



Christian G. Meyer

Practitioner's Guide to Empirically Based Measures of Social Skills Douglas W. Nangle, David J. Hansen, Cynthia A. Erdley, Peter J. Norton, 2009-12-16 Social skills are at the core of mental health so much so that deficits in this area are a criterion of clinical disorders across both the developmental spectrum and the DSM The Practitioner's Guide to Empirically Based Measures of Social Skills gives clinicians and researchers an authoritative resource reflecting the ever growing interest in social skills assessment and its clinical applications This one of a kind reference approaches social skills from a social learning perspective combining conceptual background with practical considerations and organized for easy access to material relevant to assessment of children adolescents and adults The contributors expert guidance covers developmental and diversity issues and includes suggestions for the full range of assessment methods so readers can be confident of reliable valid testing leading to appropriate interventions Key features of the Guide An official publication of the Association for Behavioral and Cognitive Therapies Describes empirically based assessment across the lifespan Provides in depth reviews of nearly 100 measures their administration and scoring psychometric properties and references Highlights specific clinical problems including substance abuse aggression schizophrenia intellectual disabilities autism spectrum disorders and social anxiety Includes at a glance summaries of all reviewed measures Offers full reproduction of more than a dozen measures for children adolescents and adults e g the Interpersonal Competence Questionnaire and the Teenage Inventory of Social Skills As social skills assessment and training becomes more crucial to current practice and research the Practitioner's Guide to Empirically Based Measures of Social Skills is a steady resource that clinicians researchers and graduate students will want close at hand People Analytics Complete Self-Assessment Guide Gerardus Blokdyk, 2017-07-24 Are there any easy to implement alternatives to People Analytics Sometimes other solutions are available that do not require the cost implications of a full blown project Is the impact that People Analytics has shown What should the next improvement project be that is related to People Analytics Is there a People Analytics management charter including business case problem and goal statements scope milestones roles and responsibilities communication plan When a People Analytics manager recognizes a problem what options are available Defining designing creating and implementing a process to solve a business challenge or meet a business objective is the most valuable role In EVERY company organization and department Unless you are talking a one time single use project within a business there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it For more than twenty years The Art of Service's Self Assessments empower people who can do just that whether their title is marketer entrepreneur manager salesperson consultant business process

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