

Reduced worktime and the management of production

CHRIS NYLAND

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Reduced Worktime And The Management Of Production

Vivek Chibber



Reduced Worktime And The Management Of Production:

Reduced Worktime and the Management of Production Chris Nyland, 1989 Capitalism and the Political Economy of Work Time Christoph Hermann, 2014-10-17 John Maynard Keynes expected that around the year 2030 people would only work 15 hours a week In the mid 1960s Jean Fourasti still anticipated the introduction of the 30 hour week in the year 2000 when productivity would continue to grow at an established pace Productivity growth slowed down somewhat in the 1970s and 1980s but rebounded in the 1990s with the spread of new information and communication technologies The knowledge economy however did not bring about a jobless future or a world without work as some scholars had predicted With few exceptions work hours of full time employees have hardly fallen in the advanced capitalist countries in the last three decades while in a number of countries they have actually increased since the 1980s This book takes the persistence of long work hours as starting point to investigate the relationship between capitalism and work time It does so by discussing major theoretical schools and their explanations for the length and distribution of work hours as well as tracing major changes in production and reproduction systems and analyzing their consequences for work hours Furthermore this volume explores the struggle for shorter work hours starting from the introduction of the ten hour work day in the nineteenth century to the introduction of the 35 hour week in France and Germany at the end of the twentieth century However the book also shows how neoliberalism has eroded collective work time regulations and resulted in an increase and polarization of work hours since the 1980s Finally the book argues that shorter work hours not only means more free time for workers but also reduces inequality and improves human and ecological sustainability The Overworked American Juliet Schor, 2008-08-05 This pathbreaking book explains why contrary to all expectations Americans are working harder than ever Juliet Schor presents the astonishing news that over the past twenty years our working hours have increased by the equivalent of one month per year a dramatic spurt that has hit everybody men and women professionals as well as low paid workers Why are we unlike every other industrialized Western nation repeatedly choosing money over time And what can we do to get off the treadmill

Work Time Regulation as Sustainable Full Employment Strategy Robert LaJeunesse, 2009-03-25 This book presents a careful convincing critique of both reducing work hours and traditional full employment policies advocating a policy of work time regulation that is appropriate for a twenty first century post industrial economy **The Development of Professional Management** John F. Wilson, Ian Jones, Steven Toms, 2021-07-01 This shortform book presents key peer reviewed research selected by expert series editors and contextualised by new analysis from each author on the development of professional management With contributions on consultancy and the training of consultants Taylorism and its appeal to socialists the social position of managers and the growth of the managerial class this volume provides an array of fascinating insights into industrial history Of interest to business and economic historians this shortform book also provides analysis and illustrative case studies that will be valuable reading across the social sciences **The Right and Labor in America** Nelson

Lichtenstein,Elizabeth Tandy Shermer,2012-06-04 This collection of essays by leading American historians explains how and why the fight against unionism has long been central to the meaning of contemporary conservatism *The Red Taylorist*

Diana Kelly,2020-06-15 This biography traces the adult life works and relationships of the Taylorist Walter Polakov focusing on his socialist scientific management his ideals and dreams and how these were constrained by conventionality in the USA in the first half of the twentieth century **Toward a Good Society in the Twenty-First Century** N. Karagiannis,J.

Marangos,2013-05-14 Having previously defined a good society as a sustainable society with a high level of development significant provision of meaningful jobs and low levels of inequality and social ills Toward a Good Society in the Twenty first Century provides a wide range of principles and policies that would be necessary if we are to achieve a good society

Cities, Politics, and Policy John P. Pelissero,2002-10-01 Just because Milwaukee isn't Manhattan doesn't mean that those urban centers face completely unique challenges Through effective comparative analysis of key issues in urban studies how city managers share power with mayors how spending policies affect economic development and how school politics impact education policy students can clearly see how scholars discern patterns and formulate conclusions to offer theoretical and practical insights from which all cities can benefit Pelissero brings together an impressive team of contributors to explore variation among cities through case studies and cross sectional analyses Each author synthesizes the field's seminal literature while explaining how urban leaders and their constituents grapple with everything from city council politics to conflict and cooperation among minority groups Authors identify both key trends and gaps in the scholarship and help set the research agenda for the years to come Lively case material will hook your students while the accessible presentation of empirical evidence make this reader the comprehensive and sophisticated text you demand Reworking the World Jane

