

Keith Grint
& Steve Woolgar

the Machine *at* Work

Technology,
Work and
Organization

Machine At Work Technology Work And Organization

**Shaul Oreg,Alexandra Michel,Rune
Todnem By**



Machine At Work Technology Work And Organization:

The Machine at Work Keith Grint, Steve Woolgar, 2013-06-28 This highly topical book is a concise and accessible account of the relationship between technology and work Firstly it reviews and critically assesses a variety of recent approaches to the social and cultural dimensions of technology Secondly it examines the implications of these new approaches for existing ideas about the nature of technology and work organization At the core of much thinking about technology is the assumption that the technical character and capacity of artefacts is given The enduring image of *deus ex machina* captures the idea that it is the essential capacity within a technology which in the end accounts for the way we organize ourselves our work and other life experiences Recent work in the sociology of technology by contrast sets out relativist and constructivist accounts of technology which begin to challenge this central assumption The Machine at Work includes a reinterpretation of the Luddites a review of the social processes of development in information technology a reassessment of theories of the role of technology in work and an analysis of the common limitations of some constructivist and feminist perspectives on technology The book argues that only a commitment to a particular conception of constructivism enables the kind of radical rethinking about technology and work relations that is needed This engaging and informative text will be of interest to students in a range of subject areas from sociology organizational theory and behaviour to industrial relations management and business studies

An Introduction to Work and Organizational Psychology Nik Chmiel, Franco Fraccaroli, Magnus Sverke, 2017-04-24 The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology exploring the depth and diversity of the field in an accessible way without obscuring the complexities of the subject Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field An innovative new six part structure with two colour presentation focuses the core material around issues that are either Job Focused Organization Focused or People Focused Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field The third edition introduces two new co editors in Franco Fraccaroli from Italy and Magnus Sverke who join Nik Chmiel and will increase relevance and appeal for European students

Ethnomethodology at Work Peter Tolmie, 2016-04-22 Bringing together one of the most important bodies of research into people's working practices this volume outlines the specific character of the ethnomethodological approach to work providing an introduction to the key conceptual resources ethnomethodology has drawn upon in its studies and a set of substantive chapters that examine how people work from a foundational perspective With contributions from leading experts in the field including Graham Button John Hughes and Wes Sharrock Ethnomethodology at Work explores the contribution that ethnomethodological studies continue to make to our understanding of the ways in which people actually accomplish work from day to day As such it will appeal not only to those

working in the areas of ethnomethodology and conversation analysis but also to those with interests in the sociology of work and organisations

Sociology, Work and Organisation Tony Watson, 2017-03-27 The seventh edition of *Sociology Work and Organisation* is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work organisations occupations management and employment and how they are changing in the twenty first century Intellectual and accessible it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families Key features of the text are clear structure key issue guides and summaries with each chapter identification of key concepts throughout the book unrivalled glossary and concept guide rich illustrative snapshots or mini cases throughout the book This text engages with cutting edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style It will appeal to a wide audience including undergraduates postgraduates and academics working or studying in the area of work and the organisation of work as well as practitioners working in the area of human resources and management generally

Digital Organizing Ursula Plesner, Emil Husted, 2019-11-14 This important new textbook offers a lively and topical discussion of how digital technologies impact various aspects of organizations such as structure knowledge collaboration communication identity legitimacy and power Taking a critical and nuanced approach this engaging textbook introduces readers to central themes in organization studies and reflects on how changes brought about by digitalization have important implications for private public and voluntary organizations and on practical disciplines such as strategy management innovation and entrepreneurship Contemporary case studies drawn from a wide range of international organizations demonstrate the real world relationship between digital technologies and organizing This is an essential textbook for final year undergraduates postgraduates and MBA students taking a module in technology and organization It is also suitable for any student of organizational studies wanting to understand more about the role that the digital plays in contemporary organizing

