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The Organizational Alignment Handbook H. James Harrington, Frank Voehl, 2011-11-09 In the same way that a well defined approach is needed to develop an effective strategic plan an equally well designed approach is needed to support the alignment of your organization's structure management concepts systems processes networks knowledge nets training hiring and reward systems Examining top down bottom up and core plannin **Innovative Change Management (ICM)** H. James Harrington, 2018-02-21 Innovative Change Management ICM represents the accumulated wisdom and knowledge of one of the world's foremost performance improvement specialists It includes a clear and thorough explanation of the necessary critical tools for creating a system that results in a much higher percentage of your initiatives progressing to successful projects Studies conducted by organizations such as Gartner Ernst Young and Harrington Management Systems indicate that on average less than 25% of the innovative projects achieve sustained success The American Productivity Quality Center's 2018 survey report pointed out that 88% of the organizations felt that process management discipline must be changed and 53 8% felt they must create a continuous improvement culture Through the effective use of the ICM methodology you can turn thousands of lost employee hours into millions of dollars in increased profit This book unveils to the reader for the first time how ICM combines project change management culture change management and project management concepts to create an effective and innovative organization These concepts combined result in homogeneous improvements in performance improvement and cultural change The book outlines a step by step procedure designed to apply ICM to complex programs such as process redesign and supply chain management as well as to simpler ones such as relocation of offices In addition it provides field tested change methodologies to help you systematically include change into your strategic management plan This book shows you how to Set the stage for ICM Develop a new management style that encourages innovation Develop and implement a project change management methodology to support the project management methodology Develop a cultural change management program How to reward and recognize the innovation activities generated by your employees Make ICM an important part of the strategic plan Help employees understand the career enhancing aspects of change How to maximize your organization's ROC return on change Most of the activity related to change management focuses on successfully implementing individual projects Statistics indicate that this is not enough to keep up with today s rapid changing innovative competition As most profitable organizations are working diligently on increasing their innovation capabilities this focus is requiring a completely new restructured management style and behavioral patterns that are foreign to most of today's successful managers **Project Management for Performance** Improvement Teams William S. Ruggles, H. James Harrington, 2018-03-09 Project Management for Performance Improvement Teams or PM4PITs for short provides practical guidance based on innovative concepts for project teams especially Performance Improvement Teams PITs and their Project Managers on how to successfully complete individual

projects and programs using an ingenious and scalable framework based on an innovative foundation fusing together elements of Project Management Innovation Management and Continual Improvement This book lays out how Project and Program Managers and their teams can do those right projects the right way one project at a time It details what continual improvement change and innovation are why they are so important and how they apply to performance improvement both incremental and transformative The authors examine the four types of work and workforce management in organizations Strategic Operations Projects and Crises using four common comparative variables Proactive Preventive versus Reactive Corrective Temporary Unique versus Ongoing Repetitive Innovative versus Maintaining the Status Quo and Schedule Focus Fiscal Year versus Short Term versus Long Term These comparisons set the stage for the uniqueness of the third type Projects and Programs that are fundamentally change driven The Lean Six Sigma Black Belt Handbook Frank Voehl, H. James Harrington, Chuck Mignosa, Rich Charron, 2013-07-09 Although Lean and Six Sigma appear to be quite different when used together they have shown to deliver unprecedented improvements to quality and profitability The Lean Six Sigma Black Belt Handbook Tools and Methods for Process Acceleration explains how to integrate these seemingly dissimilar approaches to increase production speed while decreas The Organizational Master Plan Handbook H. James Harrington, Frank Voehl, 2012-02-24 For visionary leaders an Organizational Master Plan and associated technologies have become essential components of strategic decision making Written for leaders planners consultants and change agents The Organizational Master Plan Handbook A Catalyst for Performance Planning and Results explains how to merge the four Sustainable Development and Quality of Life K. Muralidharan, 2021-07-12 This book aims at planning activities tha sensitizing readers towards sustainability and encourages them to understand the importance of lean green and clean LGC issues pertaining to everyday life The necessity of measurement based evaluations statistical significance of material use and energy are discussed The book focuses on the importance of climate change issues and environmental concerns associated with lean production and manufacturing Emphasis is laid on understanding and applying the concepts of quality through project management and measurement based assessment methods A wide range of audience including students teachers quality professionals management consultants lean and Six Sigma practitioners will find this book valuable **Process** Management Excellence H. James Harrington, 2006 Knowledge Management Excellence H. James Harrington, Frank Voehl,2007 Lean TRIZ H. James Harrington, 2017-03-27 Lean TRIZ is a new workshop based process that brings together teams to focus on specific processes evolutionary product designs and improvement opportunities It combines the insight of TRIZ with the simplicity of Value Engineering EXPRESS or FAST methodologies TRIZ is the most advanced problem solving tool available By combining TRIZ s simplest concepts with those in the EXPRESS methodology used by Ford and Ernst Young it is feasible to apply this new methodology to new concepts that are not traditionally applicable to the TRIZ methodology This combination is guaranteed to greatly improve the quality and breakthrough results of a team that works on the problem

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