Marceau,2011-07-22 No detailed description available for Reworking the World **Public Productivity Handbook** Marc Holzer,Seok-Hwan Lee,2019-02-13 Anyone hoping to improve teamwork performance and budgeting training and evaluation programs in their organization should look no further Completely revised Public Productivity Handbook Second Edition defines the role of leadership dimensions of employee commitment and multiple employee organization based relationships for effective internal and external connections It's coverage of new and systematic management approaches and well defined measurement systems provides guidance on correct utilization of human resources that ensure improvements in productivity and performance The authors discuss such topics as citizen driven government and performance public sector values and productivity privatization and productivity barriers in the public sector **The Work and Family Handbook** Marcie

Pitt-Catsopoules,Ellen Ernst Kossek,Stephen Sweet,2015-12-03 The Work and Family Handbook is a comprehensive edited volume which reviews a wide range of disciplinary perspectives across the social sciences on the study of work family relationships theory and methods The changing demographics of the labor force has resulted in an expanded awareness and understanding of the intricate relations between work and family dimensions in people's lives For the first time the efforts of

scholars working in multiple disciplines are organized together to provide a comprehensive overview of the perspectives and methods that have been applied to the study of work and family. In this book the leading work family scholars in the fields of social work, psychology, sociology, organizational behavior, human resource management, business and other disciplines provide chapters that are both accessible and compelling. This book demonstrates how cross disciplinary comparisons of perspective and method reveal new insights on the needs of working families, the challenges faced by those who study them and how to formulate policy on their behalf.

A Flexible Future? Paul Blyton, Jonathan Morris, 2017-11-07. No detailed description available for A Flexible Future.

Deregulation Or Better Regulation? Brian Head, Elaine McCoy, 1991. Seventeen public regulators, academics and policy analysts discuss deregulation strategies and the possible alternative of reformed and more effective regulation. Includes a detailed bibliography.

Part of the TCentre for Australian Public Sector Management series.

F. W. Taylor John Cunningham Wood, Michael C. Wood, 2002. Following the volumes on Henri Fayol, this next mini set in the series focuses on F. W. Taylor, the initiator of scientific management. Taylor set out to transform what had previously been a crude art form into a firm body of knowledge.

Fighting For Time Cynthia Fuchs Epstein, Arne L. Kalleberg, 2004-08-11. Though there are still just twenty-four hours in a day, society's idea of who should be doing what and when has shifted. Time, the ultimate scarce resource, has become an increasingly contested battle zone in American life with work, family and personal obligations pulling individuals in conflicting directions. In *Fighting for Time*, editors Cynthia Fuchs Epstein and Arne Kalleberg bring together a team of distinguished sociologists and management analysts to examine the social construction of time and its importance in American culture. *Fighting for Time* opens with an exploration of changes in time spent at work, both when people are on the job and the number of hours they spend there, and the consequences of those changes for individuals and families. Contributors Jerry Jacobs and Kathleen Gerson find that the relative constancy of the average workweek in America over the last thirty years hides the fact that blue collar workers are putting in fewer hours while more educated white collar workers are putting in more. Rudy Fenwick and Mark Tausig look at the effect of nonstandard schedules on workers' health and family life. They find that working unconventional hours can increase family stress, but that control over one's work schedule improves family social and health outcomes for workers. The book then turns to an examination of how time influences the organization and control of work. The British insurance company studied by David Collinson and Margaret Collinson is an example of a culture where employees are judged on the number of hours they work rather than on their productivity. There, managers are under intense pressure not to take legally guaranteed parental leave and clocks are banned from the office walls so that employees will work without regard to the time. In the book's final section, the contributors examine how time can have different meanings for men and women. Cynthia Fuchs Epstein points out that professional women and stay-at-home fathers face social disapproval for spending too much time on activities that do not conform to socially prescribed gender roles; men are mocked by coworkers for taking paternity leave while working mothers

are chastised for leaving their children to the care of others Fighting for Time challenges assumptions about the relationship between time and work revealing that time is a fluid concept that derives its importance from cultural attitudes social psychological processes and the exercise of power Its insight will be of interest to sociologists economists social psychologists business leaders and anyone interested in the work life balance