Technological Change and Organizational Action Juha Laurila, David Preece, 2003-09-02 In recent decades an extensive array of changes and innovations have taken place in and across work organizations and networks of organizations and workers facilitated by new technologies and technological forms This has initiated an interest in technological change as one of the conditions for organizational action and researchers have begun to draw inspiration from a wider spectrum of conceptual issues perspectives and theoretical traditions This book is interested in the level of praxis and how this might be understood and theorized It brings together a comprehensive collection of empirically grounded and theoretically informed research projects from studies of organizational practice which explore a number of technological changes in a variety of contexts These are informed by contemporary debates within and across theoretical approaches

including the sociology of technology work and organizations actor network theory technology as text and metaphor processual and political perspectives social and business network based approaches to the analysis of technology and innovation and the social construction and shaping of technology This book will be essential reading for researchers and advanced students within the field of technology work and organizations and also organization studies and management studies

Interdisciplinary Approaches to the Structure and Performance of Interdependent Autonomous Human Machine Teams and Systems (A-HMT-S) William Frere Lawless,Donald Sofge,Daniel M. Lofaro,2023-03-30

The Psychology of Organizational Change Shaul Oreg,Alexandra Michel,Rune Todnem By,2023-10-12 Theoretical developments and empirical findings in the study of how people experience respond to and contribute to organizational change

Designing Technology, Work, Organizations and Vice Versa Enrico Attila Bruni,Laura Lucia Parolin,Cornelius Schubert,2015-09-01 The concept of design has been defined in a multitude of ways and used in a variety of academic fields ranging from the classics of organizational and system design to studies on corporate culture aesthetics and consumption However in mainstream organization and management studies the concept of design has been black boxed and easily implied as an updated and more fashionable version of the traditional idea of structuring organizational processes At the same time working and organizing seem to be embedded nowadays in increasingly complex and situated technologies and practices If the spreading of information and communication technologies ICTs has changed workplaces and even the very meaning of workplace as an area marked by the physical presence of different human actors working and organizing mobilizes the joint action of humans technologies and knowledges The aim of the book is thus to discuss the relations among technologies work and organisations from multiple theoretical perspectives and to engage with questions about design as well as the sociomaterial foundations of working and organising The book focuses on the close study of practices and processes that inextricably link work and organisation to the use of artefacts and technological systems and vice versa exploring by means of different cases of organizational and design research articulations and disarticulations of daily work and design the doing of objects and technologies in everyday organizational life the reconstruction of organizational processes through technological and design practices the relation between learning innovations and technologies in organizational settings The book is addressed to graduate students PhDs scholars and researchers interested in the fields of Organization Studies Science and Technology Studies Sociology and Design as well as to professionals and practitioners interested in new methodological approaches towards the relations between technology work and organization

Research in the Sociology of Work Steven P. Vallas,2016-08-26 This volume includes contributions which discuss work and identity including the experiences of actors and teachers authority and control at work including insights from the hospitality and publishing industries and issues of gender and sexuality in the workplace including insights on sexual harassment in the workplace

Political Machines Andrew Barry,2001-07-23 Technology assumes a remarkable importance in contemporary political life

Today politicians and intellectuals extol the virtues of networking interactivity and feedback and stress the importance of new media and biotechnologies for economic development and political innovation Measures of intellectual productivity and property play an increasingly critical part in assessments of the competitiveness of firms universities and nation states At the same time contemporary radical politics has come to raise questions about the political preoccupation with technical progress while also developing a certain degree of technical sophistication itself In a series of in depth analyses of topics ranging from environmental protest to intellectual property law and from interactive science centres to the European Union this book interrogates the politics of the technological society Critical of the form and intensity of the contemporary preoccupation with new technology *Political Machines* opens up a space for thinking the relation between technical innovation and political inventiveness *Organizations in Action* Peter Clark,2012-10-12 This original and ambitious work provides a fascinating examination of organizations from both a post modern and new organizational economics perspective Combining strategy international business and organisational theory it represents a ground breaking critique of prevailing mainstream modernist theories of organization Distinctive features include a comprehensive analysis of social and organizational theory discussion and exploration of knowledge capitalism a critique of core competencies and resource based approaches to strategy human resource management and organizational behaviour In an essential area of study for every business undergraduate and reflective manager this outstanding book pulls together material which is currently scattered and poorly synthesised and examines high profile real world business examples Managing Information and Knowledge in Organizations Alistair Mutch,2008-01-15 *Managing Information and Knowledge in Organizations* explores the nature and place of knowledge in contemporary organizations paying particular attention to the management of information and data and to the crucial enabling role played by information and communication technology *Encyclopedia of Library and Information Sciences* John D. McDonald,Michael Levine-Clark,2017-03-15 The *Encyclopedia of Library and Information Sciences* comprising of seven volumes now in its fourth edition compiles the contributions of major researchers and practitioners and explores the cultural institutions of more than 30 countries This major reference presents over 550 entries extensively reviewed for accuracy in seven print volumes or online The new fourth edition which includes 55 new entries and 60 revised entries continues to reflect the growing convergence among the disciplines that influence information and the cultural record with coverage of the latest topics as well as classic articles of historical and theoretical importance

