature of human resource management HRM its intellectual boundaries and its application in practice the field continues to be dogged by a number of theoretical and practical limitations Written by an international team of respected scholars this updated textbook adopts a critical perspective to examine the core management function of HRM in all its complexity including its darker sides Human Resource Management A Critical Approach opens with a critique of the very concept of HRM tracing its development over time and then systematically analyses the context of HRM practice of HRM and international perspectives on HRM New chapters commissioned for this second edition look at HRM and the issues of diversity migration global supply chains and economic crisis This textbook is essential reading for advanced and inquisitive students of HRM and for HRM professionals looking to deepen their understanding of the complexities of their field

Cultural Implications of Knowledge Sharing, Management and Transfer: Identifying Competitive Advantage Harorimana, Deogratias, 2009-08-31 This book illustrates compares and discusses models perspectives and approaches

involved in the distribution administration and transmission of knowledge across organizations Provided by publisher Managing Complex Governance Systems Geert Teisman, Arwin van Buuren, Lasse M. Gerrits, 2009-07-28 Gathering some of the latest research in the field the original essays collected here explain how non linear dynamics self organisation of many agents and the co evolution of processes combine to generate the evolution of governance processes especially for public urban and metropolitan investments Knowledge Sharing and Quality Assurance in Hospitality and Tourism Noel Scott, Eric Laws, 2013-05-13 Learn both theory and practice of knowledge management Sir Francis Bacon once wrote Knowledge is power Knowledge Sharing and Quality Assurance in Hospitality and Tourism provides strategies to grab that power and the competitive edge in the tourism industry through knowledge management KM and quality assurance Leading tourism and hospitality experts offer the latest theory and practical frameworks to expand the knowledge needed for creating and maintaining success at destinations around the world Each cogent chapter provides fresh directions for future research and the creation of effective ways to share and use knowledge As the tourism and hospitality industry expands the competition increases as the search continues for ways to ensure quality know the consumer and discover the best standards of destination operation Knowledge Sharing and Quality Assurance in Hospitality and Tourism is a unique foundational text that clearly explains the theory and practical management of knowledge in this lucrative very competitive industry Knowledge theory is used to explore organizational functioning change issues and operations at destinations in industry clusters and networks Chapters are extensively referenced Topics in Knowledge Sharing and Quality Assurance in Hospitality and Tourism include the role of higher education in transferring knowledge into practice four kinds of benchmarking e mail response quality quality management at the destination level and its path to knowledge sharing tourism managers knowledge needs the knowledge type where the knowledge is available and sharing that knowledge between academics and the industry strategic planning in knowledge management three element framework of knowledge management assessment a case study of an international tourism project and the use of knowledge management a case study of best practice in tourism research dissemination in Quebec and Queensland Knowledge Sharing and Quality Assurance in Hospitality and Tourism is crucial idea sparking reading perfect for tourism researchers tourism managers administrators educators and students Knowledge Capital Janette Young, 2012-07-18 Intangible value leads to new insights and ideas and higher levels of creativity and innovative thinking Personal knowledge capital focuses on the knowledge worker knowledge creation and third generation knowledge management A focus on the inner and outer aspects of personal knowledge capital creates a balanced approach in order to produce creative solutions As such this forms part of a synthesis of mind versus body thinking in relation to knowledge creation theory within knowledge management This title is divided into two sections the inner and outer path The inner path focuses on tacit knowledge in knowledge creation and highlights the importance of inner value resulting in a model for personal knowledge awareness The outer path explores how to effectively communicate and exploit

knowledge in a modern business world both online and offline This section focuses on valuing intangibles including social capital relationships and trust exploring community conversation infrastructure and ecologies for a web world You can manage your own assets through your communities and networks exploiting the latest technologies around you Examines know how tacit knowledge and emotional and cognitive knowledge Links social capital to web technologies to create innovative frameworks tools and models Puts forward tools and mechanisms supported by research which can be used for the design of a knowledge infrastructure **Knowledge Management and the Practice of Storytelling** Johel Brown-Grant,2022-01-20 Knowledge Management and the Practice of Storytelling offers practical advice and guidance on the skills and competencies needed to fully discover the power of storytelling to transform and transfer knowledge and harness that power to meet business goal increases

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