Sociology and Organization Theory John Hassard,1995-04-06 It has been claimed that organization theory is in a state of crisis This book traces the history of the orthodox systems theory paradigm in organization studies from its foundations to its recent deconstruction by postmodernists The analysis offers general support for the sociology in crisis thesis but takes issue with one of its main propositions that paradigms are incommensurable It is argued that paradigms are porous rather than hermetic phenomena a fact that has profound implications for the theory building process

The Fourth Great Awakening and the Future of Egalitarianism Robert William Fogel,2000-05-17 Robert William Fogel was awarded the Nobel Prize in Economic Science in 1993 To take a trip around the mind of Robert Fogel one of the grand old men of American economic history is a rare treat At every turning you come upon some shiny pearl of information The Economist In this broad thinking and profound piece of history Robert William Fogel synthesizes an amazing range of data into a bold and intriguing view of America s past and future one in which the periodic Great Awakenings of religion bring about waves of social reform the material lives of even the poorest Americans improve steadily and the nation now stands poised for a renewed burst of egalitarian progress

The Class Matrix Vivek Chibber,2022-02-08 Does class determine economic options or is class in our heads a matter of interpreting symbols and meanings Cultural theorists have made the second claim sidelining materialism Now amid deepening inequality Vivek Chibber defends materialist analysis of class power while arguing that we still have something to learn from cultural frameworks

The Time Divide Jerry A. JACOBS,Kathleen Gerson,Jerry A Jacobs,2009-06-30 In a panoramic study that draws on diverse sources Jerry Jacobs and Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them In contrast to the conventional wisdom that all Americans are overworked they show that time itself has become a form of social inequality that is dividing Americans in new ways between the overworked and the underemployed women and men parents and non parents They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual earner families and single parents Comparing American workers with their European peers Jacobs and Gerson also find that policies that are simultaneously family friendly and gender equitable are not fully realized in any of the countries they examine As a consequence they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life

Table of Contents Acknowledgments Introduction Part I Trends in Work Family and Leisure Time 1 Overworked Americans or the Growth of Leisure 2 Working Time from the Perspective of Families Part II Integrating Work and Family Life 3 Do Americans

Feel Overworked 4 How Work Spills Over into Life 5 The Structure and Culture of Work Part III Work Family and Social Policy 6 American Workers in Cross National Perspective with Janet C Gornick 7 Bridging the Time Divide 8 Where Do We Go from Here Appendix Supplementary Tables Notes References Index Jacobs and Gerson present the most fine grained analysis yet offered of working time and its impacts on families They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time Their focus on household work time and their incorporation of subjective aspects of work family conflict are welcome additions to the study of work time As a result of their nuanced treatment they avoid making simplistic generalizations that have marked many previous treatments of this topic Rosalind Chait Barnett Brandeis University and co author of Same Difference How Myths About Gender Differences Are Hurting Our Relationships Our Children and Our Jobs This is an outstanding book It offers powerful arguments in the debates over work family conflict going on in academia and society The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book Cynthia Fuchs Epstein City University of New York and co author of The Part time Paradox Time Norms Professional Life Family and Gender The Time Divide makes a substantial contribution to the work family literature and will be cited often by those with an interest in women s employment children s well being family functioning and work in America Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology family studies and public policy The book is engagingly written and the logic of the analysis is sound Suzanne Bianchi University of Maryland and co author of Continuity and Change in the American Family The main thesis is original and important that Americans are not in general overworked rather they can be divided into both the overworked and the underworked The former are usually found in the upper half of the occupational distribution the latter in the lower half The overworked wish they could work less and the underworked wish they could work more Overall The Time Divide significantly advances our understanding of just where the time divide lies And that s an important contribution Andrew J Cherlin Johns Hopkins University and author of Public and Private Families

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