



## **PUBLIC PERSONNEL ADMINISTRATION**

### **Module 1**

#### **Part I**

### **Public Administration, Governance, and Public Personnel Administration**

#### **Learning Outcome**

- Prepare a reflective analysis on the role of Public Personnel Administration in the development and improvement of public administration and governance

#### **Learning Objectives**

At the end of the module, the learners are expected to:

1. describe the place of Public Personnel Administration in the bigger context of Public Administration and Governance; and
2. discuss how Public Personnel Administration could help improve public administration and governance.

### **INTRODUCTION**

*Part I of the module gives a general overview about Public Personnel Administration as a subfield of Public Administration. It also examines how Public Personnel Administration could help improve the practice of public administration and governance.*

In an attempt to outline the fields of specialization of Public Administration, Brillantes and Fernandez (2008) notes that Public Personnel Administration (PPA) is among the traditional subfields of the discipline of Public Administration along with Organization and Management, Local Government Administration; Public Fiscal Administration. New subfields emerged as the field of Public Administration evolved: Policy Analysis and Program Administration; Public Enterprise Management; Voluntary Sector Management; and Spatial Information Management.

This is how Brillantes and Fernandez (2008) described PPA:

Public administration consists of administrative processes. It involves people, its most important element, therefore public personnel administration is an equally important field. In here, the definition of personnel management as "the recruitment, selection, development, utilization of, and accommodation to human resources by organizations" (French 1990) is explored. Specifically, it discusses on the evolution of public personnel administration, arrangements of

# People In Public Service A Reader In Public Personnel Administration By

**C Cleary**



**People In Public Service A Reader In Public Personnel Administration By:**

The book delves into People In Public Service A Reader In Public Personnel Administration By. People In Public Service A Reader In Public Personnel Administration By is a crucial topic that needs to be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into People In Public Service A Reader In Public Personnel Administration By, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
    - Chapter 1: Introduction to People In Public Service A Reader In Public Personnel Administration By
    - Chapter 2: Essential Elements of People In Public Service A Reader In Public Personnel Administration By
    - Chapter 3: People In Public Service A Reader In Public Personnel Administration By in Everyday Life
    - Chapter 4: People In Public Service A Reader In Public Personnel Administration By in Specific Contexts
    - Chapter 5: Conclusion
  2. In chapter 1, this book will provide an overview of People In Public Service A Reader In Public Personnel Administration By. This chapter will explore what People In Public Service A Reader In Public Personnel Administration By is, why People In Public Service A Reader In Public Personnel Administration By is vital, and how to effectively learn about People In Public Service A Reader In Public Personnel Administration By.
  3. In chapter 2, this book will delve into the foundational concepts of People In Public Service A Reader In Public Personnel Administration By. The second chapter will elucidate the essential principles that need to be understood to grasp People In Public Service A Reader In Public Personnel Administration By in its entirety.
  4. In chapter 3, the author will examine the practical applications of People In Public Service A Reader In Public Personnel Administration By in daily life. The third chapter will showcase real-world examples of how People In Public Service A Reader In Public Personnel Administration By can be effectively utilized in everyday scenarios.
  5. In chapter 4, this book will scrutinize the relevance of People In Public Service A Reader In Public Personnel Administration By in specific contexts. The fourth chapter will explore how People In Public Service A Reader In Public Personnel Administration By is applied in specialized fields, such as education, business, and technology.
  6. In chapter 5, the author will draw a conclusion about People In Public Service A Reader In Public Personnel Administration By. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of People In Public Service A Reader In Public Personnel Administration By.

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