Organizational Innovations Peter Clark,2002-10-17 The study of innovation organisational change and IT takes in broad complex and wide ranging perspectives that from a student s standpoint can be confusing and frequently inaccessible *Organizational Innovations* provides a clear understanding of organizational innovation for students and academics teaching in this area The past decade has greatly transformed our understanding of the origins evolution and transfer of organizational innovations between sectors and between nations It selectively draws together the relevant A Z of key

frameworks and concepts from a range of perspectives in organization theory consumption management information systems geography and management of technology The book offers an accessible introduction to the new approaches and key concepts and explains how new understanding relates to previous frameworks The book includes a wide range of examples from a variety of different contexts including a range of diverse countries Equal attention is given to the requirements of analysis and practice It will be essential to students taking courses on innovation Final year undergraduate courses in management organization and marketing will find Organizational Innovations of great relevance Information Systems and Global Diversity Chrisanthi Avgerou,2002 Drawing on experience and research in different societies this text explains the nature of organizational diversity in which ICT innovation takes place and also develops a conceptual approach to account for it Organisations in Action Peter A. Clark,2000 This original and ambitious work provides a fascinating examination of organizations from both a post modern and new organizational economics perspective Combining strategy international business and organisational theory it represents a ground breaking critique of prevailing mainstream modernist theories of organization Distinctive features include a comprehensive analysis of social and organizational theory discussion and exploration of knowledge capitalism a critique of core competencies and resource based approaches to strategy human resource management and organizational behaviour In an essential area of study for every business undergraduate and reflective manager this outstanding book pulls together material which is currently scattered and poorly synthesised and examines high profile real world business examples Understanding Corporate Life Philip Hancock,2009-12-22 Electronic Inspection Copy available for instructors here We live in a society dominated by corporations Whether working for one or pursuing leisure activities run by one corporations have come to resonate through every aspect of our lives Each chapter in Understanding Corporate Life supports the reader with a review of the relevant literature and research and a critique of how the theme under discussion fits into the bigger picture presented by the book **Social Informatics: An Information Society for All? In Remembrance of Rob Kling** Jacques Berleur,Markku I. Nurminen,John Impagliazzo,2007-01-15 The principal message of the Human Choice and Computers HCC tradition and its associated conferences over the years is that there are choices and alternatives In this volume Social Informatics takes two directions The first supports readers in interpreting of the meaning of Social Informatics The second more extensive part develops an overview of various applications of Social Informatics Researchers inspired by Social Informatics touch many areas of human and social life **Anarchism, Organization and Management** Martin Parker,Konstantin Stoborod,Thomas Swann,2020-02-12 You might think that anarchism and management are opposed but this book shows how engaging with the long history of anarchist ideas allows us to understand the problems of contemporary organizing much more clearly Anarchism is a theory of organizing and in times when global capitalism is in question we need new ideas more than ever The reader of this book will learn how anarchist ideas are relevant to today s management problems In a series of student friendly short chapters on

contemporary topics the authors challenge the common sense that has allowed particular forms of organization and market to become globally dominant Do we always need leaders Is technological change always a good thing Are markets the best way to arrange forms of exchange This challenging book is essential for anyone who wants to understand what is wrong with business school theory and what we might do about it For students and teachers of management the standard textbook reproduces the dominant ideas about the way that business should be done This book turns those ideas on their head asking awkward questions about authority technology and markets and demanding that its readers think hard about whether they want to reproduce those ideas too Students of management like everyone else know that the current global system is broken but they don't know what they can do about it This unique book uses 200 years of anarchist ideas to give readers a clear guide for building the organizations and businesses of the future and places choice and responsibility at the centre of making a new world for people and the planet

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