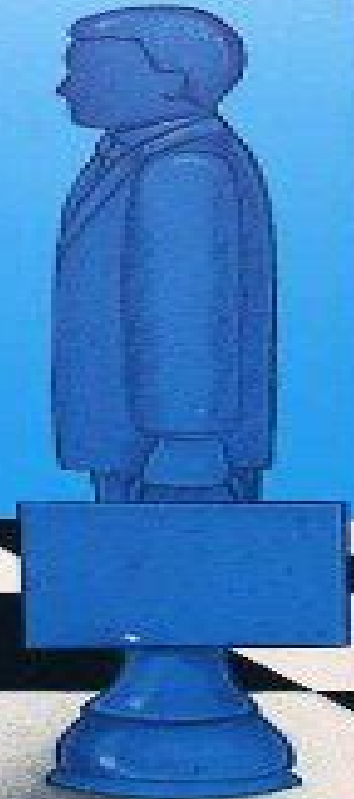
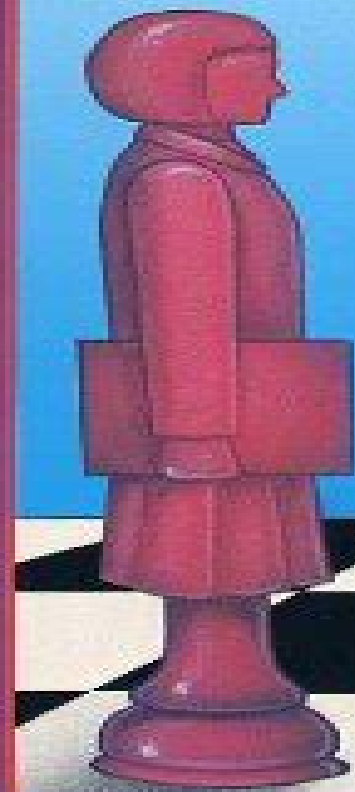


People In Organizations

**A GUIDE TO
SOLVING CRITICAL
HUMAN RESOURCE
PROBLEMS**

American Chamber of Commerce Publishers



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management It also covers the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics It is illustrated throughout in full colour and has a range of pedagogical features to consolidate learning such as source review boxes key learning points and case studies from international organizations such as IBM HSBC and Johnson and Johnson This fully updated 16th edition includes new chapters on managing remote workers and developments in digital human resource management practices There are also updates to reflect the changes throughout the HR function such as performance leadership smart reward and employee wellbeing Armstrong s Handbook of Human Resource Management Practice is suited to both professionals and students of undergraduate and postgraduate degrees It is also aligned with the Chartered Institute of Personnel and Development CIPD profession map so can be used by those studying the Associate Level 5 and Advanced Level 7 qualifications Online supporting resources include comprehensive handbooks for lecturers and students lecture slides all figures and tables toolkits and a literature review glossary and bibliography

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Intellectual Capital and Organizational Performance Francesca Sgrò,2021-07-20 This monograph provides empirical evidence on the relationship between intellectual capital IC and organizational performance of social cooperative enterprises SCEs that work in the non profit sector The author presents a survey of a sample of SCEs located in Italy to identify the main components of IC for SCEs and to investigate the effect of IC sub dimensions on a firm s performance The book thus presents new empirical evidence on IC in non profit organizations along with a revelation of the main value drivers by using the survey method as an IC measurement tool combined with a principal components analysis Finally considering the difficulties related

to the data gathering process in the non profit sector and in measuring intangible assets this book helps in increasing the understanding of IC features with a focus on the hybrid organization as SCEs

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